

Subject: Summer Camp Outdoor Leader Position Available
Position: Trek Leader
Organization: Crossroads for Kids/C5 New England Program
Locations: Ashby, MA USA

Organization Info: Crossroads for Kids, Inc. is a not-for-profit youth development agency that focuses on life changing opportunities for children from at-risk environments. Crossroads for Kids designs and delivers summer camping and year-round programs that promote the emotional well being of children, while providing stable and positive relationships in a diverse and natural setting. Through innovative social, recreational and educational programs, we empower youth at-risk to achieve success regardless of their environment. One of these innovative programs is C5, a teen leadership development program for teens from under-resourced communities. C5 is a national program sponsored by the C5 Youth Foundation, formerly the Camp Coca-Cola Foundation. This five-year, year-round program allows teens to explore the world around them and develop a plan to help them become leaders in their communities. Through signature summer experiences and year-round workshops, our teens learn and practice the skills they need to be successful, and then they apply those skills in their communities to create positive change where they live.

Job Description and Functions: In the Trek program, youth will be involved in cooking, camping, hiking, and canoeing outside of our summer camp in Ashby, MA. The Trek Leader instructs these activities and facilitates the reflective process that helps youth establish a connection between camp activities and learning about leadership. The Trek Leader also ensures that risk management and safety are at the same level as on-camp activities, and works to provide challenging and engaging experiences for all teens. To achieve objectives, the Trek Leader must allow campers to make meaningful decisions relating to their experience. Trek experiences range from 3-5 days; one involving an exploration of the White Mountains of New Hampshire, including backpacking, canoeing the Saco River, and Adopt-a-Trail maintenance, and the other at a State Park and Forest approximately 5 miles from camp consisting of hiking and a short backpacking trek. Trek Scouting and management of all equipment are also the responsibility of the Trek Leader while employed with C5. WFA or WFR preferred. Must be 23 years of age or older. Treks are run by gender and age, so each Trek Leader will manage two treks during two four-week sessions, as well as all activity prep leading up to these off-site experiences.

Essential Functions

1. Active engagement with youth during all components of the experience including travel, training and camping.
2. Insure strict compliance with all C5 standards for trip and travel programs including supervision of youth and transportation protocols.
3. Respond to inappropriate and unsafe behaviors according to established procedures.
4. Ability to maintain positive attitude and high energy levels despite an intense schedule that involves continuous active engagement with youth for periods exceeding 14 consecutive days.
5. Plan for, manage and implement trip and travel program in a safe and engaging manner for all teens on-site.
6. Instruct activity blocks to prep teens for their experience. Sessions may include LNT, cooking, camp-site set up, compass reading, and map navigation skills.

Employment Dates: June 5-August 21, 2008

Salary: Approx. \$3500 for the 11 week period of employment.

To Apply: Please log on to www.c5yf.org and download an application. Fill out completely and send to Allyson Burley, Director of C5 New England. Applications will be accepted until March 15, 2008. Positions are filled on a rolling basis, so early submission is recommended.

Contact: Allyson Burley, Director C5 New England
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