

Summary of Suggestions

Suggestion category	Total #	Percentage
Flexible work schedule/telecommuting	79	23.44%
Perks/discounts	44	13.05%
Activities (communal/leisure/recreational)	32	9.50%
Other	32	9.50%
Recognition/Support/Respect	30	8.90%
Parking	27	8.01%
Time off/vacation leave/bonus leave/furloughs	22	6.53%
Management/Administration	14	4.15%
Salary/raises/pay inequities	13	3.86%
Dress code/casual Fridays	10	2.97%
Informational Workshops/Sessions	10	2.97%
Classes/tuition waivers	9	2.67%
Communication/updates	7	2.08%
Holidays	5	1.48%
Childcare	2	0.89%
Total	336	100.00%

Last report submitted on February 2011