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## *L DiAnne Borders*

Burlington Industries Excellence Professor

Chair, Department of Counseling and Development

School of Education

Professor - Counseling and Educational Development

Date of Hire: 1987

**Date of Last Promotion:** 1996

[borders@uncg.edu](mailto:borders@uncg.edu)

<http://www.uncg.edu/ced/Faculty/borders.html>

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### **Professional Interests**

**Research:** Counseling supervision, Ethics, School Counseling, Adopted children and their families, including single adoptive parents and transcultural adoptive families

**Teaching:** Counseling Supervision, Professional Orientation/Ethical and Legal Issues in Counseling

### **Academic Background**

PhD	1984	University of Florida	Gainesville, FL	Counselor Education and Supervision
MEd	1976	Wake Forest University	Winston-Salem, NC	Counseling
BA	1972	University of North Carolina Greensboro	Greensboro, NC	English (Education)

### **Certifications**

Licensed Professional Counselor

National Certified Counselor

Approved Clinical Supervisor

### **Memberships**

American Counseling Association

Association for Counselor Education and Supervision

### **WORK EXPERIENCE**

#### **Courses Taught**

Advanced Internship (doctoral)

Career Counseling (doctoral)

Comtmp Tpcs (specialized masters)

Contmp Tpcs:Stress Managemnt (specialized masters)

Contmp Tpcs:Women's Issues (specialized masters)

Counseling Supervision Internship (doctoral)

Counseling Supervsn Intershp (doctoral)

Counseling Supervsn Intershp (doctoral)

Directed Doctoral Research (doctoral)

Dissertation (doctoral)

Dissertation Extension (doctoral)

Grad Resrch Proj Ext (doctoral)

Internship (specialized masters)  
Prac in Couns:Career Cnslng (specialized masters)  
Prac in Couns:Family Counslng (specialized masters)  
Professional Orientation (specialized masters)  
Resrch Prac in Coun & Per Serv (specialized masters)  
Sem in Couns:Ori Inst Meta Iss (doctoral)  
Seminar in Counseling:Research (doctoral)

## **Other Teaching Activities**

### **Dissertation Committee Chair**

2006 - Mijin Chung  
2006 - Maria Brunelli  
2006 - Rachelle Redmond  
2006 - Wendi Schweiger  
2006 - Robyn Crowell  
2006 - Laura Everhart Welfare  
2006 - Rebecca Withrow  
2006 - Jeanne Stec  
2006 - Leah Clarke  
2006 - Glenn Newsom  
2005 - Leah Clarke  
2005 - Melinda M. Gibbons  
2005 - Jeanne Stec  
2005 - Wendi Schweiger  
2005 - Amy B. Woods  
2005 - Laura Everhart Welfare  
2005 - Rebecca Withrow  
2005 - Julie B. Stephan  
2005 - Robyn Crowell  
2004 - Rebecca Withrow  
2004 - Melinda M. Gibbons  
2004 - Julie B. Stephan  
2004 - Amy B. Woods  
2004 - Jeanne Stec  
2004 - Wendi Schweiger  
2003 - Daniel Sander  
2003 - Wendi Schweiger  
2003 - Jeanne Stec  
2003 - Amy B. Woods  
2003 - Melinda M. Gibbons  
2003 - Julie B. Stephan  
2003 - Randy Watts  
2002 - Chair for one doctoral student who graduated in 2002  
2001 - Chair for two doctoral students who graduated in 2001  
2000 - Chair for two doctoral students who graduated in 2000  
1999 - Chair for one doctoral student who graduated in 1999  
1998 - Chair for one doctoral student who graduated in 1998

### **Dissertation Committee Member**

2006 - Daniel Paredes  
2006 - Melissa Murray Canter  
2005 - Stephen Carr  
2005 - Melissa Murray Canter  
2005 - Daniel Paredes  
2005 - Glenn Newsom  
2004 - Stephen Carr

2004 - Glenn Newsom  
2004 - Melissa Murray Canter  
2004 - Daniel Paredes  
2003 - Glenn Newsom  
2003 - Melissa Murray Canter  
2003 - Daniel Paredes  
2003 - Stephen Carr  
2002 - Stephen Carr  
2002 - Glenn Newsom  
2001 - Committee member for two doctoral students who graduated in 2001  
2000 - Committee member for one doctoral student who graduated in 2000  
1999 - Committee member for one doctoral student who graduated in 1999

## **INTELLECTUAL CONTRIBUTIONS:**

### **Refereed Articles**

- Borders, L. D., Eubanks, S., & Callanan, N. (in press). Supervision of psychosocial skills in genetic counseling. *Journal of Genetic Counseling*.  
Acceptance Date: 2006
- Borders, L. D. (in press). Snapshot of clinical supervision in counseling and counselor education: A five-year review. *The Clinical Supervisor*.  
Acceptance Date: 2006
- Dodson, T. A., & Borders, L. D. (in press). Men in traditional and nontraditional careers: Gender role attitudes, gender role conflict, and job satisfaction. *Career Development Quarterly*.  
Acceptance Date: 2005
- Gibbons, M. M., Borders, L. D., Wiles, M. E., Stephan, J. B., & Davis, P. E. (in press). Career and college planning needs of ninth graders - as reported by ninth graders. *Professional School Counseling*.  
Acceptance Date: 2005
- Penny, J. M., Borders, L. D., & Portnoy, F. (in press). Reconstruction of adoption issues: Delineation of five phases among adult adoptees. *Journal of Counseling and Development*.  
Acceptance Date: 2005
- Hoffman, R. M., Hattie, J. A., & Borders, L. D. (2005). Personal definitions of masculinity and femininity as an aspect of gender self-concept. *Journal of Humanistic Counseling, Education, and Development, 44*, 66-83.
- Myers, J. E., Borders, L. D., Shoffner, M. F., & White, V. E. (2005). Using the informal curriculum to enhance women's issues in counseling: A model. *Journal of Humanistic Counseling, Education, and Development, 44*, 84-93.
- Watts, Jr., R. H., & Borders, L. D. (2005). Boys' perceptions of the male role: Understanding gender role conflict in adolescent males. *Journal of Men's Studies, 13*, 267-280.
- Borders, L. D. (2002). School counseling in the 21st century: Personal and professional reflections on the four focus articles. *Professional School Counseling, 5*, 180-185.
- Nassar-McMillan, S. C., & Borders, L. D. (2002). Use of focus groups in survey item development. *The Qualitative Report, 7* (1).
- Garrett, M. T., Borders, L. D., Crutchfield, L. B., Torres-Rivera, E., & Brotherton, D., Russ, C. (2001). Multicultural superVISION: A paradigm of cultural responsiveness for supervisors. *Journal of Multicultural Counseling and Development, 29*, 147-158.
- Coker, J. K., & Borders, L. D. (2001). An analysis of environmental and social factors impacting adolescent problem drinking. *Journal of Counseling and Development, 79*, 200-208.
- Hoffman, R. M., & Borders, L. D. (2001). Twenty-five years after the Bem Sex-Role Inventory: A reassessment and new issues regarding classification variability. *Measurement and Evaluation in Counseling and Development, 34*, 39-55.

- Borders, L. D., Penny, J. M., & Portnoy, F. (2000). Adult adoptees and their friends: Current functioning and psychosocial wellbeing. *Family Relations, 49*, 407-418.
- Hoffman, R. M., Borders, L. D., & Hattie, J. A. (2000). Reconceptualizing femininity and masculinity: From gender roles to gender self-confidence. *Journal of Social Behavior and Personality, 15*, 475-503.

## **Book**

- Borders, L. D., & Brown, L. L. (2005). *The new handbook of counseling supervision*. Mahwah, NJ: Lahaska Press.  
Acceptance Date: 2005
- Borders, L. D., & Drury, S. M. (1992). *Evaluation of school counseling programs*. Newbury Park, CA: Corwin Press.  
Acceptance Date: 1992
- Borders, L. D., & Leddick, G. R. (1987). *Handbook of counseling supervision*. Alexandria, VA: Association for Counselor Education and Supervision.  
Acceptance Date: 1987

## **Book Chapters**

### **Refereed**

- Villalba, J. A., & Borders, L. (2005). Wellness applications in schools. In J. E. Myers & T. J. Sweeney (Eds.), *Counseling for wellness: Theory, research, and practice* (pp. 227-234). Alexandria, VA: American Counseling Association.
- Borders, L. D., & Shoffner, M. (2003). School counselors: Leadership opportunities and challenges in the schools. In D. Bubenzer, C. Osborn, & J. West (Eds.), *Leaders and legacies: Contributions to the field of counseling* (pp. 51-63). New York, NY: Brunner-Routledge.
- Borders, L. D. (2001). Counselor supervision: A deliberate educational process. In D. C. Locke, J. E. Myers, & E. L. Herr (Eds.), *The handbook of counseling* (pp. 417-432). Thousand Oaks, CA: Sage.
- Borders, L. D. (1998). Counselor development and ego development. In P. M. Westenberg, A. Blasi, & L. D. Cohn (Eds.), *Theoretical, empirical, and clinical investigations of Loevinger's conception of ego development* (pp. 331-343). Mahway, NJ: Lawrence Erlbaum.

## **Presentation of Refereed Papers**

### **International**

- Borders, L. D. (2005, April). *Adult adoptees at mid-life: Reconstruction of adoption issues*. Presented at American Counseling Association, Atlanta, GA.
- Borders, L. D. (2004, June). *A review of counseling supervision research 1999-2004*. Presented at International Interdisciplinary Conference on Clinical Supervision, Buffalo, NY.
- Borders, L. D., Page B., Bernard, J., Fong, M., & Hulse-Killacky, D. (2003, October). *Models for women in counselor education*. Presented at Association for Counselor Education and Supervision, Park City, UT.
- Watts, Jr., R. H., & Borders, L. D. (2003, March). *Understanding the inner world of boys: Masculinity and gender role conflict*. Presented at American Counseling Association, Anaheim, CA.

### **Regional**

- Borders, L. D. (2004, September). *A path to peace: Developmental processes in adoptees in mid-life*. Presented at Southern Association for Counselor Education and Supervision, Athens, GA.
- Borders, L. D., Benschoff J., Cashwell, C., Lewis, T., & Myers, J. E. (2004, September). *Accountability and collegiality: Faculty peer review at UNCG*. Presented at Southern Association for Counselor Education and Supervision, Athens, GA.

- Gibbons, M. M., & Borders, L. D. (2003, September). *Career and college needs of ninth graders - As reported by ninth graders*. Presented at Southern Association for Counselor Education and Supervision, Chattanooga, TN.
- Borders, L. D., & Schweiger, W. (2001, October). *Adoption in the curriculum*. Presented at Southern Association for Counselor Education and Supervision, Athens, GA.
- Borders, L. D. (2000, October). *Comprehensive examinations in doctoral programs: A credible appraisal, a rite of passage, or obsolete practice?* Presented at Southern Association for Counselor Education and Supervision, Greensboro, NC.

### **Local**

- Sander, D. L., & Borders, L. D. (2003, October). *The fit between Leisure Activities Finder items and Holland's hexagonal model: An analysis of college students' similarity judgments*. Presented at UNCG School of Education Research Symposium, Greensboro, NC.
- Borders, L. D., & Penny, J. M. (2003, October). *A path to peace: Developmental processes in adoptees at midlife*. Presented at UNCG School of Education Research Symposium, Greensboro, NC.

## **Presentation of Non-Refereed Papers**

### **International**

- Borders, L. D., Bernard, J., & Sutton, J. (2002, October) *Issues in supervision*. Invited presentation at Association for Counselor Education and Supervision, Park City, UT.

## **Dissertation**

An exploration of the relationship of ego development theory to counselor development

## **SERVICE:**

### **Service to the University**

#### **College/School assignments:**

##### ***Chair:***

2005-2006 through 2006-2007: Chair, Search Committee for Associate Dean/Director for Research, School of Education  
2004-2005: Executive Council

##### ***Faculty Sponsor:***

2002-2003: Executive Council

##### ***Member:***

2005-2006: Executive Council  
2005-2006: Executive Council  
2004-2005: RARE  
2003-2004: Executive Council  
1996-1997 through 2001-2002: Executive Council

#### **University assignments:**

##### ***Chair:***

2000-2001 through 2002-2003: SACS Graduate Program Subcommittee  
1998-1999: Planning Committee for Genetic Counseling Master's Degree  
1997-1998 through 2002-2003: McIver Award Committee

##### ***Member:***

2005-2006: Student Athlete Appeal Committee  
2005-2006: Student Athlete Appeal Committee  
2005-2006: Research Policies  
2003-2004: American Democracy Project, Core Group

2001-2002 through 2002-2003: University Promotion and Tenure Committee  
2000-2001 through 2006-2007: Research Policies Committee  
2000-2001 through 2002-2003: Faculty Senate  
2000-2001 through 2002-2003: SACS Expanded Steering Committee

**State-wide assignments:**

***Administration:***

2000-2001: Consultant to CFNC.org

**Service to the Profession**

**Board Member: PRJ Editorial Review Board**

2003-2006: Association for Counselor Education and Supervision, Member, Editorial Board, Counselor Education and Supervision (International).  
1998-2003: Association for Counselor Education and Supervision, Member, Editorial Board, Counselor Education and Supervision (International).  
1988-1995: Association for Counselor Education and Supervision, Member, Editorial Board, Counselor Education and Supervision (International).

**Chair: Conference / Track / Program**

2006: International Interdisciplinary Conference on Clinical Supervision, Member of Planning Committee (International).  
2005: International Interdisciplinary Conference on Clinical Supervision, Member of Planning Committee (International).

**Editor: Academic PRJ**

1996-1997: American Counseling Association, Editor, Journal of Counseling and Development (International).

**Editor: Associate Editor**

1993-1996: American Counseling Association, Research Editor, Journal of Counseling and Development (International).

**Member: Committee/Task Force**

2001: American Counseling Association Foundation, Appeals Panel, Ethics Committee (National).

**Reviewer - Grant Proposal Related to Expertise**

2006: BSF (United States - Israel Binational Science Foundation) (International).  
2003-2004: National Science Foundation (National).

**Service to the Community**

**Other Community Service Activities**

2005-2007: Deacon, College Park Baptist Church  
2006: Heifer Voices Advisory Panel  
2005-2006: Heifer International Volunteer

**Faculty Development**

**Professional Seminars / Workshops**

2005: Association for Counselor Education and Supervision annual conference. Pittsburgh, PA.

**Research-Related Conference/Seminar**

2005: Guide to Foundation Grant Funding workshop. Greensboro, NC.

**International**

2005 - Borders, L. (2005, April). *Adult adoptees at mid-life: Reconstruction of adoption issues*. Presented at American Counseling Association, Atlanta, GA.

- 2004 - Borders, L. (2004, June). *A review of counseling supervision research 1999-2004*. Presented at International Interdisciplinary Conference on Clinical Supervision, Buffalo, NY.
- 2003 - Borders, L., Page, B., Bernard, J., & Fong, M. (2003, October). *Models for women in counselor education*. Presented at Association for Counselor Education and Supervision, Park City, UT.
- 2003 - Watts, Jr., R. & Borders, L. (2003, March). *Understanding the inner world of boys: Masculinity and gender role conflict*. Presented at American Counseling Association, Anaheim, CA.
- 2002 - Borders, L., Bernard, J., & Sutton, J. (2002, October). *Issues in supervision*. Presented at Association for Counselor Education and Supervision, Park City, UT.
- 2005 - Professional Seminars / Workshops, Association for Counselor Education and Supervision annual conference.

## **Honors-Awards-Grants**

### **Honors:**

- 2003: Selected as one of four women featured in Models for Women in Counselor Education (DVD; Page & Jencius), Association for Counselor Education and Supervision.
- 1999: Selected to attend BRIDGES, a leadership development program for women in academe in the UNC system of higher education, University of North Carolina at Greensboro.
- 1999: Adoption research featured in USA Weekend magazine and UNCG Magazine (2000), USA Weekend magazine.
- 1998: Cited as one of top 2%-5% contributors to the Journal of Counseling and Development 1978-1993, Journal of Counseling and Development.

### **Awards:**

- 2002: ACA Research Award, American Counseling Association.
- 2001: Distinguished Mentor Award, Association for Counselor Education and Supervision.
- 1997: Outstanding Article Award for Journal of Specialists in Group Work, Journal of Specialists in Group Work.
- 1996: Women of Distinction award, UNCG, University of North Carolina at Greensboro.
- 1991: Professional Writing and Research Award, North Carolina Association for Counseling and Development.
- 1990: Research in Counselor Education and Supervision Award, Association for Counselor Education and Supervision.
- 1988: Excellence in Publication in Counselor Education and Supervision, for Handbook of Counseling Supervision, Association for Counselor Education and Supervision.
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