

## **EMPLOYMENT OPPORTUNITY**

**VACANCY:** Biology Instructor (9-Month Faculty Position)

**REQUIREMENTS:**

Minimum Qualifications – A Master of Science in Biology from a regionally accredited institution.

Preferred Qualifications – A Master of Science in Biology from a regionally accredited institution, two years of teaching experience in higher education and experience using the learning management system Moodle.

**DUTIES AND RESPONSIBILITIES:**

The incumbent will have the following duties and responsibilities:

- Teach classes day and/or evening;
- Teach and develop Internet/Hybrid courses as appropriate;
- Advise and register students appropriately;
- Provide mentorship and supervision of student research projects;
- Develop, implement and assess identified program and institutional student learning outcomes.
- Demonstrate an interest in professional development and use of instructional strategies to improve student learning;
- Serve on college committees as requested;
- Perform other duties as necessary;
- Function as a member of the Educational Services Team.

**SALARY:** The salary will be determined in accordance with RCC's Salary Plan and the applicant's education and work experience. Salary range: \$39,975.00- \$57,792.00 annually.

**APPLICATION PROCEDURE:**

Candidates for the position should complete an RCC Application for Employment and submit a Professional Resume, a photocopy of transcripts. Robeson Community College reserves the right to perform consumer background checks on applicants who are considered for employment and the College may administer personality profile testing as part of the selection process.

**DEADLINE FOR APPLICATION: Wednesday, February 15, 2012 at 5:00 p.m. or until filled.**

**PERSONAL INTERVIEW:** Applicants selected for an interview will be required to present a short teaching demonstration. Applicants selected for a second interview will be required to teach the subject matter to a RCC class.

**PROPOSED DATE OF EMPLOYMENT:** August 8, 2012

**CONTACT:** Personnel Specialist  
Robeson Community College  
P. O. Box 1420  
Lumberton, NC 28358  
910.272.3531