
Carl A Lashley

School of Education
Associate Professor - Educational Leadership and Cultural Foundations
Date of Hire: 1998
carl_lashley@uncg.edu

Academic Background

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|-------|------|--------------------------------|-----------------|---|
| EdD | 1994 | Indiana University Bloomington | Bloomington, IN | Educational Leadership |
| MA | 1976 | West Virginia University | Morgantown, WV | Special Education |
| BA | 1970 | West Virginia University | Morgantown, WV | Political Science |
| Other | | West Virginia University | Morgantown, WV | Post-Master's Study in Spec Ed, Behavior Disorders, Education Admin, Curriculum and Instruction |

Certifications

West VA: Elementary Education (1-6); Social Studies (1-9)
West VA: Mental Retardation (K-12)
New York: School District Administrator
North Carolina: Superintendent, Principal, Elem Educ (K-6)
North Carolina: Soc Studies (9-12), Mentally Disabled (K-12)

Memberships

American Education Research Association
American Educational Studies Association
International Society for Technology in Education
Phi Delta Kappa
The ARC
TASH: The Association for Persons with Severe Disabilities

WORK EXPERIENCE

Academic Experience

Associate Professor with Tenure, Department of Educational Leadership and Cultural Foundations (2004 - Present). University of North Carolina at Greensboro.
Facilitator, Rockingham County Schools (2003 - 2005). AYP and Students with Disabilities.
Presenter, Rockingham County Schools (2004 - 2004). School Law for Beginning Teachers (March 2004).
Presenter, UNC-Greensboro (2004 - 2004). School Law and Beginning Teachers, NCTEACH (June 2004).
Facilitator, Dillard Middle School (Caswell County Schools) (2002 - 2004). Inclusion Change Project.
Assistant Professor, Department of Educational Leadership and Cultural Foundations (1998 - 2004). University of North Carolina at Greensboro.
Invited Participant, AERA Hechinger Symposium for Reporters and Researchers, AERA Annual Convention (2003 - 2003). April 2003.
Presenter, Distinguished Teachers Forum IV (2003 - 2003). High Standards + Collaborative Practice; with Allison Ormond, Terry Wright, and Darla Page (April 2003).

Presenter, Guilford County Schools (2003 - 2003). Building Bridges Conference (October 2003).

Presenter, Rockingham County Middle School (2003 - 2003). Disabilities Awareness, Student Advocacy Team (December 2003).

Presenter, Rockingham County Schools (2003 - 2003). Solutions for Cooperative Teaching (October 2003).

Presenter, Rockingham County Schools (2003 - 2003). Teachers and School Law (March 2003).

Presenter, Rockingham County Schools (2003 - 2003). Differentiated Instruction; USTEP Partnership Council; with Allison Ormond, Terry Wright, and Darla Page.

Presenter, Sternberger Elementary School (Guilford County Schools) (2003 - 2003). Inclusive Schooling (October 2003).

Presenter, UNC-Greensboro (2003 - 2003). Teachers and School Law; Yopp Professional Development Institute (June 2003).

Presenter, UNCG School of Music (2003 - 2003). Law for Music Educators, Student Teachers Seminar (April 2003).

Presenter, Wayne State University (2003 - 2003). INCLUSIVE SCHOOL RENEWAL: Creating Effective Schools for ALL Students; TASH Pre-Conference with Michael Peterson, PhD (December 2003).

Facilitator, Hairston Middle School (Guilford County Schools) (2002 - 2003). Diverse Learners, Diverse Teaching.

Facilitator, North Rowan Middle School (Rowan-Salisbury Schools) (2002 - 2003). Inclusion Project.

Facilitator, Rockingham County Middle School (2002 - 2003). Seventh Grade Differentiated Instruction Project.

Facilitator, Rockingham County Middle School (2001 - 2003). Advocacy Team.

Presenter, Dillard Middle School (Caswell County Schools) (2002 - 2002). High Standards* Collaborative Practice (Spring 2002).

Presenter, North Rowan Middle School (Rowan-Salisbury Schools) (2002 - 2002). Teachers and School Law (October 2002).

Presenter, Rockingham County Schools (2002 - 2002). Inclusion and Collaboration, Phase2 (December 2002).

Presenter, UNC-G School of Education (2002 - 2002). Performance Based Licensure; Yopp Lecture (June 2002).

Facilitator, Rockingham County Middle School (2001 - 2002). High Standards* Collaborative Practice.

Presenter, Durham Public Schools (2001 - 2001). High Standards* Collaborative Practice (August 2001).

Invited Presenter, North Carolina Department of Public Instruction (2001 - 2001). Performance-based Licensure: An Instructional Support Strategy; Maritime Mentoring Conference (March 2001).

Presenter, Rockingham County Schools (2001 - 2001). Educational Law for Initially Licensed Teachers (December 2001).

Presenter, Alamance-Burlington Schools (2000 - 2000). Performance Based Licensure Assessors' Training (February 2000).

Presenter, Asheboro City Schools (2000 - 2000). Performance Based Licensure Assessors' Training (July 2000).

Presenter, Department of Health and Human Services (2000 - 2000). Performance Based Licensure Assessors' Training (October 2000).

Facilitator, Monroe-Woodbury High School (2000 - 2000). Implementing Inclusive Practice (October 2000).

Presenter, Randolph County Schools (2000 - 2000). Performance Based Licensure Assessors' Training (July 2000).

Presenter, Rockingham County Schools (2000 - 2000). Performance Based Licensure Assessors' Training (June 2000).

Adjunct Professor, State University of New York at New Paltz (2000 - 2000). EDA 37793--
Critical Issues: Educational Equity in Law and Policy (August 2000).

Facilitator, Suffern High School (2000 - 2000). Implementing Inclusive Practice
(September 2000).

Invited Presenter, U.S. Department of Education; Southern Division of the Office for Civil
Rights (Sponsor) (2000 - 2000). Access to a Quality Education, The Civil Right of
the 21st Century; A Conference of, for, and among Educators (September 2000).

Facilitator and Evaluator, North Carolina Department of Public Instruction (1999 - 2000).
Initially Licensed Teacher Performance Based Assessment Project.

Facilitator, Rockingham County Middle School (1999 - 2000). Advocacy Team.

Facilitator, Rockingham County Middle School (1999 - 2000). High Standards* Inclusive
Practice Leadership Team.

Adjunct Assistant Professor, Department of Educational Administration (1999 - 1999).
State University of New York at New Paltz.

Presenter, Guilford County Schools' New Special Education Teachers In-service Course
(1999 - 1999). Introduction to Special Education (October-November 1999).

Presenter, Randolph County Schools (1999 - 1999). Performance Based Licensure
Assessors' Training (December 1999).

Adjunct Professor, State University of New York at New Paltz (1999 - 1999). EDA 37793--
Leadership, Diversity, Multiculturalism: An Inquiry into Practice (August 1999).

Presenter, Wake County Schools (1999 - 1999). Performance Based Licensure Assessors'
Training (October 1999).

Facilitator, Ramapo Central Schools (1998 - 1999). Exploring Inclusive Schools Task
Force.

Presenter, Monroe-Woodbury School District (1998 - 1998). Including Students with
Disabilities in the Regular Classroom (June 1998).

Assistant Professor, Department of Educational Administration (1993 - 1998). State
University of New York at New Paltz.

Presenter, Astor Learning Center (1997 - 1997). High Standards, Curricular Adaptations,
and Instructional Accommodations: Conclusions and Contradictions (September
1997).

Presenter, Jeffersonville-Youngsville School District (1997 - 1997). Standards and
Instructional Accommodations (April 1997).

Presenter, Pine Bush (NY) Central Schools Task Force on Including Students with
Disabilities in General Education (1997 - 1997). January 1997.

Presenter, Pine Bush (NY) Central Schools Task Force on Students with Disabilities in
General Education (1997 - 1997). August 1997.

Presenter, Pine Bush (NY) Central Schools Task Force on Students with Disabilities in
General Education (1997 - 1997). October 1997.

Presenter, South Junior High School (1997 - 1997). The Role of High Standards in
Improving Instruction (February 1997).

Presenter, The Children's Annex (1997 - 1997). Standards for Students with Disabilities
(January 1997).

Presenter, Titusville Middle School (1997 - 1997). Is Inclusion Here to Stay? (December
1997).

Presenter, ANYSEED Conference (1996 - 1996). Balancing High Expectations and
Program Modifications (March 1996).

Presenter, Lower Hudson Association of Pupil Personnel Administrators (1996 - 1996).
The Principal's Role in Pupil Personnel Services (May 1996).

Presenter, Newburgh (NY) Enlarged City School District Administrators' Association (1996
- 1996). Systemic Restructuring and Strategic Planning (July 1996).

Presenter, Newburgh (NY) Middle School at Epiphany (1996 - 1996). Middle School
Philosophy, Interdisciplinary Curriculum, and Collaborative Teaming (September
1996).

Presenter, Pine Bush (NY) Central Schools (1996 - 1996). Issues for Middle School and High School Teachers Regarding Including Students with Disabilities in General Education (August 1996).

Presenter, Pine Bush (NY) Central Schools Task Force on Including Students with Disabilities in General Education (1996 - 1996). December 1996.

Presenter, Roscoe Central School (1996 - 1996). IEP Development Considerations (April 1996).

Presenter, Central School (1995 - 1995). Curriculum and Instructional Adaptations (March 1995).

Presenter, Delaware Valley Central School (1995 - 1995). Curriculum and Instructional Adaptations (March 1995).

Presenter, Eldred Central School (1995 - 1995). Curriculum and Instructional Adaptations (March 1995).

Presenter, Livingston Manor Central School District (1995 - 1995). Perspectives on Inclusion (November 1995).

Presenter, Monticello Central Schools (1995 - 1995). Adapting Instructional Strategies for All Students (May 1995).

Presenter, Newburgh Enlarged City School District (1995 - 1995). Professional Development Institute: Implications for Teachers; Newburgh Free Academy; Superintendent's Conference Day (December 1995).

Presenter, Putnam/Northern Westchester BOCES (1995 - 1995). Issues in Special Education Administration Education Administrators' Leadership Training Academy (March 1995).

Presenter, Regional Education Service Agency IV (1995 - 1995). Moral Leadership in Special Education (July 1995).

Presenter, Special Education Administration Leadership Training Academy (1995 - 1995). The Principal as Special Education Instructional Leader, Convocation VII (December 1995).

Presenter, Chester Jr.-Sr. High School (1994 - 1994). Inclusive Schools: Models and Practices (October 1994).

Presenter, Highland Central Schools (1994 - 1994). Reforming and Restructuring Classroom Practice (June 1994).

Coordinator, New York State Council for Exceptional Children Annual Conference (1994 - 1994). The Challenge of Section 504, CASE Pre-conference Session (November 1994).

Keynote Speaker and Presenter, Onteora Jr.-Sr. High School (1994 - 1994). The 'Ins' of Restructuring (December 1994).

Presenter, Sullivan County BOCES SETRC (1994 - 1994). Special Education: Where Are We Now and Why Are We Here? (October 1994).

Presenter, Sullivan County BOCES SETRC (1994 - 1994). Issues in Disabilities Law for School Administrators (April 1994).

Presenter, Sullivan County BOCES SETRC (1994 - 1994). Issues in School Law for School Nurses (April 1994).

Presenter, New York Council of Administrators of Special Education (1993 - 1993). The CASE Future Agenda for Special Education (November 1993).

Presenter, Spackenkill Union Free School District (1993 - 1993). Responsibilities under Section 504 of the Vocational Rehabilitation Act of 1973 (December 1993).

Research Associate, Indiana Education Policy Research Center (1992 - 1993). Indiana University.

Presenter and Trainer, Alabama Department of Public Instruction (1992 - 1992). Principals' Training Simulator in Special Education (October 1992).

Presenter and Trainer, North Dakota Department of Public Instruction (1992 - 1992). Principals' Training Simulator in Special Education (November 1992).

Research Associate, Project LEAD (1991 - 1992). Indiana University.

Presenter and Trainer, University of Wyoming (1991 - 1991). Training School Teams for Inclusion of Exceptional Children (July 1991).

Research Associate, Council of Administrators of Special Education (1990 - 1991).
Indiana University.
Curriculum Director, Upshur County Schools (1985 - 1990).
Instructor in Special Education, West Virginia University (1986 - 1987).
Instructor in Special Education, West Virginia Wesleyan College (1985 - 1986).
Director of Special Education, Upshur County Schools (1977 - 1985).
Teacher, Coalton Twelve Year School (1977 - 1977).
Director, Marion County Head Start (1974 - 1976).
Director/Teacher, The Valley School (1972 - 1974).
Principal/Teacher, Norton Elementary School (1971 - 1972).
Principal/Teacher, Independence Elementary School (1970 - 1971).

Non-Academic Experience

Resident Director, West Virginia Special Education Leadership Academy (1987 - 1990).
West Virginia Department of Education, Office of Special Education.
Impartial Hearing Officer/State Appeals Officer, West Virginia Department of Education
(1979 - 1989). Office of Special Education.
Trainer: Impartial Hearing Officers, West Virginia Department of Education (1986 -
1986).
Trainer: Impartial Hearing Officers, West Virginia Department of Education (1984 -
1984).
Trainer: Impartial Hearing Officers, West Virginia Department of Education (1982 -
1982).

Consulting

2004-2005: Counseling and Research Ethics Training Project
1997: Narrowsburg Central School, Managing Inclusive Practice; Narrowsburg, NY (April
1997)
1996: Arlington (NY) High School, Discipline and Classroom Management for Beginning
Teachers (November 1996)
1996: Arlington (NY) High School, Working with Parents for Beginning Teachers
(October 1996)
1996: Arlington (NY) High School, Reflective Practice for Beginning Teachers
(September 1996)
1996: Pine Bush (NY) Central Schools Task Force on Including Students with Disabilities
in General Education, May 1996
1996: Newburgh Supervisors and Administrators Association, Organizing Schools for
Collaborative Teaming; Newburgh, NY (May 1996)
1996: Newburgh Supervisors and Administrators Association, Interdisciplinary
Curriculum and Instruction; Newburgh, NY (April 1996)
1996: Newburgh Supervisors and Administrators Association, Curriculum, Assessment,
and Developmentally Appropriate Practice (April 1996)
1996: Newburgh Supervisors and Administrators Association, Preparing Students for the
Future: Student Diversity and Differentiated Outcomes; Newburgh, NY (March
1996)
1996: Newburgh Supervisors and Administrators Association, Systemic Restructuring
and the Middle Childhood Initiative: An Overview; Newburgh, NY (March 1996)
1995: Sullivan County School Boards Association, Dialogue on Special Education;
Liberty, NY (March 1995)
1995: Narrowsburg (NY) Central Schools
1994: Newtown Road Elementary School, Systemic Restructuring; Virginia Beach, VA
1991-1992: Federal Resource Center, University of Kentucky; Reviewing exemplary
practices for the education of children with attention deficit disorder and attention
deficit disorder with hyperactivity

Courses Taught

Adv'd Sem in School Law Resrch (doctoral)
Concepts & Cases in Ed Adm (doctoral)
Contemporary Problems: Intro Crit Pedagogy (specialized masters)
Contemporary Problems: Pract Tchg Soc Found (specialized masters)
Contemporary Problems: Prin Fellows I Sem (specialized masters)
Contemporary Problems: Principal Fellows I (specialized masters)
Contemporary Problems: Principal Fllws Sem II (specialized masters)
Contemporary Problems: Qual Data Coll & Anal (specialized masters)
Continuing Practicum (specialized masters)
Directed Doctoral Research (doctoral)
Dissertation (doctoral)
Independent Study (specialized masters)
Internship in Ed Leadership (doctoral)
Leg & Ethical Fnds of Public Ed (specialized masters)
Sem NCTFellows: Becoming a Tch (undergraduate)
Sophomore Teaching Fellows Seminar I (undergraduate)
Supervised Practicum in Ed Adm (specialized masters)
The Learning Community Experience (undergraduate)
Theories in Ed Administration (doctoral)

Other Teaching Activities

Distance Learning

2002 - Initially Licensed Teachers; WestED (February 2002)

Other Teaching Activities

2005 - Taught Winter Session course entitled ELC 688 Leadership and Technology and introduced handheld computing to students.
2005 - All classes taught have web-enhanced components.
2005 - Began work on implementation of podcasting in classes and professional development partnerships.

INTELLECTUAL CONTRIBUTIONS:

Refereed Articles

Lashley, C. A. (2003). Special education administration at a crossroads: Availability, licensure, and preparation of special education administrators. *Center on Personnel Studies in Special Education (COPSSE)*.

Lashley, C. A. (2002). Participation of students with disabilities in statewide assessments and the general education curriculum: Implications for administrators. *Journal of Special Education Leadership, 12 (1)*.

Lashley, C. A. (2001). Left back: A century of failed school reform. *Educational Studies, 32 (3)*, 374-379.

Rauch, K., & Lashley, C. A. (1997). The outdoor classroom: A professional development residency. *Impact on Instructional Improvement, 26 (2)*, 17-22.

Burrello, L. C., Lashley, C. A., & Van Dyke, R. (1996). Aligning job accountability standards in a unified system of education. *Special Education Leadership Review, 3 (1)*, 29-40.

Lashley, C. A. (1995). Disciplining students with disabilities. *Perceptions: A Journal for Practitioners, 29 (2)*, 16-20.

Non-Refereed Articles

Lashley, C. A., & Boscardin, M. L. (2003). Special education administration at a crossroads. *Journal is not in list - being petitioned*.

- Lashley, C. A. (1994). Criticizing special education as a social practice. *Policy Bulletin, 2* (1), 40-58.
- Vesper, N., McCarthy, M., & Lashley, C. (1994). School decision making: The effect of two restructuring initiatives. *Policy Bulletin.*
- Lashley, C. A., & Smith, G. R. (1993). School restructuring in practice. *Journal is not in list - being petitioned.*
- Burrello, L., Evans, W., & Lashley, C. A. (1991). Strategic planning and organizational development: A case study. *Consulting Psychology Bulletin, 43* (3), 41-46.
- Lashley, C. A. (1990). Roles and responsibilities of district level special education. *CASE Research Committee.*

Manual

- Lashley, C. A., Price, R. K., & McChesney, D. W. (1986). *Parent manual for hearing procedures.* Charleston, WV: West Virginia Department of Education.
- Lashley, C. A., Price, R. K., & McChesney, D. W. (1985). *LEA handbook for hearing procedures.* Charleston, WV: West Virginia Department of Education.
- Lashley, C. A., Price, R. K., & McChesney, D. W. (1985). *Handbook for impartial hearing officers.* Charleston, WV: West Virginia Department of Education.

Book

- Burrello, L. C., Lashley, C., & Beatty, E. (2001). *Educating all students together: How school leaders create unified systems.* Thousand Oaks, CA: Corwin Press.

Book Chapters

Refereed

- Lashley, C. A. (2003). Educating all students: Including students with disabilities. In H. S. Shapiro, S. Harden, A. Pennell (Eds.), *The institution of education.* Needham, MA: Simon and Schuster.
- Lashley, C. A. (2000). Inequalities of opportunity. In M.J. O'Hair, J. McLaughlin, U. C. Reitzug (Eds.), *The foundations of democratic education.* Fort Worth, TX: Harcourt Brace Publishers.
- Burrello, L. C., & Lashley, C. (1992). The destiny of special education. In K. Waldron, A. Riester, J. Moore (Eds.), *Special education in the future.* San Francisco, CA: Mellen Research University Press.

Presentation of Refereed Papers

National

- Lashley, C. A., & Boscardin, M. L. (2003, November). *What do you mean 'all'? Special education administration at a crossroads.* Presented at University Council for Educational Administration Conference, Chicago, IL.
- Lashley, C. A. (2003, November). *Promoting the learning of all students including students at the margins.* Presented at University Council for Educational Administration Conference, Chicago, IL.
- Lashley, C. A., & Williams, M. (2003, November). *Relationships between doctoral dissertation advisors and advisees: A research report and dialogical reflection.* Presented at University Council for Educational Administration Conference, Chicago, IL.
- Lashley, C. A. (2003, April). *Now it's for real: School leaders' responses to accountability for educating students with disabilities.* Presented at American Educational Research Association Conference, Chicago, IL.
- Lashley, C. A. (2002, October). *Collaborative leaders, collaborative schools.* Presented at University Council for Educational Administration Conference, Pittsburgh, PA.

- Reitzug, U. C., & Chesley, J. (2002, October). *Democratic community, school improvement, and social justice: Extending the conversation about multiple perspectives on leadership preparation*. Presented at University Council for Educational Administration Conference, Pittsburgh, PA.
- Lashley, C. A. (2001, April). *Preparing school leaders for critique, practice, and the politics of employment*. Presented at American Educational Research Association Conference, Seattle, WA.
- Lashley, C. A. (2001, April). *Performance-based licensure: Developing support systems for beginning teachers*. Presented at American Educational Research Association Conference, Seattle, WA.
- Lashley, C. A. (2001, April). *School leaders and inclusive practice: A problem of attitudes and accountability*. Presented at American Educational Research Association Conference, Seattle, WA.
- Lashley, C. A. (2000, December). *Discrimination: Disability, race, and ethnicity*. Presented at Association for Persons with Severe Disabilities (TASH) Annual Conference, Miami, FL.
- Lashley, C. A. (2000, November). *Between Murphy and English: Preparing criticalist leaders in the time of ISSLC*. Presented at University Council for Educational Administration Conference, Albuquerque, NM.
- Lashley, C. A. (2000, November). *Preparing principals for moral, legal, technical, and reformist leadership in special education*. Presented at University Council for Educational Administration Conference, Albuquerque, NM.
- Lashley, C. A. (2000, April). *Preparing educational leaders: Insights from multiple perspectives in one department*. Presented at American Educational Research Association Conference, New Orleans, LA.
- Lashley, C. A. (2000, April). *Poverty and the professional preparation of educators*. Presented at American Educational Research Association Conference, New Orleans, LA.
- Lashley, C. A. (1999, November). *IDEA 97: Participation in statewide assessments and the general education curriculum*. Presented at Educational Law Association, Chicago, IL.
- Lashley, C. A. (1999, October). *Accountability in special education: A study in contradictions, education*. Presented at University Council for Educational Administration Conference, Minneapolis, MN.
- Lashley, C. A. (1999, October). *Contradictions in leadership preparation: Struggling toward social reconstruction/ pulled by current realities*. Presented at University Council for Educational Administration Conference, Minneapolis, MN.
- Lashley, C. A. (1996, April). *Moral leadership in special education*. Presented at Council for Exceptional Children Annual Convention, Orlando, FL.
- Lashley, C. A. (1996, April). *A stereoscopic study of the practice of school principals*. Presented at American Educational Research Association Conference, New York, NY.
- Lashley, C. A. (1995, April). *Special education administration: Technique or practice?* Presented at Council for Exceptional Children Annual Convention, Indianapolis, IN.

Regional

- Lashley, C. A. (1994, October). *A stereoscopic lens for analyzing educational practices*. Presented at Northeastern Educational Research Association, Ellenville, NY.

Research Grants

Funded-External

- 2005 - "USTEP Collaborative Research Grant," Secondary Principals Partnership Collaborative: Guilford and Rockingham Counties, USTEP, (\$ 5,000).
- 2004 - "USTEP Collaborative Research Grant," Secondary Principals Partnership Collaborative: Guilford and Rockingham Counties, USTEP, (\$ 5,000).

- 2003 - "USTEP Collaborative Research Grant," Diverse Learners, Diverse Teaching: Hairston Middle School, USTEP, (\$ 5,000).
- 2003 - "USTEP Collaborative Research Grant," Seventh Grade Differentiated Instruction: Rockingham County Middle School, USTEP, (\$ 5,000).
- 2002 - "USTEP Collaborative Research Grant," Diverse Learners, Diverse Teaching: Hairston Middle School, USTEP, (\$ 5,000).
- 2002 - "USTEP Collaborative Research Grant," Seventh Grade Differentiated Instruction: Rockingham County Middle School, USTEP, (\$ 5,000).
- 2002 - "USTEP Collaborative Research Grant," Support for Initially Licensed Teachers: Rockingham County Schools, USTEP, (\$ 5,000).
- 2002 - "USTEP Collaborative Research Grant," High Standards* Collaborative Practice: Rockingham County Middle Schools, USTEP, (\$ 5,000).
- 2001 - "USTEP Collaborative Research Grant," Support for Initially Licensed Teachers: Rockingham County Schools, USTEP, (\$ 5,000).
- 2001 - "USTEP Collaborative Research Grant," High Standards* Collaborative Practice: Rockingham County Middle Schools, USTEP, (\$ 5,000).
- 2001 - "High Standards* Inclusive Practice Collaborative Research Grant," University-Schools Teacher Education Partnership, (\$ 4,000).
- 2000 - "Practitioner's Partnership to Develop ELC 688 Organization and Administration of Special Education," USTEP Clinical Faculty Cadre, (\$ 1,500).
- 2000 - "USTEP Mini-Grant," High Standards* Inclusive Practice Leadership Team: Rockingham County Middle School, USTEP, (\$ 500).
- 1999 - "IDEA Implementation in North Carolina New Faculty Grant," University of North Carolina at Greensboro, (\$ 1,883).
- 1988 - "IDEA Implementation in North Carolina New Faculty Grant," University of North Carolina at Greensboro, (\$ 1,883).
- 1977 - "Professional Development Institute," Project Director, Magnet Schools Project Newburgh (NY) City Schools & School of Education, SUNY at New Paltz, (\$ 203,683).

Dissertation

A Stereoscopic Criticism of the Practice of Special Education Administrators

Other Research Activities

- 2005 - Special Projects or Assignments: Began work on implementation of podcasting in classes and professional development partnerships.
- 2005 - Special Projects or Assignments: Alignment of courses to NCST, ELCC, and NCDPI Standards.
- 2005 - Special Projects or Assignments: Coordinated alignment of ELC curriculum with National Educational Technology Standards for Administrators.
- 2005 - Special Projects or Assignments: Adding web-based components to all courses.
- 1995 - Other Research Activities: Grant Application to the U.S. Department of Education, Office of Special Education and Rehabilitative Services, Studying Models That Bridge the Gap between Research and Practice, in conjunction with the Sullivan County Board of Cooperative Educational Services
- 1994 - Other Research Activities: A Stereoscopic Criticism of the Practice of Special Education Administrators (DISSERTATION) (Special education administration as a practice is situated within the institution of education. Conflict between institutional goals and the aims of the practice are played out as practitioners compete for the limited resources assigned to education. Current competing and conflicting discourses and models of practice in special education present special education administrators with practical and moral dissonance that requires a framework with which their conceptual framework from the work of Stoud (1988) and the social practice vocabulary of MacIntyre (1984) were applied to special education administration in order to untangle the competing claims the current discourses make about the practice.)

- 1994 - Other Research Activities: Grant Application to the U.S. Department of Education, Office of Special Education and Rehabilitative Services, Unified Schools and Cooperatives: Building Local Capacity to Serve All Students in Unified Schools
- 1993 - Special Projects or Assignments: Grant Application to the U.S. Department of Education, Office of Special Education and Rehabilitative Services in conjunction with New Paltz Central Schools, Model In-service Training Project: Preparing Personnel to Educate Students with Severe Disabilities in General Education Classrooms and Community Settings
- 1993 - Special Projects or Assignments: Grant Application to the U.S. Department of Education, Office of Special Education and Rehabilitative Services in conjunction with Indiana University, Restructured Schools and Cooperatives: Building Local Capacity to Serve All Students through an Inclusive Schools Philosophy
- 1993 - Special Projects or Assignments: Development of Components for Proposed Doctoral Program in Educational Administration at SUNY at New Paltz
- 1993 - Special Projects or Assignments: Personnel Development Proposal presented to the West Virginia Department of Education, Office of Special Education Programs and Assurances, Preparing School Teams to Address the Needs of Students with Disabilities
- 1992 - Special Projects or Assignments: Restructuring Public Schools: Theorists Versus Practitioners (Unpublished Manuscript); G. Smith, B. Tourgee, M. Turner, Carl Lashley, & L. Lashley; Bloomington, IN: Indiana University

SERVICE:

Service to the University

Departmental assignments:

Chair:

- 2005-2006: Educational Leadership and Cultural Foundations Search Committee: Chair of Search Committee, Assistant/ Associate Professor, Educational Leadership and Cultural Foundations
- 2000-2001: EdD Program Implementation Committee: Department of Educational Leadership and Cultural Foundations (ELC); School of Education; University of North Carolina at Greensboro
- 1998-1999: Department of Educational Administration: SUNY New Paltz
- 1997-1998: Task Force on Teaching and Pedagogy: SUNY New Paltz
- 1995-1996: Department of Secondary Education: (Interim Summer Chair) SUNY at New Paltz
- 1995-1996: Department of Educational Administration: (Summer Chair) SUNY at New Paltz
- 1994-1995: Search Committee for ESL Lab Coordinator: SUNY at New Paltz
- 1994-1995: Search Committee for Assistant Professor: Department of Educational Administration, School of Education, SUNY at New Paltz
- 1993-1994: Search Committee for Assistant/ Associate Professor: Department of Educational Administration, School of Education, SUNY at New Paltz

Member:

- 2004-2005: ELC Partnership Program: Team member of ELC Partnership with Asheboro City Schools on Administrator Professional Development
- 2004-2005: Educational Leadership and Cultural Foundations Assessment Committee: Member of Assessment Committee, Educational Leadership and Cultural Foundations
- 2004-2005: Educational Leadership and Cultural Foundations MSA Admissions Committee: Member of MSA Admissions Committee
- 2003-2004: SES Department Search Committee: Member of Search Committee, Associate Professor

2003-2004: SES Department Search Committee: Member of Search Committee, Assistant Professor
2003-2004: Educational Leadership and Cultural Foundations Search Committee: Member of Search Committee, Associate Dean and Director of the Teachers Academy, School of Education
1995-1996: Search Committee for Assistant/ Associate Professor: Educational Administration, School of Education, SUNY at New Paltz
1995-1996: Search Committee for Assistant/ Associate Professor: Special Education, School of Education, SUNY at New Paltz
1995-1996: Search Committee for Assistant/ Associate Professor: Humanistic, School of Education, SUNY at New Paltz
1995-1996: Search Committee for Language Lab Coordinator: Special Education, School of Education, SUNY at New Paltz
1994-1995: Search Committee for Assistant/ Associate Professor: Educational Studies, School of Education, SUNY at New Paltz
1994-1995: Search Committee for Assistant/ Associate Professor: Art Education, School of Fine and Performing Arts, SUNY at New Paltz
1993-1994: National Academy on the Principalship in Special Education: (Faculty Member) Indiana University
1992-1993: Danforth Curriculum Project: (Practitioner Perspective) Department of Educational Leadership and Policy Studies, Indiana University, Bloomington, IN

Other Institutional Service Activities:

2005-2006: ELC Summer Educational Leadership Symposium: Director of ELC Summer Educational Leadership Symposium
2004-2005: ELC Summer Leadership Institute: Coordinator of Institute
2000-2001: ELC Department Preparation of NCATE/DPI Report: Coordinator
1999-2000: Department of Educational Leadership and Cultural Foundations (ELC): Recruitment Materials Developer; School of Education; University of North Carolina at Greensboro
1999-2000 through 2001-2002: Department of Educational Leadership and Cultural Foundations: Website Coordinator
1999-2000 through 2000-2001: Curriculum Committee: Departmental Member; School of Education; University of North Carolina at Greensboro
1997-1998: Master's Theses in Art Education: Reader

College/School assignments:

Administration:

2000-2001: Search Committee: Assistant Director for Teachers Academy; School of Education; University of North Carolina at Greensboro
1996-1997: School of Education: Associate Officer-In-Charge; SUNY at New Paltz
1993-1994 through 2002-2003: University Council on Education Administration: (Assistant Director) Center for Innovation in Special Education, Indiana University

Chair:

2005-2006: UNCG School of Education and Guilford County Schools Partnership on Teacher Retention: Team Leader, UNCG School of Education and Guilford County Schools Partnership on Teacher Retention
2004-2005: UNCG School of Education and Guilford County Schools Partnership on Teacher Retention: Team Leader
2000-2001: Curriculum Committee: School of Education; University of North Carolina at Greensboro
2000-2001 through 2001-2002: Institute on Race and Gender: School of Education; University of North Carolina at Greensboro (Co-Chair)

Member:

2005-2006: Research Policies
2005-2006: Enrollment Management

2004-2005: Teaching Fellows Partnership with Lutheran Family Services:
Coordinator
2004-2005: UNCG Grogan Fellows Partnership: Coordinator; Partnership with
Archdale Elementary School (Randolph County)
2001-2002 through 2004-2005: USTEP Executive Committee
2001-2002 through 2003-2004: Inclusive Education Task Force (School of
Education)
2000-2001 through 2002-2003: Executive Committee: Teachers' Academy; Council
of Program Coordinators; School of Education; University of North Carolina at
Greensboro
2000-2001 through 2002-2003: Alternative Licensure Committee (School of
Education)
2000-2001 through 2001-2002: Personnel Committee: School of Education;
University of North Carolina at Greensboro
1999-2000 through 2001-2002: Social Committee: School of Education; University
of North Carolina at Greensboro
1998-1999 through 2001-2002: Graduate Faculty: Associate Member; UNC-
Greensboro
1997-1998: Academic Senate: SUNY at New Paltz
1997-1998: Education Council: School of Education
1996-1997 through 1997-1998: Search Committee for Dean: School of Education,
SUNY at New Paltz

Other Institutional Service Activities:

2001-2002 through 2003-2004: USTEP Partnership Council: Co-Chair
2001-2002 through 2003-2004: UNCG Principal Fellows Program: Coordinator
2001-2002 through 2003-2004: Master's in School Administration Program:
Coordinator
2000-2001 through 2002-2003: Council of Program Coordinators: Department
Representative; Teacher Academy; School of Education; University of North
Carolina at Greensboro
1999-2000 through 2004-2005: Enrollment Management Committee: School of
Education Representative; University of North Carolina at Greensboro
1992-1993: School of Education: Representative to the Indiana University Graduate
Student Organization and the Office of the Vice-President for Research

University assignments:

Chair:

2005-2006: Institutional Review Board
1994-1995 through 1995-1996: Academic Affairs Committee: SUNY at New Paltz

Member:

2005-2006: Research Policies
2004-2005: UNC-G Research Policy Committee: Member of committee
2002-2003 through 2003-2004: UNCG Fusion/ Airport Campus Advisory Committee
1997-1998: Organization Committee: SUNY at New Paltz
1997-1998: President's Council: SUNY at New Paltz
1995-1996: Matteson Conference Planning Committee: SUNY at New Paltz
1994-1995: Writing Across the Curriculum: SUNY at New Paltz
1994-1995 through 1995-1996: Graduate Council: (Alternate Member) SUNY at New
Paltz
1994-1995 through 1995-1996: Budget, Goals, and Plans Committee: SUNY at New
Paltz
1994-1995 through 1995-1996: Academic Senate: SUNY at New Paltz
1993-1994: Conversation in the Disciplines: (Collaborator) SUNY at New Paltz
1993-1994: Budget, Goals, and Finance Committee: (Alternate Member) SUNY at
New Paltz

1993-1994: Dean's Grant for Excellence in Teaching Screening Committee

Other Institutional Service Activities:

2003-2004 through 2004-2005: Graduate Faculty: Member of Graduate Faculty

2001-2002: NCAA Recertification Committee: School of Education Representative

2000-2001 through 2001-2002: Leadership Personnel Preparation Grant: Project Evaluator; University of Massachusetts at Amherst (Amherst, MA)

1996-1997: Parent-Teacher Association Scholarship Awards: Interviewer; SUNY at New Paltz

Service to the Profession

Academic Conference: Moderator / Facilitator

1994-1995: Post-Secondary Pedagogy Conference, Mohonk Mountain House; New Paltz, NY (Local).

Board Member: PRJ Editorial Review Board

2004-2005: International Journal of Whole Schooling (International).

Chair: Committee / Task Force

2003-2005: Protection of Human Participants in Research, Institutional Review Board (National).

2002-2003: Protection of Human Subjects in Research, Institutional Review Board (Chair-Elect) (National).

2000-2001: Program Committee, (Co-chair) American Education Research Association, Division A, Section 4, Leadership Preparation (National).

1994-1997: New York State Council of Administrators of Special Education (Local).

1994-1995: Nominations Committee, New York State Council of Administrators of Special Education (Local).

1992-1993: AERA Division A Graduate Student Committee, Co-Chair (Local).

Editor: Associate Editor

1999-2005: Journal of Special Education Leadership, a Publication of the Council of Administrators of Special Education (National).

1999-2005: Journal of School Leadership (National).

1997-2000: Journal of the Division for International Special Education and Services, a Journal of the Council for Exceptional Children (National).

1995-1996: The Special Education Leadership Review, Volume 3, a publication of the Council of Administrators of Special Education; co-editor (National).

1993-1994: The Special Education Leadership Review, Volume 2, a publication of the Council of Administrators of Special Education; co-editor (National).

Member: Committee/Task Force

2000-2001: Program Committee, American Education Research Committee, Division A (National).

2000-2001: Executive Committee, North Carolina Council of Administrators of Special Education (Local).

1999: Judging Panel, Wachovia Principal of the Year Awards Northwestern Region, Winston Salem, NC (Regional).

1997-1998: Special Education Administrators' Leadership Academy (SEALTA) Planning and Advisory Committee, Putnam-Northern Westchester BOCES (National).

1995-1998: Institutional Review Board, SUNY at New Paltz (Local).

1997: Planning Committee for Comprehensive System of Personnel Development, Jeffersonville-Youngsville School District (Jeffersonville, NY) (Local).

1995-1997: Professional Development Institute, A Collaboration between Newburgh Enlarged City School District and SUNY at New Paltz (Local).

1994-1995: Post-Secondary Pedagogy Improvement Working Group, School of Education, SUNY at New Paltz (Local).

1993-1994: Planning Committee, Transitional Services, New Paltz Central Schools (Local).

Officer: Organization / Association

1996-1998: State Education Department of New York, Impartial Hearing Officer (Local).

1994-1996: Collegiate Association for the Development of Educational Administration in New York State, Secretary/Treasurer (Local).

1992-1993: American Educational Research Association (AERA) Graduate Student Committee, Division A Representative; University Council on Education Administration's Promising, Researchers' Seminar, after nomination by the Department of Educational Leadership and Policy Studies; School of Education, Indiana University (Local).

Other Professional Service Activities

2004-2005: Secondary Principals Partnership Collaborative, Helped with a USTEP sponsored collaboration between UNCG, Guilford County Schools, and Rockingham County Schools. (Local).

2001-2003: Protection of Human Subjects in Research, Institutional Review Board (School of Education Representative) (National).

1999-2001: NC*IDEA, Website Coordinator; A joint project of the North Carolina Council of Administrators of Special Education and the University of North Carolina at Greensboro (Local).

1995-1998: Professional Development Institute, Representative to the Newburgh Teachers' Center Policy Board (Local).

1991-1992: The Special Education Leadership Review, Volume 1, a publication of the Council of Administrators of Special Education; Managing Editor (National).

Reviewer - Article / Manuscript

2004-2005: Exceptional Children, a Journal of the Council for Exceptional Children (National).

Reviewer - Grant Proposal Related to Expertise

2003: AERA Divisions A and L, SIG on Disability Studies (National).

1999: North Carolina Association for Research in Education (Local).

Reviewer: Conference Paper

1995-1997: Planning Committee Post-Secondary Pedagogy Conference, (Reviewers for Papers and Presentations) Mohonk Mountain House; New Paltz, NY (Local).

Service to the Community

Chair of a Committee

2004-2005: ARC of Greensboro, Technology Committee

Member of a Committee

2005: ARC of Greensboro and ARC of High Point, Member of the Advocacy Committee

2004-2005: ARC of Greensboro, Board of Directors

2002-2004: Guilford Coalition for Adolescent Pregnancy Prevention, Board of Directors

1998-2004: ARC of Greensboro

Honors-Awards-Grants

Honors:

2003: Teaching Excellence Award Nominee, UNC-G School of Education.

Awards:

2001: Principal's Support of Initially Licensed Teachers (\$1500), University-Schools Teacher Education Partnership.

1992: Fellow, W. W. Wright School of Education, Indiana University, Center for Excellence in Education.

1991: Fellow, W. W. Wright School of Education, Indiana University, Center for Excellence in Education.

1990: Fellow, W. W. Wright School of Education, Indiana University, Center for Excellence in Education.
