

**UNCG Staff Senate  
April 9, 2009 Minutes  
Bryan 416**

**Roll Call**

37 senators and 3 ex-officio and 1 guest were present.

*Attending:* (36) Peter Ashe, Patty Booker, Jonathan Britton, Kevin Bullard, Lois Carney, Jeffrey Coleman, Janet Dunbar, Shelley Ewing, Judy Guard, Connie Harman, Janet Hendley, Sharon Humphrey, Brad Johnson, Julee Johnson, Felicia Joyner, April Judge, Lee Knight, Stacy Kosciak, Dale Koutsky, Teresa Lewis, Gay McDonald, Liz Meeks, Scott Milman, Amy Moore, Ann Perdue, Dean Perdue, Debbie Reynolds, Cathy Rothermel, Donna Sexton, Judy Smith, Rhonda Strader, Connie Uselman, Cindy Van Laar, Suzanne Williams, Sheryl Williamson, Brian Wilson

*Ex-officio:* (3) Chancellor Linda Brady, Alan Bridge, Pat O'Rork

*Absent with notice:* (6) Ray Carney, Jennifer Oleson, Amelia Smith, Karen Ward, Kathy Watford, Rebecca Adams

*Absent:* (7) Mark Coker, Joe Dixon, Ben Kunka, Todd Mitchell, Serena Raleigh, Cathy Rogers, Libby Sexton

*Guests:* (1) Angela Montgomery

**Call to Order**

The meeting was called to order by Scott Milman at 10:00 a.m.

**Minutes**

Kevin Bullard presented the March 12, 2009 minutes for approval. Ann Perdue made a motion to approve the minutes and Brian Wilson seconded the motion. The motion passed and the minutes were approved.

**Agenda**

Kevin Bullard presented the proposed agenda for the meeting for approval.

Donna Sexton made a motion to approve the amended agenda. It was seconded by Brian Wilson. The motion passed and the agenda was approved.

**Opening Remarks**

Scott welcomed Chancellor Brady to our meeting today.

**Chancellor's Remarks: Chancellor Linda Brady**

The Chancellor addressed the future of student housing at UNCG and the options that the University is considering concerning the Quad. Open forums have been held to present the options that are being considered. These have been attended by executive staff, facilities and operations, the Dean's Council, the Faculty Senate, students, and others across campus. A decision has not been made yet, but the chancellor is meeting with the Board of Trustees on

April 16. There will be a presentation linked from the UNCG website after the meeting with the Board of Trustees. Feedback can be sent directly to the Chancellor off her website.

## Summary

Students are not required to live on campus but we try to guarantee housing for first year students. We are scheduled to grow from 17500 to 24000 students by 2017 and we need to be able to house at least 25% of the new students. The Quad is 90 years old and has serious issues surrounding accessibility. We are currently considering two options:

- Rebuild the Quad from the ground up, keeping the current configuration, adding about 350 beds and a 4<sup>th</sup> floor. The Chancellor showed us a rendition of what the new buildings would look like.
- Renovate the Quad – this would mean stripping to the exterior walls. We would have to build another residence hall somewhere else on campus to accommodate an additional 600 students.
- Either option will cost \$104 to \$106 million dollars.
- Issues relate to sustainability and integrating the academic mission of the University into residence halls.
- Parking and transportation will also have to be addressed.

## **UNCG Strategic Plan 2009-2014 – Kevin Bullard**

Kevin Bullard presented the UNCG Strategic Plan 2009-2014 for Staff Senate endorsement. His presentation included the history of the plan, changes that have been recently added, metrics that have been added. The Plan was endorsed by the Faculty Senate on April 1 and by Student Government on April 7.

A motion to endorse the Resolution was made by Suzanne Williams. Cindy Van Laar seconded the motion. A vote was taken and the resolution to endorse the UNCG Strategic Plan 2009-2014 passed unanimously.

## **Ex-Officio Reports**

Alan Bridge: HR report

- Budget – Vice Chancellors are developing budgets right now. Other state agencies are seeing a 9% reduction in budget, the University is facing a 5% reduction.
- RIF – RIF plans are due by April 15. SPA employees must be given a 30 day notice, and letters must be received by those being RIF'd by June 1. The policies on how RIFs are carried out are complex. HR must do analysis on each position to be RIF'd. Two factors considered are seniority of State Service and PMP's for the last 3 years. The number of

RIFs will probably going to be less than originally projected, but it will depend on sales and property taxes, which we will not know until mid-late April. The HR website has a link to the policy on RIF.

- Furlough – The Senate released its budget on April 8. The bill contains furlough language but basically leaves it totally up to the agency heads to implement. In UNCG’s case, that is Chancellor Brady. Furloughs probably won’t be implemented before July 1. The Governor has proposed all salaries be funded at 98% for the next 2 years.

Pat O’Rork – Provost’s Office

- RIF is for SPA employees only
- Furloughs could go into effect for EPA Non Faculty after July 1.
- EPA personnel are governed more by their contracts. Those that are contracted “at will” means at the will of the Chancellor or her designee. EPA can also have term contracts of 1 year or more. Pat gave us a handout that covers all the different types of EPA contracts.

### **Committee Reports**

Elections – Suzanne Williams

- Officer elections for next year were held on April 9. Continuing and new senators voted in this election. The results:
  - Stacy Kosiak – Chair Elect
  - Jason Morris – Secretary
  - Stacy Kosiak –3 year Staff Assembly representative
  - Noah Hock – 1 year alternate for Staff Assembly

Communications – Donna Sexton - No Report

Service – Sharon Humphrey

- Relay for Life Walk on campus on April 24. (Fri) 7pm in soccer stadium, \$10 registration, or free for cancer survivors. More at [relayforlife.org/uncg](http://relayforlife.org/uncg) Sharon has registered a Staff Senate team. There is a dinner afterwards for cancer survivors.
- MS Walk in Kernersville is Saturday, April 25. The Staff Senate has been registered as a team to walk. We can also volunteer to work this event.
- Heart Walk is May 30. A UNCG team is walking and is on the website, you can join.
- Art Can – Judy Smith reported on this event at the Weatherspoon Art Gallery. The team is collecting 5 lb. bags of rice, cans of vegetables with beige labels to create an art exhibit. The food will go to Urban Ministry. All food must be collected by April 23. Collection boxes will be located in Mossman and other locations.

Staff Recognition –Sheryl Williamson

- Staff Stars – gave out 4 this month with a total of 25 so far this year. The committee is working on an idea to bring all Staff Stars together in June at the Weatherspoon Art Gallery.
- Staff Excellence Awards - There are 21 nominees, and they have been notified. Tehre will be a breakfast for the nominees.

Employee Enrichment – Janet Hendley

- Brown Bag seminar coming up on April 28. Eric Lytle from the University Speaking Center will present.
- Staff Senate Scholarship: Packets were given out at the meeting for Staff Senators to donate to the Scholarship fund. Janet reported that 67% of the Staff Senators endorsed the Statement of Establishment. The committee is looking for 100% participation from senators at any level.

Staff Welfare –Ray Carney – Scott reporting for Ray.

- The Employee Benefits survey has been distributed. Scott sent the information to all senators. Please remind constituents to fill out the survey. The Wellness survey has also gone out and will help the wellness committee who are hoping to use the survey data to get funding for the committee.

**Announcements by Chair - Scott Milman**

- May 5 is the Chancellor's Installation. Scott will check with the committee and then invite new senators to walk with us in procession. Assemble at 9 am, processional starts around 9:50, installation starts about 10:00 and will run till 11 or 12, with a reception following in Foust Park.
- Suzanne Williams: UNCG is participating in a Commute Challenge which goes through April 30. The goal is to have everyone find a more environmentally friendly way to get to campus at least one day. There is a boot by Walker Circle on Tuesdays and Thursdays from 11 am – 1pm, or come by the parking office anytime. There are multiple give-aways and drawings for other prizes. The goal is to pledge to try a different method of getting to campus at least once before the end of the semester. Also UNCG is in final negotiations with Greensboro Transit Authority for funds to pay for faculty and staff to ride to campus for free.

**Adjourn**

The meeting was adjourned at 12:05 pm.

Respectfully submitted by Judy Guard, Secretary.

**NEXT MEETING**

Thursday, May 7, 10am – 12:00pm in 419 Bryan