

UNCG Staff Senate
August 14, 2009 Minutes
Virginia Dare Room, Alumni House

Roll Call

39 senators, 2 ex-officio, and 0 guests were present.

Attending: (39) Jan Albrecht, Jonathan Britton, Kevin Bullard, Mark Cable, Lois Carney, Jeffrey Coleman, Rickey Craft, Peggy Craig, Dana Donaldson, Janet Dunbar, Marian Harrison, Beth Hens, Sharon Humphrey, Julee Johnson, Brad Johnson, Lee Knight, Stacy Kosciak, Dale Koutsky, Tricia Lamar, Ivan Lyall, Gay McDonald, Paige Morris, Jason Morris, Robin Paschal, Trina Porcher-Evans, Debbie Reynolds, Cathy Rogers, Libby Sexton, Judy Smith, Steve Sparks, Karen Stacherski, Connie Uselman, Karen Ward, Brian Wilson, Serena Raleigh, Mark Coker, Shelley Ewing, Erin Bentrim-Tapio, Rhonda Strader

Ex-officio: (2) Scott Millman, Sharlene O'Neil

Absent with notice: (8) Alan Bridge, Joseph Andrews, Noah Hock, Teresa Lewis, Jennifer Oleson, Katie Ostrowka, Kristina Wright, Joe Dixon

Absent: (1) Dennis Harrington

Guests:

Call to Order

The meeting was called to order by Stacy Kosciak at 10:01 a.m. Roll was called by Jason Morris.

Approval of minutes from last meeting

Stacy Kosciak announced that the July 2009 minutes would be approved during the September meeting due to the late submission of those minutes.

Approval of Agenda

The August 14, 2009 agenda was unanimously approved as amended.

Opening Remarks: Kevin Bullard

- Kevin Bullard reports on his recent meeting with Chancellor Brady. Chancellor Brady is excited about the committee changes, particularly the Campus Community Well Being Committee and the Budget Committee. Chancellor Brady will attend the October Staff Senate Executive Team meeting.
- There have been seven "Road Shows" scheduled thus far. The next one is scheduled for the School of Nursing on August 14, 2009. Kevin encourages senators to continue scheduling these meetings within their areas between now and December 2009.
- Committee rosters should be finalized today. Kevin asks chairs of each committee to set 2-3 goals for their committees.
- The Bylaws committee discovered that the Senate had incorrectly assigned members to the Communications Committee. This committee should be comprised of one member from each of the other committees. Kevin encourages committee chairs to assign lighter

duties to those members serving on both their respective committee and the Communications Committee.

- Staff Assembly report:
 - Tuition waiver benefit has been reduced to two waivers per year down from three.
 - Potential for “comp-time” to become an issue. Kevin referred to the highway patrol officer who was recently featured in a [News & Observer article](#).
 - Staff Assembly to devise a letter to President Bowles exclaiming not to forget about staff, emphasizing the achievements of staff and that cost of living is increasing, among other points.
 - Scott Millman adds that state employees are paid on average 7% less than market rate. Also, about \$700,000 is the projected budget savings resulting from the decreased tuition waivers; however, it is still unknown how this is a savings. GA plans to lobby to have third waiver put back into place for university employees.

Ex-Officio Reports

Sharlene O’Neil:

- Board of Trustees meeting will be on Monday, August 17, 2009
- State of Campus Address will be on Wednesday, August 19, 2009 @ 10:30 in Aycock Auditorium; Community lunch will follow in Cone Ballroom.
- Board of Governors meeting on Friday, August 21, 2009.
- [University Highlights from 2009 Legislative Session](#) was presented and discussed.
- Scott Millman adds that the approved 5.9% budget cut is for the university system as a whole, not UNCG. GA will still need to make UNCG specific allocations which means universities could get more or less of the 5.9% cut

Jason Morris reporting for Alan Bridge:

- The state budget was passed, but we have yet to receive guidelines on the HR related parts of the budget. We hopefully will have more news from HRS during the September senate meeting.
- The Financial and Retirement Fair sponsored by HRS will be held on Friday, August 21, 2009 in the Kirkland Room of EUC. This is an all day event where faculty and staff may drop in at any time. This is one of several mini events HRS will provide in place of this year’s cancelled “Fallin For Funfest.”

Budget Sounding Board Report, Karen Ward

- Karen concurred with the information that Sharlene spoke about in the Highlights document.
- Reports that student enrollment increase is a definite positive for UNCG
- Encourage Deans to share information from Dean’s Counsel; it’s vital that information be passed down to all staff
- Any concerns or questions can be addressed to Karen Ward
- Scott Millman adds that there is language in the budget regarding furloughs and the possibility of more furlough hours to come.

Approve Committee Structure Changes

Name changes unanimously approved:

- Communications Committee (formerly Public Relations)
- Professional and Personal Development Committee (formerly Employee Enrichment)
- Service Committee (formerly Outreach)

New committees unanimously approved:

- Budget & Compensation
- Bylaws
- Campus Community Well-Being

Unchanged:

- Employee Recognition
- Elections

Other Announcements

Brad Johnson:

- Is it possible to ask Chancellor Brady to send letters to supervisors of employees wanting to serve on the Staff Senate ultimately showing her support for staff participation?
 - Kevin Bullard will look into...

Scott Millman:

- Housing and Residence requests that employees refrain from parking along Gray Dr. between August 17-24, 2009.
- New dining facilities in Dining Hall and EUC Food Court. The Spartan Restaurant (formerly The Caf^e) is now accepting “Standing Reservation” [meal plans](#) for faculty and staff.

Stacy Kosciak:

- The September 10th meeting will be held in the Weil-Winfield Conference Room

Kevin Bullard:

- Committees will have the remaining time of today’s meeting to meet. A committee purpose statement and roster will be sent out once finalized after today’s meeting.

Adjourn

The meeting was adjourned at 11:50 am.

Minutes submitted by Jason Morris, Secretary, on August 24, 2009.

NEXT MEETING

Thursday, September 10, 2009 10am – 12:00pm in Weil-Winfield Conference Room