

STAFF COUNCIL MEETING

February 9, 2011

MINUTES

Attendees: Al Briscoe, Pat Bowden, Ray Carney, Tyler Graf, Melanie Humpal

Absent: Debra Biles, Lois Carney

Election of Secretary:

Melanie Humpal was elected as the CASSC Secretary for the Spring semester.

Plan a date to have lunch with the Dean:

February 17th at noon was selected as the date and time for the lunch with Dean Johnston. Al requested that the Staff Council arrive around 11:45.

The Staff Council reviewed the submitted questions that will be presented to the Dean.

Submitted questions below:

- 1.) How long are we expected to work without a raise without it affecting morale even more than it already does?
- 2.) These days, more and more emphasis is placed on technology in education, everything from inclass equipment to online courses, and now mobile technology as well. The College is the largest unit on campus, yet we have the smallest technology support staff. Even with such a bad budget outlook, it seems like this area should not be ignored. How can the College remain competitive in technology (particularly now that departmental websites are considered a recruiting tool for prospective students) with so few resources?
- 3.) If an employee has a truly legitimate concern and his or her supervisor is unwilling to address it, how can the employee get the issue addressed without being accused of going outside of the chain of command? What is the proper procedure?
- 4.) Given the need for inclusivity, community builds, and knowledge sharing from below, why is the College not conducting 360 degree evaluations, where front line staff evaluate their supervisors? Other academic units are engaging in this process for greater accountability.

Other business:

No other business was discussed.