

UNCG Staff Council
August 11, 2005

Present: Joella Anderson, Linda Anderson, Karen Christensen, Pat Combs, Karen Core, Sarah Cottrell, Thomas Everett, Judy Lillis, Lee Odom, Cheryl Sarratt, Marcia Terrell, Glenn Vignola, Cindy Webster.

Alternates Present: Erin Fox, Brenda Hemphill, Robin Kallam, Diane Logan, Linda Nolte, Karen Ritter, Bob Snyder,

Absent with Notice: Amy Berrier, Jennifer Clark, Sherri MacCheyne, Kathleen Mooney, Amy Moore, Angie Scott, Trina Smith, Paula Terrell, Evan Wade, Bill Zahn

Absent: Linda Bennett, Mary Early, Lillie Russell, Setenna Wyatt, Kelly Meris.

Roll Call: The roll was passed. 13 members and 7 alternates were present.

Call to Order: The meeting was called to order by Karen Christensen

Minutes of the July Meeting: The minutes of the July 14 meeting were approved without change.

Chancellor's Update: Sharlene O'Neil, Executive Assistant to the Chancellor provided a legislative update. She stated the Legislature had passed an increase in Staff salaries of \$850 or a 2 % increase, whichever is greater and 1 week of Bonus vacation time. It is before the Governor and needs to be signed by midnight tonight. It was unclear if the increase in salary would be retroactive.

Health rates will be going up. They are retroactive and take effect the same month we will get a salary increase.

Parking Update: Brian Wert and Bill Martin, associates with Martin, Alexiou, and Bryson gave a presentation on University parking. This firm is currently creating a Master Plan for campus transportation. It is a firm from Raleigh specializing in transportation planning and traffic engineering. They will emphasize balancing transportation needs with broader environmental /community goals. They have extensive University experience and believe all those affected should be involved in the process. Their goal is to help the University move forward in accommodating students. The elements for the Master Plan are:

Study Purpose: Create transportation blueprint/operational plan:

- Phased short term actions and long term plan
- Multi-modal plan to attract people to alternative commuting modes
- Sustainable transportation options
- Support campus mission and Master Plan

Consistent with city/regional goals and plans
Consensus and buy-in through stakeholder involvement.

The Plan elements include: Transit, Park and Ride, ridesharing, cycling, walking, incentives and additional alternatives. There is the potential for off campus bus/shuttle. A transit partnership with the City of Greensboro would allow the students to ride for free and also increase the number of bus routes. Incorporate safe pedestrian and bicycle routes to campus. Have appropriate levels of parking. Ensure cost effectiveness and have Millennial campuses connections.

The Study Approach is:

Stakeholder identification. The Stakeholder campus organizations are:
- Staff Council, Faculty Senate, Student Government, Campus Transit Exploratory Committee, City of Greensboro, Greensboro Transit Authority, Piedmont Authority for Regional Transportation and subcommittee interest groups (e.g. bicycles, trails)
Committees/working groups
Existing conditions/opportunities/issues (campus and external)
Vision and objectives
Surveys, address analysis
Parking needs analysis (future demand, losses, alternatives)
Holistic, multi-model plan
Implementation plan

Campus Master Plan: Developed to help the University meet the change of increasing enrollment. The expected growth of students is expected to grow to 18,000 by the year 2008.

- Plans for a net growth of 86,500 square feet by 2008 and up to 595,000 square feet by 2020.
- Aimed at infrastructure need (2008) and new teaching space (2020)
- College Avenue Pedestrian Mall and College Avenue Pedestrian Bridge already complete.
- Enrollment has already surpassed 15,000
- Current projections are for 18,000 student in 2008

Campus Growth- What it means. More students than originally planned. Many new buildings programmed for sites of existing parking lots. Continued increase in parking demand while surface lots are displaced.

The Cost of Parking: Most new parking must be in garages. The cost is \$12,000 to \$15,000 to construct. (The cost of underground garage is \$25,000 to \$30,000 per space. It cost \$400 - \$500 a year to operate/maintain.

University and College Service:

East – West route (campus connector)
- 2 city busses running on an hour headway

- will leave the depot at the half hour so as not to duplicate existing GTA service.
- Operates 7:00 am – 10:00 pm Monday thru Thursday, and 2:00 am Friday thru Sunday.

Downtown Shuttle (downtown connector)

- 35' bus with 25 seats
- Operates on 30 minute headway 7:00 am to 6:00 pm Monday thru Friday only.

UNCG Campus Loop.

- 35' bus with 25 seats
- Operates on 30 minute headway 7:00 am to 6:00 pm Monday thru Friday only.
- Additional service 7:00 am to 9:00 am (possibly larger city busses)

The Firm has Geo-Coded addresses. This shows staff, faculty and student addresses and where the heaviest concentration of people are, that could benefit the bus service.

2005 Commuter Survey: On August 27 - September 12 a survey will be conducted. There will be 26 questions and one free response. The survey will be open to all members of the UNCG population. It will provide:

- How people commute to campus
- Where people park on campus
- How commuters may prefer to travel
- What incentives/characteristics for alternative modes to be attractive.
- General comments on transportation

* The survey will only take about 5 minutes to fill out, please take the time to fill it out. Hard copies will be available in the Parking Services Office in the Walker Avenue Parking Deck.

- Next steps:
- Continued stakeholder contact and feedback
 - Combine Survey data with geocoded addresses
 - Identify number of people that can be attracted to alternative modes
 - Identify goals for parking reduction.
 - Identify a package of alternatives to meet the specific needs of UNCG
 - Identify measures of effectiveness for proposed alternatives.

Mike Byers Angie Schrock was also there to help with questions. Mike stated that there would be a partnership between UNCG and the GTA. The bus service would be better and would mainly cater to UNCG students and employees. Mike also stated there is a need for alternative parking because parking decks are too costly and it takes decades to pay off a parking deck from the revenues received. If we continue building parking

decks, the parking pass will become too costly. Surface parking is much cheaper, with the cost around \$1,500 per space to construct. Transit parking is a much cheaper option than to continue building decks.

After each phase is complete, it is evaluated for effectiveness.

The cost to partner with the GTA is \$70,000 per year and would be paid for with student fees. There will be a cost for staff and faculty. The possibility might exist for staff and faculty to ride at a reduced rate. Also it might be possible for the fee to be deducted from the monthly paycheck at a pre-tax rate.

Training and Development: Karen Core presented an opportunity for present and past Staff Council members to attend a seminar hosted by Zig Ziglar, an expert trainer, who will be speaking on Using Creativity to Increase & Maintain Motivation. The other speakers include, Dr. Jordan Rubin. Time management specialist, Amy Jones. Krish Dhanam, negotiations skills expert. Tim Timmons will speak on perfecting your communication skills and Ruben Gonzalez will speak on how to sharpen your competitive edge. The seminar will help with customer service, business skills, communication, increased productivity, team building, people skills, management skills and goal achievement.

Committee Updates:

Elections: Kelly Hilliard was not present

Finance: Karen Core reported there is \$1,700 in the State Account

Outreach: No report

Public Relations: No report

Employee Enrichment: No report

Next Meeting:

The next Staff Council meeting will be held on September 8 in the Virginia Dare room in the Alumni House 10 am -12 noon

Adjournment:

The meeting adjourned at 11:30 a.m.

Respectfully submitted,

Karen Core