

CURRICULUM VITAE

Susan Letvak PhD, RN
School of Nursing
The University of North Carolina at Greensboro
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RN LICENSURE: North Carolina

EDUCATION/EMPLOYMENT HISTORY

<u>Institution and Location</u>	<u>Degree</u>	<u>Dates</u>	<u>Major</u>
Adelphi University Garden City, NY	PhD	1993-1996	Nursing
Russell Sage College Troy, NY	MSN	1988-1992	Community Health Nursing Education
Russell Sage College Troy, NY	BSN	1980-1984	Nursing

Academic Employment:

The University of North Carolina at Greensboro	Associate Professor	2006-Present
	Assistant Professor	2000-2006
The University of North Carolina at Chapel Hill	Clinical Assistant Professor	1997-2000
Health Sciences Division Adirondack Community College Queensbury, NY	Chairperson	1996-1997
	Assistant Professor	1994-1996
	Adjunct Instructor	1992-1994

Clinical Employment:

Alamance Regional Medical Center Burlington, NC	Case Manager	1997-2002
U.S. Naval Reserves	Navy Nurse	1986-1999
Ellis Hospital Schenectady, NY	Discharge Planner UR/QA Nurse	1988-1989
Child's Nursing Home Albany, NY	Head Nurse	1988

Albany Visiting Nurse Association Albany, NY	Public Health Nurse	1986-1988
Veterans Administration Hospital Albany, NY	Head Nurse/Staff Nurse	1984-1986

HONORS AND AWARDS

2005 North Carolina Excellence in Nursing Great 100

2004 Mary Hanna Journalism Award, American Society of PeriAnesthesia Nursing

2003 Summer Research Excellence Award, The University of North Carolina at Greensboro

2003 Excellence in Nursing Research Award, Gamma Zeta Chapter, Sigma Theta Tau, International

2002 American Nurses Foundation/American Nurses Association Presidential Scholar

2002 Association of Peri-Operative Registered Nurses Writer of the Year

2002 Sigma Phi Omega, Honor and Professional Society in Gerontology

2000 Undergraduate Teaching Award: Clinical Instructor, The University of North Carolina at Chapel Hill

1999 Undergraduate Teaching Award: Classroom Instructor, The University of North Carolina at Chapel Hill

1984 Sigma Theta Tau, National Honor Society for Nursing

RESEARCH AND SCHOLARSHIP

Research and Grants

Extramural Research Grants (funded)

2006 Center for American Nurses, American Nurses Association. Graying and Staying: Identifying Strategies to Retain Mature Nurses (\$10,000, 2 years). Co-Principal Investigator.

2005 Department of Defense. Guilford Genomic Medicine Initiative (\$2.1 million, 3 years). Co-investigator 20% year 1, 5% year 2. (M. Pericak-Vance: PI).

2004-2005 Gamma Zeta Chapter, Sigma Theta Tau, International. Pilot Study of Health and Safety Tool for Older RNs. (\$925). Principal Investigator.

2002- American Nurses Foundation, Health and Safety of the Older Nurse (\$3500).

- 2003 Principal Investigator.
- 2002- Gamma Zeta Chapter, Sigma Theta Tau, International, Attributes of the Older
2003 Nurse in North Carolina (\$750). Principal Investigator.
- 2001- AORN Research Grant, The Experience of Being an Older Operating Room
2002 Nurse (\$2500). Principal Investigator.

Extramural Research Grants (not funded)

- 2005 National Institute for Occupational Safety and Health, Factors Affecting Older
RNs Work Productivity and Intent to Stay in Nursing (\$139,500, 2 years).
Principal Investigator.
- Sigma Theta Tau International Workforce Grant sponsored by Cardinal
Health Pyxis Products, Effects of Time on RN Work Productivity and Intent to
Stay in Hospital Nursing (10,000, 1 year). Principal Investigator.
- 2003 National Institute of Occupational Safety and Health, Older Nurses Health and
Intent to Stay in Nursing. R-03 0H008034-01 (\$127,000). Principal Investigator.

Intramural Research Grants (funded)

- 2003- University of North Carolina at Greensboro, Cardiovascular Disease in Minority
2004 Women. Co-investigator: 15% (\$50,000) (D. Wallace: PI).
- 2000- University of North Carolina at Greensboro, The Experience of Being an Older
2001 Nurse and North Carolina Health Care Industry's Response to an Aging Nursing
Workforce. (\$3800). Principal Investigator.

Extramural Development Grants (funded)

- 2005- .DHHS HRSA. Doctoral Nursing Program to Promote Health Access. 10% effort.
2007 (\$810,000). (E. Kohlenberg: PI).
- 2004 Department of Labor, Project Health for Online Nursing Education Programs.
10% effort (\$247,8000). (E. Kohlenberg: PI).
- 2003 North Carolina General Administration, Start-Up Funding to Support Online
Nursing Education Concentration Development at the Master's Level. 10%
effort. (\$75,000). (E. Kohlenberg: PI).

Publications

- * data based
+ invited

Refereed Journals

- 2007 Kring, D., Mueller, B., & **Letvak, S.** (in press). A New Reality for New Graduate Nurses. *Nursing Management*.
- Kohlenberg, E., Kennedy-Malone, L., Crane, P., & **Letvak, S.** (2007). Infusing gerontological nursing content into advanced practice education. *Nursing Outlook, 55*, 38-43.
- 2006 + Letvak, S. (2006). Commentary on "spirituality and stress management in healthy adults." *Journal of Holistic Nursing, 24*(4), 254-255.
- Hancock, D., Helfers, M.J., Cowen, K. **Letvak, S.** Barba, B., et al (2006) Integration of gerontology content in non-geriatric undergraduate nursing .courses. *Geriatric Nursing, 27*(2), 103-111.
- Kennedy-Malone, L., Penrod, J., Kohlenberg, E., **Letvak, S.**, Crane P.B. et al. (2006). Integrating gerontology competencies into graduate nursing programs. *Journal of Professional Nursing, 22*(2), 123-128.
- 2005 *Letvak, S. (2005) Health and safety of the older registered nurse. *Nursing Outlook, (53)*2, 66-72.
- Letvak, S. (2005). Should a staff nurse's age be a consideration in making patient and shift assignments? *The American Journal of Maternal/Child Nursing, 30*(2), 84.
- 2004 *Crane, P., **Letvak, S.**, Lewallen, L., Hu, J., Jones, E. (2004) Inclusion of women in nursing research. *Nursing Research, 53*(4), 237-242.
- Aucoin, J.W., Jones, E., **Letvak, S.**, Crane, P.B, & Gilbert, K.M. (2004). Give group advising a try. *Nurse Educator, 29*(6), 226-227.
- 2003 Letvak, S. & Hand, R. (2003). Postanesthesia care of the traumatic brain injured patient. *Journal of Perianesthesia Nursing, 18*(6), 380-385.
- *Letvak, S. (2003).The experience of being an older operating room nurse. *AORN Journal, 78*(4), 35-649.
- Lewallen, L.P., Crane, P.B., **Letvak, S.** Jones, E. & Hu, J. (2003). An innovative strategy to enhance new faculty success. *Nursing Education Perspectives, 24*(5), 257-260.
- *Letvak, S. (2003). The experience of being an older nurse. *Western Journal of Nursing Research, 25*(1), 45-56.
- 2002 Letvak, S. (2002). The importance of social support for rural mental health. *Issues in Mental Health Nursing, 23*(3), 249-261.
- Letvak, S. (2002). Myths and realities: educating yourself about the older worker. *AORN Journal, 75*(6), 1101-1107.

- *Letvak, S. (2002). Retaining the older nurse. *Journal of Nursing Administration*, 32(7/8), 387-392.
- 2001 Letvak, S. (2001). Nurses as working women. *AORN Journal*, 73 (3), 676-682.
- 2000 Letvak, S. (2000) Falls in the elderly: A multi-factorial problem. *The Journal of Emergency Nursing*, 26(5), 448-451.
- 1997 Benner, P., Brennan, M.R., Kessenich, C.R., & **Letvak, S.** (1997). Critique of Silva's philosophy, science, theory: interrelationships and implications for nursing research. *Image: Journal of Nursing Scholarship*, 29(3), 214-215.
- *Letvak, S. (1997). Relational experiences of elderly women living alone in rural communities: A phenomenologic inquiry. *Journal of the New York State Nurses Association*, 28(2), 20-25.
- 1996 Letvak, S., & Schoder, D. (1996). STD's in the elderly. *Geriatric Nursing*, 17(4), 156-160.

Non-Refereed Publications

- * data based
- + invited

- 2005 +Letvak, S. (2005). Reentering the workforce confidently. *Nursing2005*, 35(5), 51.
- 2003 Letvak, S. (2003). The aging RN workforce: Retaining our most experienced nurses. *Advance for Nurses*, (16), 33-35.
- 1994 *Letvak, S. (1994). Doctors office, may I help you. *RN*, 57(6), 80.
- Letvak, S. (1994). Loss as a nonlinear process. *AMECS Journal*, 9(1), 7-16.

Book Chapters

- 2005 Letvak, S. (in press). Healthy people 2010. In LL Ivanov & CL Blue (Eds). *Public Health Nursing Leadership, Policy and Practice*. Clifton Park, NY: Thomson Delmar Learning.
- Letvak, S. (in press). Developing new clinical sites. In BK Penn (ed). *Conversations in Nurse Faculty Development*. Pensacola, FL: Pohl.
- Aucoin, J. & **Letvak, S.** (2005). Using shift coordinators to teach leadership skills needed for the NCLEX-RN. In H. Feldman & M. Greenberg (eds). *Educating for Leadership*. (pp. 230-236). New York: Springer.
- 2004 Letvak, S. (2004). Peripheral vascular health problems. In M.A. Hogan & T. Madayag (eds). *Medical-Surgical Nursing: Reviews and Rationales* (pp.135-165). NJ: Prentice Hall.

Dissertation

- 1996 *Letvak, S. (1996). Relational experiences of elderly women living alone in rural communities: A phenomenologic inquiry. Dissertation, Adelphi University (UMI# 1-800-521-0600).

Presentations

- * data based
- + invited

International

- 2004 Kennedy-Malone, L., Crane, P.B., **Letvak, S.** (2004). Infusing gerontology into the graduate curriculum. 57th Annual Scientific Meeting of the Gerontology Society of America, Washington, DC.
- *Jones, E., Crane, P., **Letvak, S.**, Lewallen, L., Hu. J. (2004). Inclusion of women in nursing research. Sigma Theta Tau International 15th International Nursing Research Conference. Dublin, Ireland. (Poster presentation).
- *Letvak, S. (2004). The voice centered relational method: a feminist perspective for qualitative data analysis. The Fifth International Interdisciplinary Conference: Advances in Qualitative Methods. Edmonton, Alberta, Canada.
- 1999 Letvak, S. (1999). The Angst of the Modern Working Woman. Tenth Annual International Critical and Feminist Perspective in Nursing Conference, Williamsburg, Va.

National

- 2006 *Letvak, S. (2006). Health and Safety Considerations for the Aging RN Workforce. American Public Health Association, Boston, MA.
- *Letvak, S., Ivanov, I., Wallace, D., et al. (2006). Genomic Medicine: A Community Education Initiative. American Public Health Association, Boston, MA.
- *Powell, K.L., Spoon, D., **Letvak, S.**, et al. Community Focus Groups for a Genomic Medicine Needs Assessment (poster). National Coalition for Health Professional Education in Genetics (NCHPEG) 9th Annual Meeting, Bethesda, MD.
- *Letvak, S. (2006). Health and Safety Problems of Older RNs Employed in Hospital Settings. The Centers for Disease Control and Prevention, National Institute for Occupational Safety, NORA 2006: Research Makes A Difference Conference. Washington, DC.
- *Tesh, A.S., Barba, E., **Letvak, S.** (2006). Nurses as Family Caregivers: A Double Decker Sandwich. 14th Annual Congress on Women's Health, Hilton Head, SC.

- 2005 Lewallen, L.P. & **Letvak, S.** (2005). Designing a Graduate Nursing Education Curriculum Based on Competencies. National League for Nursing Education Summit. Baltimore, MD (poster presentation).
- 2004 *Letvak, S. (2004). Health and safety of the older RN. American Nurses Association Biennial Convention. Minneapolis, Minnesota.
- +Letvak, S. (2004). Retaining our nursing experience. Nursing Management's Recruitment and Retention Conference. New Orleans, Louisiana.
- 2003 Jones, E., Kennedy-Malone, L., Hu, J., **Letvak, S.**, Lutz, J., VonCannon, L., DeBrew J., Packheiser, M., Lehman, B., Amoako, E., & Carter L.(2003). The University of North Carolina School of Nursing Health Centers. National Nursing Center Consortium Annual Conference, Baltimore, MD (poster presentation).
- 2002 *Letvak, S. (2002). *Retaining the Older Nurse in the Workforce*. American Nurses Association Biennial Convention, Philadelphia, PA.

Regional/Local

- 2007 Letvak, S. (2007). Predictors of Job Stress in Direct Care Nurses Employed in Hospital Settings. Southern Nursing Research Society, 21st Annual Conference, Galveston, Texas.
- Letvak, S., Ivanov, L, Wallace, D., et al (2007). Genomic Medicine and the Public's Desire to Know. Southern Nursing Research Society, 21st Annual Conference, Galveston, Texas.
- 2006 Letvak, S. (2006). Mature Nurses: Worth Their Years in Gold. North Carolina Nurses Association Annual Convention, Winston-Salem, NC.
- Letvak, S. (2006). Retention of the Older Nurse. Area L AHEC, Rocky Mount, NC.
- *Kring, D., Starr, S., Crane, PB, Wallace, D., **Letvak, S.** African American' Womens Perception of Heart Disease. (poster). Southern Nursing Research Society, 20th Annual Conference. Memphis, Tenn.
- 2005 *+Letvak, S. (2005). The Aging Workforce: Special Needs. Gamma Zeta Chapter, Sigma Theta Tau, International. High Point, NC.
- *Letvak, S. (2005). Safety of the Older Nurse. Southern Nursing Research Society, 19th Annual Conference. Atlanta, Georgia.
- 2003 *Letvak, S. (2003) Attributes of the Older Registered Nurse. Southern Nursing Research Society 17th Annual Conference, Orlando, FL.
- *Lewallen, L., Crane, P., **Letvak, S.**, Hu, J. & Jones, E. (2003). *Inclusion of Women in Nursing Research: Priorities and Issues* (Symposium). Southern Nursing Research Society 17th Annual Conference, Orlando, FL.

- +Letvak, S. (2003) *The Aging Workforce: The Geritol Factor*. North Carolina Nurses Association Annual Conference, Raleigh, NC.
- 2002 *Letvak, S. (2002). *Retaining the Older Nurse*. North Carolina Conference on Aging. Greensboro, NC.
- Letvak, S. (2002). *A Strategy for Managing New Faculty Stress*. North Carolina League for Nursing Annual Conference, Chapel Hill, NC.
- 2001 Letvak, S. (2001). *Elderly Women Living Alone in Rural Communities*. 2001 Research/Education Day, Gamma Zeta Chapter, Sigma Theta Tau, International, Greensboro, NC.
- 1999 +Letvak, S. (1999). *Geriatric Emergencies*, Greensboro Area Health Education Center, Greensboro, NC.
- +Letvak, S. (1999). *Issues and Trends in Long Term Care*, Area L Health Education Center, Rocky Mount, NC.
- +Letvak, S. (1999). *For Nursing Assistants: Your Role in Geriatric Health*. North West Area Health Center, Hickory, NC.
- +Letvak, S. (1999). *Geriatric Emergencies*, Southern Area Health Education Center, Fayetteville, NC.
- 1998 +Letvak, S. (1998). *Social Connections of Elderly Women Living Alone in Rural Communities*. UNC Program on Aging Lecture Series, Chapel Hill, NC.
- 1996 *Letvak, S. *Elderly research: Implications for Practice*. Presented at the University of Southern Maine's Research Conference Day. Portland, Maine.

PROFESSIONAL ACTIVITIES

Memberships and Positions Held in Professional Organizations

2003-present	American Public Health Association
2006-present	Research Committee
2001-present	North Carolina League for Nursing
2005-present	Past-President
2003-2005	Co-President
2001-2003	Treasurer
2000-present	Southern Nursing Research Society
2006-present	Chair: Community Nursing Research Interest Group
2002-2006	Awards Committee

1998-present	National Association of Catholic Nurses
1988-present	American Nurses Association
1988-1997	New York Nurses Association
1997-present	North Carolina Nurses Association
1984-present	Sigma Theta Tau, International
2006-present	Chair, Ruth B Council Research Committee, Gamma Zeta
2004-2006	Second Counselor, Gamma Zeta Chapter
2002-2003	Nominating Committee Chair, Gamma Zeta Chapter

Grant Review Activities

2005	Emergency Nurses Association Foundation
2004	Association of Perioperative Nurses Research Grants
2003-present	Sigma Theta Tau International Small Grants
2003-present	Ruth B Council Grants, Gamma Zeta Chapter, Sigma Theta Tau Int.
2002-present	Southern Nursing Research Society Small Grant Program

Editorial/Review Activities

2006- present	Manuscript Reviewer: American Journal of Health Behavior
2006-present	Manuscript Reviewer: Journal of Nursing Scholarship
2005- present	Manuscript Reviewer: Journal of Holistic Nursing
2005-present	Manuscript Reviewer: American Journal of Nursing
2005-present	Book of the Year Reviewer: American Journal of Nursing
2005-present	Abstract Reviewer: American Public Health Association
2004-present	Abstract Reviewer Sigma Theta Tau, International
2004-present	Manuscript Reviewer: Public Health Nursing
2002-present	Manuscript Reviewer: International Journal of Qualitative Methods
2001-present	Abstract Reviewer: Southern Nursing Research Society
2000-2004	CE Reviewer: Sigma Theta Tau, International

Consultations/Professional Service

- 2006-present North Carolina Nurses Association, Site Visitor, Hallmarks of Excellence Program
- 2004 North Carolina Humanities Council on Literature and Medicine
- 2003-2005 Retaining the Graduate Nurse, Moses Cone Health Care System
- 2003-present Reflective Practice, Moses Cone Health Care System
- 2002 The Aging RN Workforce, Texas Board of Nursing
- 2001 Effects of Garlic on Side Effects of Chemotherapy, Alamance Regional Medical Center
- 2000-2001 Restraint Policies, Alamance Regional Medical Center
- 1996-1997 Curriculum Committee, Excelsior University, Albany NY

TEACHING AND SERVICE TO THE UNIVERSITY

Courses Taught

- 2005-present NUR 703: Qualitative Methods for Nursing
NUR 620: Law, Policy and Economics of Healthcare
NUR 651: Advanced Application of Nursing Concepts in Client Care
NUR 420: Nursing Care in the Community
- 2004-2005 NUR 601: Nursing Research: Critique and Utilization
NUR 652: Advanced Clinical Nursing II
NUR 420: Nursing Care in the Community
- 2000-2004 NUR 601: Nursing Research: Critique and Utilization
NUR 425: Clinical Practicum
NUR 430: Nursing Care of Complex Health Problems
NUR 440: Nursing Practicum II
NUR 474: Clinical Practicum (RN to BSN Students)
- 1997-2000 NUR 56: Basic Theories, Processes and Skills for Clinical Nursing
NUR 93: Nursing Care of Patients with Major Adult Health Problems
NUR 88: Nursing Research
NUR 95: Alternative Paradigms for Nursing Practice

Supervision of Graduate Students

Doctoral Theses

- 2006 Penn, T. *Mothering bipolar adults* (Chair)
- Hodges, M.A. *Determinants of Job Stress in Nursing* (Chair)

- Cozart, R. *Advancing Gerontologic Nursing Practice* (committee member)
- Ballard, F. *The Experience of Homelessness* (committee member)
- Watson, G. *A Mathematical Model to Predict Medication Errors* (NC A&T, committee member)
- 2003 McQueen, L. *The Meaning of Power: African American Nurse Educators* (committee member, UNC Greensboro School of Education)

Masters Theses/Projects **Chair** (all at UNC Greensboro)

- 2006-present Wolak, E. *Perceptions of an ICU Nurse Mentorship Program* (thesis)
- 2006-present House, C. *Army Nurse Officer Retention Study* (thesis)
- 2006-present Downing, D. *An Integrative Review of Leadership and Job Retention in Nursing*
- 2005-2006 Bristow, C. *The Effects of Job Stress on Critical Care Nurses' Productivity and Intent to Stay in Nursing.*
- Lester, V. *An Integrative Review: Job Satisfaction in Nursing*
- 2005-2006 Saunders, C. *An Integrative Review: Nurse Retention. The Experience of Having a Patient Fall*
- 2004-2005 Moore, A. & *True Family Centered Care: Family Presence During Emergency Events*
 Rauscher, B.
- Harold, P. *A Synthesis of the Literature on End of Life Care*
- Benton, D. & *Pilot test of an instrument to measure job stress, job related injury, work productivity and intent to stay in older RNs*
 Douglas, Y.
- Zimmerman, *Care of the Pediatric Poisoning Patient*
 M., Rudisill, B.,
 Tucker, M. &
 Chapman, C.
- 2004 Cook, C. *Computer Assisted Learning Module: Vasopressors Used in the Neonatal ICU*
 Frazer, L.
- Frederick, D. *The Experience of Having Diabetes: Women in their 20's.*

	Baker, D.	<i>The Development of a Computer Assisted Learning Module on Ostomy Care</i>
	Leiper, K.	<i>Staff Nurses and Reflective Practice: A Qualitative Study</i>
	Hill, M.	<i>The Experience of African Americans and Hospice Care</i>
	Hayes, C.	<i>High School Students' Perceptions of Nursing as a Career Choice (thesis)</i>
	Larach, M.	<i>The Experience of Being a Graduate Nurse</i>
	Newman, A.	<i>Community Perceptions of Patient Confidentiality</i>
	McMurren, A.	<i>Development of a Computer Assisted Learning Module on Pain Management in the Addicted Patient</i>
2003	Black, H.	<i>The Relationship Between Choice of Cosmetic Surgery and Body Dysmorphia</i>
	Johnston, D.	<i>Development of a Diabetic Education Packet for Clinicians</i>
	Cofer, J.	<i>Impact of Work Hours on RN Satisfaction and Error</i>
2002	Benson, C.	<i>The Experience of Choosing a Pediatric Nurse Practitioner (thesis)</i>
	Marsh, L.	<i>Clinical Advancement: The Nurse IV</i>
	Afam, C.	<i>Encouraging High School Students to Choose Nursing as a Career</i>
	Burrill, J.	<i>The Managers Role in Acute Care</i>
	Thommason, J.	<i>Computer Assisted Learning Module on Pain</i>
	Nooe, M.	<i>The Experience of Living with Interstitial Cystitis</i>
2001	Ellis, W.	<i>Development of the CNS Role</i>
	Stone, N.	<i>The Experience of Being a Caregiver</i>

Service to the University

2006- present	University Senate (elected member for the School of Nursing)
	University Research Committee

- 2000-2006 Charles Duncan McIver and Holderness/Weaver Awards Committee
Faculty Professional Development and Welfare Committee
Advisor to 20-25 undergraduate students each year
- 2004; 2002 Faculty Phonathon for admitted students

Elected/Appointed Service to the School of Nursing

- 2002-present Bylaws and Elections Committee
Doctoral Planning Task Force
Development of Revised Masters in Nursing Education Task Force
- 2002-2004 Development of the Clinical Nurse Specialist Program Task Force (co-chair)
- 2000-present Research and Scholarship Committee
Committee Chair 2003-2004 (elected)
- 2001-2002 MSN Advisor
- 2000-2001 Teaching Excellence Committee (elected)

COMMUNITY SERVICE ACTIVITIES

- 2003-present Volunteer Nurse, Open Door (free) Clinic, Burlington, NC
- 2002-present American Red Cross Disaster Nurse (registered with Alamance County)
- 2000-2007 Editor, Senior Newsletter (bi-monthly), Blessed Sacrament Catholic Church
- 2000 Program on Thickening Fluids, Liberty Commons Health Care, Burlington, NC
- 1999-present Homebound Ministry for Sick and Homebound, Blessed Sacrament Catholic Church