

William H. Johnson Jr.
2421-J Lake Brandt Place
Greensboro, North Carolina 27455
(302) 465-0440
shoes119@hotmail.com
<http://www.thedreamdean.com/>



QUALIFICATION PROFILE

A dedicated and dynamic administrator providing over nineteen years of experience developing programs and resources to enhance the faculty-student relationship, as well as presenting workshops that focus on strategies to empower students to achieve academic and life success.

Highlights:

- Created and developed workshops, programs, and courses for students that focus on various aspects of developmental advising and personal development.
- Facilitated workshops for faculty and advisors that provide tools and strategies to empower students in the classroom and in individual meetings.
- Worked extensively as an advisor with first-year students, undeclared/undecided students, students in academic difficulty, student athletes, and students interested in various pre-professional programs.
- Served as the Internship Coordinator for School of Business.
- Managed professional and support staff as Coordinator of Advising Services and Director of Advising, Orientation, and Placement Testing.
- Developed and implemented faculty and student assessment tools to evaluate advising program and personal development courses.
- Coordinated new student orientation programs for first-year and transfer students.
- Coordinated several conferences at the state and regional level for the National Academic Advising Association (NACADA) and Golden Key International Honour Society.
- Taught courses every semester from 1988 to 2006 at the University of Delaware and the College of New Jersey; promoted to Assistant Professor at University of Delaware in May 1995.
- Performed graduation degree evaluations.
- Developed hardcopy and on-line resources to assist faculty and students to address academic skills, personal development, and career planning.

PROFESSIONAL EXPERIENCE

- **Student Success Coordinator**, School of Health and Human Performance, University of North Carolina-Greensboro. (July 2007 to present)
- **Assistant Dean of Students – Academic Support**, Dean of Students Office, College of William and Mary. (July 2006 to present)
- **Assistant Dean for Student Services**, School of Business, College of New Jersey. (April 2001 to June 2006)
- **Director, Academic Advising, Orientation, and Placement Testing**, Division of Academic Enhancement, The College of New Jersey. (July 1999 to April 2001)
- **Coordinator, Carpenter Sports Building Microcomputing Center**, College of Physical Education, Athletics, and Recreation and College of Health and Nursing Sciences, University of Delaware (August 1995 to May 1998)
- **Professional Academic Advisor/Coordinator of Advisement Services**, College of Health and Nursing Sciences and College of Physical Education, Athletics, and Recreation, University of Delaware. (August 1988 to June 1999)
- **Professional Academic Advisor**, Advisement Center, College of Arts and Science, University of Delaware (April 1988 to August 1988)

TEACHING

- **Professional Faculty**, College of William and Mary (July 2006 to present). Courses: Academic Intervention Short Course (Life Planning).
- **Adjunct Professor**, College of New Jersey (September 1999 to June 2006). Courses: Creating Your Life of Success (new course); Business Freshman Seminar; Athens to New York; Social and Personal Responsibility; Internship in Business.
- **Assistant Professor** (May, 1995 - promoted from **Instructor**), University of Delaware (September 1988 to May 1999). Courses: New Student Connections; Professional Transitions; Personal Computers in Health, PE, and Recreation; Sports Business Planning; Golf.

SERVICE

College/University

- **Member**, University Advising Council, University of North Carolina-Greensboro (August 2007 to present)
- **Member**, Associate Registrar's Search Committee, College of William and Mary (December 2006 to January 2007)
- **Member**, Support and Recognition Committee, Division of Student Affairs, College of William and Mary (September 2006 to June 2007)
- **Member**, Committee on Academic Status, College of William and Mary (August 2006 to June 2007)
- **Member**, Dr. Lowell F. Johnson Student Achievement Award, School of Business, College of New Jersey (March 2006)
- **Chairperson**, Advising and Support Services Planning Council, College of New Jersey (September 2005 to June 2006)
- **Member**, Athletics Advisory Council, College of New Jersey (March 2004 to September 2005)
- **Member**, School of Business Assessment Committee, College of New Jersey (October 2004 to June 2006)
- **Member**, Academic Dismissal Committee, College of New Jersey (June 2004 to June 2006)
- **Member**, Advisement Task Force, College of New Jersey (October 2003 to April 2004)
- **Faculty Fellow** – First-Year Experience, College of New Jersey (2002-03 and 2003-04)
- **Member** – Framing Your Future Program, College of New Jersey (September 2001 to June 2006)
- **Chairperson** - Special Services Advisory Council, College of New Jersey (October 2000 to April 2001)
- **Member** - Committee on Admissions, Advising, and Retention, College of New Jersey (July 1999 to August 2000)
- **Chairperson** - College of Health and Nursing Sciences Alumni Board, University of Delaware (March 1999 to June 1999)
- **Member** – University of Delaware Alumni Association Board of Directors (June 1998 to June 1999)
- **Member** - MBNA Delaware Scholars Committee (October 1997 to June 1999)
- **Member** – Career Development Coordinating Council, as well as membership in the Career Development Faculty Training sub-committee and the Career Course Development sub-committee. (April 1996 to June 1999)
- **Chairperson** - Undergraduate Studies Committee, College of Health, Physical Education, and Recreation, University of Delaware (January 1995 to June 1997)
- **Member** - NCAA Satisfactory Progress Requirement/Percent Degree Requirement Committee (September 1993 to June 1999)
- **Member** - Dean's Scholar Advisory Board (August 1989 to June 1999)

Professional/Community

- **Chairperson**, Interest Group on Advising and Life Coaching, NACADA (February 2007 to present)
- **Chairperson**, Commission on Advising Business Students, NACADA, (October 2005 to present)
- **Regional Representative**, NACADA Mid-Atlantic Region 2, (October 2002 to October 2004)
- **Conference Co-Chairperson**, NACADA Region 2 Conference, Princeton, New Jersey (March 2004)
- **Scholarship Evaluator**, McGuire Air Force Base Officer's Spouse Club Scholarship Program (2002, 2003, 2004)

- **State Coordinator**, New Jersey, NACADA (June 2000 to October 2002)
- **State Coordinator**, Delaware, NACADA (May 1998 to June 1999)
- **Scholarship Evaluator**, Golden Key National Honor Society (1996, 1997, 1998)
- **Listserv Manager**, ACADV Network: Electronic Mail Network for Academic Advisors (May 1995 to present)
- **Academic Regional Coordinator** – Mid-Atlantic Region, Golden Key International Honour Society (August 1996 to August 1998)
- **Chapter Advisor**, Golden Key International Honour Society, William and Mary Chapter (July 2006 to present); College of New Jersey Chapter (July 1999 to June 2006); University of Delaware Chapter (October 1995 to July 1999)

PROFESSIONAL MEMBERSHIP

- **On Course Ambassador** (October 2005 to present)
- **National Academic Advising Association** (NACADA), (April 1990 to present)
- **Golden Key International Honour Society** (October 1995 to present)
- **United States Tennis Association** (June 1993 to present)

PRESENTATIONS AND WORKSHOPS (since January, 2003)

Workshops and Training Sessions

- **“Don’t Advise, Coach!”** Pre-Conference Workshop, 2007 NACADA Regional Conference, McLean, Virginia (March 2007)
- **“Perceptions on Academic Advising,”** Faculty Advising Workshop, West Chester University, West Chester, Pennsylvania (January 2007)
- **“Dreaming Your Way Towards Success” and “Accomplishing More – Student Contract with Self,”** Faculty Training Workshop, Southwestern Illinois College, Belleville, Illinois (January 2007)
- **“Don’t Advise, Coach!”** Pre-Conference Workshop, 2006 NACADA National Conference, Indianapolis, Indiana (October 2006)
- **“Life Planning and College Success,”** Project EAGLE (Early Achievement of Goals and Leadership Enhancement), Student Support Services, Central Florida Community College, Orlando, Florida (June 2006)
- **“Roundtable Session on Advising,” “Faculty Workshop on Life Coaching Students,” and “Student Workshop on Goal Setting,”** LaSalle University, Philadelphia, Pennsylvania (February 2006)
- **“Using Teamworks to Accomplish More,”** Pre-conference Workshop, 2005 NACADA Mid-Atlantic Regional Conference, Virginia Beach, Virginia (April 2005)
- **“Using the Internet as an Advising Tool in Distance Education,”** Learner Services Division Workshop, Thomas Edison State College, Trenton, New Jersey (May 2004)

Keynote Speeches

- **“Becoming a Inspirational Mentor and Leader,”** Keynote Speaker, “A Night of Leadership Recognition,” Leadership Development Program and the Student Mentoring and Leadership Program, The College of New Jersey, Ewing, New Jersey (April 2006)
- **“Goal Digging/Dream Catching Your Way to Success,”** Keynote Speaker, 2006 Golden Key International Honour Society US Leadership Training Conference, Princeton, New Jersey (February 2006)
- **“Let Your Heart Decide Your Career,”** Keynote Speaker, Tenth Annual Undergraduate Studies Advising Conference, University of Maryland, College Park, Maryland (August 2005)
- **“The Road Less Traveled: Guiding Students Toward Success,”** Keynote Speaker and Closing Session, University Advisors and Counselors Symposium, Texas A&M University, College Station, Texas (February 2005)
- **“Finding the Right Map,”** Opening Keynote Conference Address, 2004 NACADA South Central Regional Conference, Overland Park, Kansas (May 2004)
- **“Inspiring Students to Follow Their Passion,”** Keynote Lunch Speaker, 2004 NACADA Mid-Atlantic Regional Conference, Princeton, New Jersey (March 2004)

Conference Presentations

- **“Dream-Setting Your Way to Success”**
 - 2007 NACADA Regional Conference, McLean, Virginia (March 2007)
- **“Accomplishing More: Student Contract With Self”**
 - 2007 NACADA Regional Conference, McLean, Virginia (March 2007)
 - 2007 On Course National Conference, Dallas, Texas (March 2007)
- **“Rekindling the Dream Inside Your Heart”**
 - 2007 Golden Key International Honour Society International Convention, Atlanta, Georgia (August, 2007)
 - 2007 Regional Leadership Training Conference, Golden Key International Honour Society, Raleigh, North Carolina (February 2007)
- **“Those Damn Chapter Standards – Completing Them With Help”**
 - 2007 Regional Leadership Training Conference, Golden Key International Honour Society, Raleigh, North Carolina (February 2007)
- **“Lend a Helping Hand When Digging for Goals”**
 - 2006 NACADA National Conference, Indianapolis, Indiana (October 2006)
- **“Goal-Setting Your Way to Success”**
 - 2007 On Course National Conference, Dallas, Texas (March 2007)
 - 2006 On Course National Conference, St. Louis, Missouri (March 2006)
- **“A Road Less Traveled: Let Your Heart Decide Your Career”**
 - 2005 New Jersey State Advisors Conference, Thomas Edison State College, Trenton, New Jersey (June, 2005)
 - 2005 NACADA Mid-Atlantic Regional Conference, Virginia Beach, Virginia (April 2005)
 - 2004 NACADA National Conference, Cincinnati, Ohio (October 2004)
- **“Think Big, Dream Big...And Be A Success!”**
 - 2005 Leadership Training Conference, Chapter Development Workshop, Golden Key International Honour Society, College Park, Maryland (February 2005)
 - 2005 New Jersey State Advisors Conference, Thomas Edison State College, Trenton, New Jersey (June 2005)
 - 2005 NACADA Mid-Atlantic Regional Conference, Virginia Beach, Virginia (April 2005)
 - 2004 NACADA National Conference, Cincinnati, Ohio (October 2004)
- **“The World Wide Web: A Tool for Advisors”**
 - 2005 NACADA Mid-Atlantic Regional Conference, Virginia Beach, Virginia (April 2005)
 - 2004 NACADA South Central Regional Conference, Overland Park, Kansas (May 2004)
 - 2004 NACADA Mid-Atlantic Regional Conference, Princeton, New Jersey (March 2004)
 - 2003 NACADA National Conference, Dallas, Texas (October 2003)
 - 2003 New Jersey Advisors Conference, Mount Laurel, New Jersey (May 2003)
- **“Advisors as Teachers and Motivators: Inspiring Students to Aspire For More”**
 - 2004 NACADA South Central Regional Conference, Overland Park, Kansas (May 2004)
 - 2004 NACADA Mid-Atlantic Regional Conference, Princeton, New Jersey (March 2004)
 - 2003 NACADA National Conference, Dallas, Texas (October 2003)
 - 2003 New Jersey Advisors Conference, Mount Laurel, New Jersey (May 2003)
- **“Advising Exchange Workshop”**
 - 2004 NACADA Mid-Atlantic Regional Conference, Princeton, New Jersey (March 2004)
- **“Developing an Advising Program Based on Faculty and Student Perceptions”**
 - 2003 NACADA National Conference, Dallas, Texas (October 2003)
- **“The ACADV Network: The Listserv For Academic Advisors”**
 - Poster Session, 2003 NACADA National Conference, Dallas, Texas (October 2003)
- **“Identifying Advising Needs in Developing an Advising Program”**
 - 2003 NACADA Mid-Atlantic Regional Conference, Pittsburgh, Pennsylvania (April 2003)

Campus and Community Presentations

- **“What Do YOU Want? Dream Big and Make It Happen!”** The Science Training and Research Program (STAR), College of William and Mary (June 2007)

- **“Time Management: Friend or Foe,”** Delta Gamma Sorority, College of William and Mary (March 2007)
- **“Scholarship Assistance and Resources,”** Breakout Session, Greek Leadership Institute, College of William and Mary (February 2007)
- **“Dreaming Your Way Toward Success,”** Breakout Session, Division of Student Affairs, College of William and Mary (January 2007)
- **“Digging for Goals and Dream,”** Alpha Chi Omega Sorority, College of William and Mary (December 2006)
- **“Digging for Goals and Dream,”** Kappa Alpha Theta Sorority, College of William and Mary (November 2006)
- **“Managing Your Time Effectively,”** Kappa Sigma Fraternity, College of William and Mary (October 2006)
- **“Get Help When Following Your Dreams,”** Multicultural Student Day, Office of Multicultural Affairs, College of William and Mary (September 2006)
- **“The Academic Compass Comes to Life,”** New Student Orientation Program, College of William and Mary (August 2006)
- **“Where Do We Go From Here? Using This Experience to Enhance Your Future,”** The Science Training and Research Program (STAR), College of William and Mary (July 2006)
- **“Take Responsibility for Your Life,”** Educational Opportunity Fund Program, College of New Jersey (August 2005)
- **“Making Decisions About College: It’s Your Life and Your Future,”** First Baptist Church, Willingboro, New Jersey (January 2004)
- **“Goal Development Workshop,”** Educational Opportunity Fund Program, Rowan University at Camden, Camden, New Jersey (July 2003)
- **“Preparing for the Rest of Your Life: High School, College, and Beyond,”** St. Paul’s Parish Health Ministry, Burlington, New Jersey (June 2003)
- **“Preparing for the Rest of Your Life: High School, College, and Beyond,”** First Baptist Church, Willingboro, New Jersey (January 2003)
- Presented sessions and workshops for the National Academic Advising Association, Golden Key International Honour Society, and the First-Year Experience Conferences at the state, regional, and national levels since 1994 on topics that address issues such as: Personal and Professional Development; Career and Life Planning in Advising; Using the Internet in Advising; The Politics of Academic Advising; and Creating/Developing First-Year Seminar Courses.

HONORS AND AWARDS

- **2006 Ten Year Service Award,** Golden Key International Honour Society
- **2005-06 Academic Advisor of the Year,** Leadership Development Program and Center for Academic Success, College of New Jersey
- **2004 International Advisor of the Year,** Golden Key International Honour Society
- **2004 Eastern Region Advisor of the Year,** Golden Key International Honour Society
- **2004 Best of Region Presentation,** South Central Region, National Academic Advising Association
- **2004 Excellence in Teaching Award,** Black Student Union, College of New Jersey
- **1998 Award for Meritous Service,** Golden Key National Honor Society
- **1996-97 Outstanding Faculty Member,** College of Physical Education, Athletics, and Recreation, University of Delaware
- **1995-96 Mid-Atlantic Region Advisor of the Year,** Golden Key National Honor Society
- **1995 Professional Merit Award Winner,** University of Delaware
- **1994 Honorary Member Induction,** Golden Key International Honour Society
- **1991, 1993 to 1997 Nominated for Excellence in Academic Advising Award,** University of Delaware
- **1988 Graduate Assistantship,** Department of Sociology, University of Delaware
- **1986 Minority Fellowship,** College of Health, Physical Education, and Recreation, University of Delaware

PUBLICATIONS AND ON-LINE RESOURCES

Publications

- **“Cyberspace Colleagues.”** The Penn State Advisor Handbook (2000), Second Edition, p. 11.
- **“Innovative Application 3: Networks to Assist the Advising Professional.”** (The ACADV Network). Transforming Academic Advising Through the Use of Information Technology (1996), NACADA Monograph Series Number 4, pp. 119-120.
- **Book Review - Career Guide: Road Maps to Meaning by Gary Lynn Harr** (1995). NACADA Journal, Volume 16, Number 1, pp. 67-68.

On-Line Resources

- **Academic Support Home Page**, Dean of Students Office, College of William and Mary - <http://www.wm.edu/deanofstudents/asupport/index.php>
- **Academic Skills On-Line Resources**, Dean of Students Office, College of William and Mary - <http://www.wm.edu/deanofstudents/asupport/skilldev.php>
- **Personal Development On-Line Resources**, Dean of Students Office, College of William and Mary - <http://www.wm.edu/deanofstudents/asupport/lifeplan.php>
- **Career Development On-Line Resources**, Dean of Students Office, College of William and Mary - <http://www.wm.edu/deanofstudents/asupport/careerdev.php>

EDUCATION AND PROFESSIONAL TRAINING

Education

- Completed one-and-a-half years of study toward a **Doctor of Philosophy** degree in Sociology, University of Delaware (September 1988 to December, 1989)
- **Master of Science Degree in Physical Education**, University of Delaware (May 1988)
- **Bachelor of Science Degree in Parks Administration and Recreation**, University of Delaware (May 1986)

Professional Training

- **Certified Dream Coach**, Dream Coach University, Corte Madera, California (January 2007)
- **Create Your Future Now Workshop**, King of Prussia, Pennsylvania (June 2006)
- **On Course II (Faculty Development) Workshop**, Maryland (October 2005)
- **On Course I (Faculty Development) Workshop** (July 2005)
- **Assessment of Academic Advising Certificate**. National Academic Advising Association Winter Institute (February 2005)
- **Professional Coaching Certificate**. Burlington County College (June 2004)
- **Advanced Management Development Program**. The College of New Jersey (January 2003)
- **College Management Training Program Certificate**. Carnegie Mellon University. (July 1997)

INTERESTS AND ACTIVITIES

- Competitive athlete in tennis (ranked in top ten at 4.0 level in Middle States United States Tennis Association in 2006), bicycling, running (completed two Marine Corp Marathons), golf, bowling, and racquetball.
- Participated in Multiple Sclerosis 150-mile New Jersey City to Shore Bike Ride (2001, 2003, 2004, 2005) and 150-mile Delaware Bike to the Bay (1990-1997, 2002, 2005).
- Actively involved in charitable organizations, such as American Cancer Association (Relay for Life), American Heart Association, Special Olympics, and various local homeless shelters.