1. General Faculty and Faculty Senate:
   i. Constitution of the General Faculty
      This Constitution establishes procedures whereby this responsibility shall be discharged, and defines the functions of the following governing bodies: the General Faculty, the Faculty Senate, and committees of the Faculty Senate.

   i. Preamble:
      Introduction to established procedures of the General Faculty regarding governing bodies.

   ii. Article I: The General Faculty
      Topics in this section detail the composition and authority of the General Faculty. This includes functions, legislative powers, officers, meetings, etc.
      a. Section 1: Composition of the Faculty
      b. Section 2: Authority of the General Faculty
      c. Section 3: Legislative Powers of the General Faculty
      d. Section 4: Functions of the General Faculty
      e. Section 5: Officers of the General Faculty
      f. Section 6: Meetings of the General Faculty
      g. Section 7: Agendas, Motions and Resolutions of the General Faculty
      h. Section 8: Voting at the General Faculty Meetings
      i. Section 9: Bylaws of the General Faculty

   iii. Article II: The Faculty Senate
      Topics in this section detail the composition and authority of the Faculty Senate. This includes functions, officers, meetings, committees, etc
      a. Section 1: Composition of the Faculty Senate
      b. Section 2: Election of Senators
      c. Section 3: Duties of the Faculty Senate
      d. Section 4: Officers of the Faculty Senate
      e. Section 5: Terms of Senators
      f. Section 6: Filling Vacancies on the Faculty Senate
      g. Section 7: Scheduling and Conduct of Faculty Senate Meetings
      h. Section 8: Faculty Senate Agenda
      i. Section 9: Voting at Faculty Senate Meetings
      j. Section 10: Minutes of Faculty Senate Meetings
      k. Section 11: Committees of the Faculty Senate
      l. Section 12: Faculty Senate Bylaws

   iv. Article III: Amendments to the Constitution of the General Faculty
      List of Amendments to the Constitution of the General Faculty and Faculty Senate
v. **Bylaws of the General Faculty and Faculty Senate**

This section lists the policies on committee elections and appointments, as well as standing committees and respective charges.

a. **Article I: Policies on Committee Elections and Appointments**

   This section includes terms of office, elections, appointments, selection of committee chairs, annual reporting and committee procedures.

b. **Article II: Standing Committee Structure and Changes**

   This section contains a listing of all Faculty Senate Standing Committees, including structure and charges.

1. **Section 1: Committees Composed Solely for Senators**
   1. Faculty Senate Elections Committee
   2. University Promotion and Tenure Committee

2. **Section 2: Committees Composed of Elected Members of the General Faculty and Ex-Officio Members**

   This section includes information on the Committees at Large, and Advisory Committees Appointed by the Senate Electoral Division

   1. Committees at Large
      a. Committee on Due Process
      b. Faculty Grievance Committee
      c. Faculty Assembly Delegation
      d. Faculty Government Committee

   2. Committees Elected by Faculty Senate Electoral Divisions
      a. Academic Policies and Regulations Committee
      b. Committees on Committees
      c. Promotions and Tenure Guidelines Committee
      d. Graduate Studies Committee
      e. Research and Grants Committee
      f. Undergraduate Curriculum Committee

   3. Advisory Committees Appointed by the Faculty Senate Electoral Divisions
      a. Academic Computing Committee
      b. Budget Committee
      c. Faculty Professional Development, Compensation, and Welfare Committee
      d. Intercollegiate Athletics Committee
      e. Research Policies Committee
      f. Faculty Teaching and Learning Commons Committee
      g. General Education Council
      i. Scholarly Communications Committee
      j. Student Learning Enhancement Committee
II. Listing of UNCG's College and Schools  
i. Bryan School of Business and Economics  
ii. College of Arts and Sciences  
iii. Joint School of Nanoscience and Nanoengineering  
iv. School of Education  
v. School of Health and Human Sciences  
vi. School of Music, Theater and Dance  
vii. School of Nursing  

2. Faculty Policies  
   I. Personnel Policies  
      1. Academic Freedom, Tenure and Due Process, UNCG  
         Document outlines the governing principles and responsibilities of the University and Faculty regarding Promotion, Tenure, Academic Freedom and Due  
         
         i. The Regulations  
            The Regulations section of the Promotion, Tenure, Academic Freedom, and Due Process Document  
            
            1. Principles of Academic Freedom and Responsibility in the University Community  
               This section details the responsibilities of the University and Faculty regarding Academic Freedom  
               a. Responsibilities of the University of North Carolina at Greensboro  
               b. Responsibilities of Faculty  
            
            2. General Policies on Appointment, Reappointment, Promotion, and Tenure  
               This section describes general policies regarding Appointment, Reappointment, Promotion and Tenure  
            
            3. Policies on Appointments, Timing of Reviews, Resignations and Retirement  
               This section details policies regarding appointments, reviews, resignations and retirement  
               a. Terms and Conditions of Appointments  
               b. Types of Faculty Appointments  
               c. Maximum Probationary Period  
               d. Appointment and Review of Assistant Professors and Professional Librarians  
               e. Appointment and Review of Associate Professors  
               f. Appointment and Review of Professors  

Updated: 7/23/15
4. Procedures with Regard to Promotion and Tenure
   This section details procedures regarding promotion and tenure
   a. Sequence of Review
   b. Procedures
   c. Restriction on Voting
   d. Role of the Chancellor in Appointments, Reappointments, Promotions, and the Granting of Tenure

5. Rights of Special Faculty Members and Fixed-Term Faculty Appointments
   This section outlines the rights of special faculty members and fixed-term appointments

6. Reappointment, Nonreappointment, and Requirements of Notice and Review for Tenure Track Faculty
   This section describes reappointment, nonreappointment, and requirements of notice and review for Tenure Track Faculty
   a. Fixed Terms of Service
   b. Permissible and Impermissible Grounds for Nonreappointment
   c. Procedure for Review in Cases of Nonreappointment
   d. Review by Faculty Committee on Due Process
   e. Further Appeals of the Chancellor's Decision
   f. 

7. Termination of Employment for Reasons of Financial Exigency or Program Curtailment
   This section outlines the termination of employment for reasons of financial exigency or program curtailment
   a. Reasons for Terminating Employment
   b. Termination Procedures
   c. Assistance for Faculty Members and Rights to New Positions

8. Discharge or Imposition of Serious Sanctions
   This section describes the discharge or imposition of serious sanctions

9. Implementation of these Regulations
   This section outlines the implementation of the above regulations

10. Amendments
    This is the amendments to this document

ii. Appendix: Documents Governing the Promotion and Tenure Process at The University of the North Carolina at Greensboro

   I. Major Documents
      a. UNC System Documents
      b. University-wide Documents
      c. Unit and departmental documents
II. Other Documents Related to Promotion and Tenure
   a. Faculty Grievance Committee Policies and Procedures
   b. The Constitution of the Faculty, Article III, Section 12: Committee on Promotion and Tenure
   c. Bylaws of the Constitution of the Faculty, Article III, Section 12 (6)
   d. The Code of the UNCG Board of Trustees
   e. Annual and Post-Tenure Review Policy for Faculty
   f. Promotion and Tenure Form
   g. Personal Exigency: Guidelines and Procedures

2. Access to and Retention of Data

3. Annual and Post-Tenure Review Policy for Faculty

4. Appeal Guidelines for Designated Exempt Employees (EPA)

5. Appointment to Faculty Positions – Guidelines

6. Conflicts of Interest and Commitment Policy

7. Copyright Ownership and Use

8. Emeritus Status Guidelines

9. Employees Exempt from the State Personnel Act (EPA)

10. Ethics in Research

11. Faculty Grievance Committee Policies and Procedures

12. Graduate Faculty Appointment

13. Joint Faculty Appointments Guidelines

14. Minors in Research Laboratories

15. Nonreappointment Hearing Procedures

16. Patents and Invention Policy

17. Promotion Policies for Non-Tenure Track Faculty

18. Promotion and Tenure Policies, UNCG

19. Research Assignments

20. Serious Sanction Cases

21. Titled Professors Appointment
22. Visiting Distinguished Professors Appointment

II. Fiscal Policies

1. Academic Assistance Program for EPA Employees – Instructions
2. Benefits
3. Benefits Plans/Programs for Phased Retirement
4. Community Service Leave Policy for Faculty
5. Compensation Beyond Contract for EPA Employees - Guidelines
6. Compensation Beyond Contract for EPA Employees - Policy
7. Dual Employment
8. Earnings Limitation for Retirement Benefits
9. Family and Medical Leave Act
10. Military Leave, 
11. Non-Salary and Deferred Compensation Policy
12. Personal Exigency
13. Phased Retirement Program: Summary
14. Phased Retirement Application and Re-Employment Agreement

15. Phased Retirement General Release
   a. Phased Retirement Program: Answers to Frequently Asked Questions
   b. Phased Retirement Program: Institutional Guidelines
   c. Phased Retirement Program: Memo to Eligible Faculty Members

16. Summer Session Compensation

III. Instructional Policies

1. Blackboard Use Policy
2. Class Attendance (Religious Observance and Class Attendance Policy
3. Disruptive Behavior in the Classroom
4. Distance Education Policy
5. Family Educational Rights and Privacy Act ("Buckley" Amendment) – FERPA
6. Faculty Workload

7. Independent Studies – Guidelines

8. Provisional Course Substitutions

9. Religious Observance and Class Attendance Policy

10. Signs of Distress

11. Student Crisis Management Policy

12. Student Policies Web Page

IV. Other Policies

1. Academic Departments and Appointment of Department Heads

2. Adjunct Faculty Appointments

3. Alcoholic Beverages on Campus

4. Adverse Weather and Campus Closure

5. Animal Subjects in Research, Protection

6. Computer Use Policy, Employees and Students

7. Discriminatory Conduct

8. Honorary Degree Guidelines and Procedures

9. Human Subjects in Research, Protection

10. Illegal Drugs Policy

11. Improper Relations Between Students and Employees (The UNC Policy Manual

12. Part-time Faculty

13. Search Committees for Faculty (PDF) /Search Leader Checklist (PDF

14. Spousal Hiring Program

15. Sexual Harassment Policy

16. Smoking Policy

17. Undue Favoritism
18. Unlawful Workplace Harassment Policy and Plan

19. Voluntary Shared Leave Policy for EPA Nonfaculty Employees and Faculty Members Holding 12-Month Appointments

3. Faculty Services
   I. Clinical Services
   II. Faculty Personnel Services
   III. Information Technology Services
   IV. University Registrar’s Office - UNCG