

Summer Staff Positions

Resident & Day Camp Counselor Lead, guide and provide activity leadership for 6-8 campers of a similar age group in camp activities, group living and personal development. Counselors need experience in camping and working with children. Indicate on the application form whether you prefer day camp or resident camp. Day & resident camp staff work the same schedule. A minimum age of 19 is preferred. \$1800. Start date June 16, 2009.

Some counselors work with specialty programs that require a great deal of counselor involvement in the activity. Staff working in these areas need to have a moderate degree of skill in this area. Please indicate on the application if you are interested in any of these specialty counselor positions:

- ❖ **Wrangler Counselors** are counselors for campers in the horseback riding unit. They assist the riding staff each day in leading a 2-hour lesson. Wrangler counselors need to be comfortable and somewhat skilled with horses, but not experts.
- ❖ **Boating Counselors** work with campers enrolled in kayaking, windsurfing and sailing programs. Qualifications include experience with boating and water-related activities.
- ❖ **Outback/Tripping Counselors** guide youth in backcountry living at Sealth and on trips during the summer. Outback campers and staff camp out in the woods most nights. Camping and outdoor skills are required.
- ❖ **Archery Counselors** lead a cabin group of kids who sign up for Sealth's "Archery Camp". They teach and lead archery for their cabin group for two or more hours each day. NAA Archery Instructor Level 1 or higher is required.
- ❖ **Teen Leadership Counselors** guide teens in the Counselor-In-Training (CIT), Riding-Staff-In-Training (RSIT), and High School Intern program in learning leadership and skills for working with younger children. Previous camp counseling and leadership experience with teens is necessary.

Unit Leader Supervise, support and provide leadership for a team of 2-10 counselors and rovers; coach and mentor staff to form positive connections with campers. Must have previous camp work experience and leadership or supervisory experience. Minimum age 21. \$2000. Start date June 11, 2009.

Specialists All specialists must have a high degree of competency in the area for which they are applying. Specialists teach and lead their specialized activities to groups of kids of all ages. Specialists also help supervise campers and assist with all-camp events, overnight campouts and unit activities. Camp can provide training for most positions, if needed. Minimum age 18. \$1800. Start date June 16, 2009.

- ❖ **Archery Specialists** teach archery in a fun and safe manner to campers and maintain archery equipment and ranges. NAA Level 1 Instructor certification is required.
- ❖ **Crafts Specialists** teach a variety of age-appropriate camp crafts such as candle-making, tie-dye, paper making, friendship bracelets, etc. Experience with pottery/ceramics and kiln use is preferred.
- ❖ **Challenge Specialists** facilitate initiatives and low ropes activities for groups of campers, safety-check and maintain challenge course/equipment. Documented facilitator training and experience with low ropes is required.
- ❖ **Naturalists** teach campers basics of natural history, ecology, environmental science, etc. They also help care for the camp garden, composting worm bin, and marine aquarium.
- ❖ **Outdoor Living Specialist** works with counselors to plan and lead quality overnight campouts, outdoor cooking, and teach outdoor living skills to campers. Experience working with youth, camping/outdoor skills knowledge, and valid driver's license are required. Minimum age 21.
- ❖ **Photography Specialist** teach campers the basics of photography - shooting/composition, and developing pictures in Sealth's darkroom. Also works as camp photographer, taking pictures and organizing weekly slide shows.

Assistant Camp Director With the camp director and other year-round staff, provide overall camp leadership, lead summer staff training, and supervise and support unit leaders with camper behavior and staff management. Minimum age 21. One position starts February 2, the other starts April 6. Both end on September 7. \$250 per week.

Waterfront Staff Teach, lead and supervise all waterfront (saltwater beach) activities, including canoeing, rowing, kayaking, fishing, swimming and sailing. Maintain boats and other equipment, and ensure safety and quality waterfront programming. Current ARC Lifeguard Training and waterfront module (or equivalent) is required; WSI or equivalent desired.

- ❖ **Waterfront Coordinator** supervises the waterfront specialists; coordinates waterfront schedules and ensures high safety and program quality standards. Minimum age 21. \$2200. Start date June 11, 2009.
- ❖ **Waterfront Specialists** teach and lead waterfront activities under the guidance of the Waterfront Coordinator. Assist with all-camp events and unit activities as needed. Minimum age 18. \$1950. Start date June 14, 2009.

Riding Staff Teach and lead a safe and fun Western (with a bit of English) horseback riding program for youth ages 9-17. Lead arena lessons, trail rides and teach ground lessons in horse basics. Assist with unit activities in the horse unit. A high level of competence in Western or English riding is required.

- ❖ **Riding Coordinator** supervises the riding specialists; coordinates riding schedules and ensures high safety and program quality standards. Minimum age 21. \$2200. Start date June 11, 2009.
- ❖ **Riding Specialists** teach and lead horseback riding activities under the guidance of the Riding Coordinator. Minimum age 18. \$1950. Start date June 14, 2009.

-Positions continued on the back-

Teen Leadership Coordinator Develop and implement a challenging and fun training for youth ages 14-18 in the Counselor-In-Training and High School Internship programs. Teach leadership and skills for working with youth. Previous experience with camp counseling and teens is required. Minimum age 21. \$2000. Start date June 11, 2009.

Inclusion Staff Support campers with physical, emotional and behavioral disabilities and challenges. Assist in training the staff in basics of behavior management. Expertise in working with children with emotional and behavioral disabilities is required.

- ❖ **Inclusion Coordinator** supervises Inclusion specialists and support counselors and unit leaders in behavior management issues. May or early June work is possible; salary will be prorated for additional work. Minimum age 21. \$2500. Start date June 1, 2009.
- ❖ **Inclusion Specialists** work one-to-one with campers who need extra support or as a co-counselor with a difficult cabin group. Minimum age 19. \$1800. Start date June 16, 2009.

Dining Hall Coordinator Supervise and support kitchen assistants; coordinate serving food and dining hall set-up and clean-up. Host meals, make announcements, lead songs, and assist units in hosting theme meals. Experience in food service and supervision is necessary. Minimum age 21. \$2000. Start date June 11, 2009.

Rovers/Kitchen Assistants Assist with all-camp activities, overnight campouts, unit and cabin activities including nighttime supervision and covering time-off for counselors. Also responsible for serving food, dishwashing and cleaning. Approximately half time in each capacity. Minimum age 17. \$1650. Start date June 16, 2009.

Outback/Tripping Coordinator Guide youth in backcountry living at Sealth and on trips during the summer. Supervise and lead outdoor living and camping skills with kids in Sealth's Outback program. During some sessions, work closely with the Assistant Camp Directors to plan adventure trips. The Outback/Tripping Coordinator serves as trip planner, supervisor, and extra staff member on trips. Wilderness First Aid is required; WFR preferred. Trip planning plus leadership skills and ability with teens preferred. Minimum age 21. \$2200. Start date June 11, 2009.

High School Interns High school students (age 16+) work closely with Sealth staff as an assistant counselor or specialist with many staff responsibilities. Interns attend a required training week (June 27—July 2). Riding interns (age 17+) assist with the horseback riding program. High school internships are volunteer positions, and schedule varies for each individual. For more information about the intern program and how to apply, contact campstaff@campfire-usa.org or 206 463 3174 ext. 35.

Food Service Prepare family-style meals and help with overall kitchen operation, including vegetarian options and special diets for up to 450 people. Maintain supplies and adherence to health standards. Position titles, responsibilities, salary and dates of employment vary with qualifications. Prep, assistant and head cook positions available. \$8.50—\$15/hour DOE/Q.

Health Care Staff Responsible for first aid and health care of all campers and staff. Advise counselors on appropriate handling of campers' special needs and medical issues. Administer medications and first aid. Work under a physician's standing orders.

- ❖ **Health Care Staff** have primary responsibility for diagnosis and treatment of campers' health care needs and are on call in case of emergency. Qualifications: RN, LPN, student nurse, graduate nurse, EMT, paramedic or physician. Dates and salary vary with qualifications. \$50—100/day DOE/Q.
- ❖ **Health Care Assistant** maintains records, handles routine first aid and care for campers under guidance from the on-site nurse or physician. Qualifications: current CPR and First Aid certification required; student nurse, EMT or advanced First Aid preferred. Minimum age 21. \$2400. Start date June 16, 2009 or earlier.

Spring & Fall Employment

Environmental Education Specialists Teach elementary and middle school students about forest, marine and wetland ecologies, sustainability, astronomy, outdoor living skills and more. Facilitate some recreational and team-building activities such as challenge/initiatives, hikes, archery, boating, crafts, campfires, night hikes, etc. Assist with overall camp support, clean-up after school groups, coordinate mealtime logistics, and kitchen support. Position includes two weeks of training in camp operations, safety, working with teachers and students, and all of the core curriculum. Food and lodging are provided. \$8.50—\$10/hour, DOE/Q. Dates are April 15—June 13.

For more information about Env. Ed. positions, contact us: martinb@campfire-usa.org or 206 463 3174 ext. 34.

Program Assistant Assist with meal preparation, dining hall service, dishwashing and kitchen, cabin cleaning, and occasional activity leadership (archery, hikes, crafts, boating, etc). Spring positions can start as early as February; some fall positions are also available. \$8.50—\$10/hour, DOE/Q.

For more information about this position, contact us: rickt@campfire-usa.org or 206 463 3174 ext. 22.

Contact Us:

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