

KEVIN RANDALL CARTER

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EDUCATION

MASTER OF SOCIAL WORK

HOWARD UNIVERSITY, Washington, DC, 1993

BACHELOR OF ARTS, PSYCHOLOGY

UNIVERSITY OF VIRGINIA, Charlottesville, VA, 1984

LICENSES and CERTIFICATIONS

LICENSED CLINICAL SOCIAL WORKER

STATE OF NORTH CAROLINA, 2008 - present

Certificate/License No: C006015

LICENSED CLINICAL SOCIAL WORKER

STATE OF FLORIDA, 2004 – present

License No: SW7595

Qualified Supervisor (Clinical Social Work & Mental Health Counseling), State of Florida, 2004- present

Victims Services Practitioner Designation, Florida Crime Prevention Institute, 2008

Licensed Social Worker, Clinical Specialty, State of Oklahoma, License No: 2459, 2000-2004

Licensed Clinical Social Worker, State of Florida, License No: SW0005276, 1998-2000

Certified Traumatologist, Traumatology Institute, Florida State University, coursework completed 1999

Certified Compassion Fatigue Specialist, Traumatology Institute, Florida State University, 1999

Certified Regional AIDS Trainer, State of Virginia, 1988 - 1995

Safe Choices AIDS Trainer, National Network of Runaway and Youth Services, 1989 - 1995

National Institute of Corrections, Cultural Diversity Training of Trainers, 1993

WORK EXPERIENCE

ACADEMIC

2009 - Present **UNIVERSITY OF NORTH CAROLINA GREENSBORO, DEPARTMENT OF SOCIAL WORK**
ACADEMIC PROFESSIONAL INSTRUCTOR, COORDINATOR OF MARKETING
RECRUITMENT AND ADMISSIONS

- Coordinate and implement marketing and recruitment activities for Joint NCA&T and UNCG graduate program and UNCG undergraduate program
- Coordinate and implement JMSW and BSW admissions decision making processes
- Collaborate with Financial Aid Offices to provide applicants with financial assistance opportunities
- Represent BSW and JMSW programs at recruitment events
- Serve as BSW Program liaison with community colleges across the state
- Teach courses in BSW and JMSW Programs

2004 – 2008 **FLORIDA A&M UNIVERSITY, DEPARTMENT OF SOCIAL WORK, Tallahassee, FL**
INSTRUCTOR, MSW FIELD DIRECTOR

- Administered graduate practicum program

- Assessed curriculum changes and wrote field sections of self study document during two-year reaccreditation effort
- Made differential assignment of students to placements, instructors and liaisons
- Recruited and developed agency-based field placement sites
- Developed, planned and implemented practicum training
- Instructed graduate seminars and other teaching as assigned
- Provided faculty field liaison advising and support

2001 – 2004

**UNIVERSITY OF OKLAHOMA SCHOOL OF SOCIAL WORK, Norman, OK
CLINICAL ASSISTANT PROFESSOR, PRACTICUM COORDINATOR**

- Managed undergraduate and graduate practicum programs on Norman campus and OCCE part-time program; Oversight of Tulsa campus practicum program
- Assigned students to placements, instructors and liaisons
- Recruited and developed agency-based field placement sites
- Developed, planned and implemented practicum training
- Taught practicum seminar and practicum labs and other instruction as assigned
- Provided faculty field liaison advising and support

2000 – 2001

SR PROGRAM DEVELOPMENT SPECIALIST, TITLE IV-E PROGRAM

- Provided field instruction to undergraduate and graduate child welfare students
- Provided liaison development and support for undergraduate and graduate students
- Assisted in planning and implementing professional program enhancement activities

1999

**FLORIDA STATE UNIVERSITY, SCHOOL OF SOCIAL WORK, Tallahassee, FL
VISITING ASSISTANT PROFESSOR**

- Provided classroom instruction for B.S.W. and M.S.W. students; Courses taught: Social Networking and Case Management

1998 – 1999

**FLORIDA A&M UNIVERSITY, DEPARTMENT OF SOCIAL WORK, Tallahassee, FL
ADJUNCT FACULTY MEMBER**

- Provided classroom instruction for B.S.W. students; Courses taught include: Children and the Law and Social Work Practice I

AGENCY/COMMUNITY

1996 – 2000

**BIG BEND HOSPICE, Tallahassee, FL
CHILDREN'S PROGRAM COORDINATOR**

- Developed and managed programmatic initiatives for Children's Program
- Provided counseling, education and support services for grieving children, teens and adults throughout Big Bend service areas
- Provided training and supervision for Hospice staff on children/teen grief issues
- Organized and participated in hospice community education and outreach activities
- Fostered relationships with elementary, secondary, and post-secondary teachers/faculty and staff, as well as with other community leaders
- Grew Children's Program, increasing services and constituents served over 500% in two years

1995 – 1996

FAMILY SUPPORT COUNSELOR

- Counseling, case management and support with terminally ill patients and families
- Counseling, grief support and education for children, teens, and families
- Organized and participated in community outreach and education activities

LOUDOUN COUNTY YOUTH SHELTER, Leesburg, VA

- 1994 – 1995 **HUMAN SERVICES PROGRAM SUPERVISOR**
- Provided training and consulting services for interagency public and private organizations on multicultural issues
 - Analyzed Youth Shelter organizational goals and staff training needs, developed appropriate training curriculum, evaluated and assessed training outcomes
- 1989 – 1995 **YOUTH COUNSELOR III**
- Provided individual and group counseling to residents and families, performed case management activities, and developed information resources to meet resident needs
 - Coordinated programs and services with juvenile court services, social services, mental health agencies, the school system, and other community organizations
 - Developed and implemented HIV/AIDS policy and education for residents and staff
 - Provided supervision and training to full-time, relief, and volunteer counseling staff
- 1987 – 1989 **YOUTH COUNSELOR I**
- Developed treatment plans and strategies for residents and families
 - Provided counseling therapy to individuals and groups

PRIVATE PRACTICE

- 2006 - 2008 **PSYCHOTHERAPY, TRAINING AND CONSULTATION**, Tallahassee, FL
- Provided psychosocial assessment, individual, group and family therapy
 - Provided consultation in the areas of grief, loss and trauma and cultural diversity
- 1999 – 2000 **PSYCHOTHERAPY, TRAINING AND CONSULTATION**, Tallahassee, FL
- Provided training and development for community agencies, primarily in the areas of grief and loss and cultural diversity
 - Provided individual and family therapy primarily for children, teens and families
 - Maintained part time case load of clients with primary areas of concentration in grief and loss, adjustment issues, oppositional behavior and depression
- 1995 **TRAINING PROJECT**, Leesburg, VA
- Developed and presented four training sessions on “Minority Over Representation in Juvenile Detention: Preparing a Culturally Competent Approach”
 - Funded by Virginia Department of Criminal Justice Services

Other Positions:

- 1991 – 1992 Stonegate Counseling Center, **SUBSTANCE ABUSE COUNSELOR II**, Reston, VA
- 1986 – 1987 Graydon Manor, **GROUP LIFE COUNSELOR**, Leesburg, VA
- 1985 – 1986 Glaydin School, **TEAM MANAGER/RESIDENTIAL COUNSELOR**, Leesburg, VA
- 1984 – 1985 David C. Wilson Hospital, **PSYCHIATRIC TECHNICIAN**, Charlottesville, VA

PRESENTATIONS

CONFERENCE

Carter, Kevin; Floyd, Mary; Hayes, Jocelyn; Washington, M; Williams, Cintra; and Haile, Barbara. **Involving MSW students in community development: A view from the field**, National Association of Social Workers, Florida Chapter Annual Conference, Fort Lauderdale, Florida, June 8, 2006.

Carter, Kevin. **The impact of grief and loss on African American children and teens**, 21st Annual Conference on Preventing Crime in the Black Community, Miami, Florida, June 2, 2006.

Carter, Kevin. **Critical examination of African American community strengths and challenges in contemporary society.** National Association of Social Workers, Florida Chapter, Diversity Conference, Boca Raton, Florida. May 13, 2005

Nowak, Barbara; Haile, Barbara; Carter, Kevin & Langley, Merlin. **Evaluating students, evaluating programs: Utilizing the portfolio in outcome assessments.** Abstract accepted for Poster Presentation, Annual Program Meeting of the Council on Social Work Education, Chicago, Illinois, February 18, 2005.

Carter, Kevin. **Critical examination of African American community strengths and challenges in contemporary society: Weaving Resources for Better Child Welfare Outcomes.** University of Oklahoma, Child Welfare Professional Enhancement Program, 1st Annual Conference. Santa Fe, New Mexico, July 12, 2004.

UNIVERSITY

Carter, Kevin. **Developing social work leaders through community and classroom learning.** Florida A&M Department of Social Work, Master of Social Work Field Instructor Training, Tallahassee, Florida, September 8, 2006.

Carter, Kevin. **Grief and loss: Individual, family and community response.** Florida A&M University, Department of Health, Physical Education and Recreation, Health Education class lecture. Tallahassee, Florida. April 11, 2006.

Carter, Kevin. **Grief, loss and children's mental health.** Florida State University, College of Social Work, Introduction to Social Work class lecture. Tallahassee, Florida. April 6, 2006.

Carter, Kevin. **The social work practicum: A guided journey in learning.** University of Oklahoma, School of Social Work Field Practicum Instructor Training. Oklahoma City, Oklahoma, October 2, 2002.

COMMUNITY

Carter, Kevin. **Bereavement across cultures.** Big Bend Hospice 2nd annual bereavement seminar, Tallahassee, Florida, November 3, 2006.

Carter, Kevin. **The impact of grief, loss and trauma on African American adolescents.** National Association of Social Workers, Big Bend Unit, Tallahassee, Florida, July 7, 2006

Carter, Kevin. **Black Family Forum,** Panel member, Aakhet Center, Tallahassee, Florida, April 13, 2006.

Carter, Kevin. **Critical examination of African American community strengths and challenges in contemporary society.** Northcare Mental Health Center. Oklahoma City, Oklahoma, November 6, 2003.

SERVICE

SOCIAL WORK DISCIPLINE

- Accreditation Site Reviewer, Council on Social Work Education, 2006 – present
- CONLI Chair, National Association of Social Workers, Big Bend Unit, 2007
- Member, Oklahoma N.A.S.W. Task Force on School Social Work, 2003
- Diversity Chair, Florida Chapter of National Association of Social Workers, 1998 - 2000
- Chair, National Association of Social Workers, Big Bend Unit, FL, 1997 - 1999
- Board Member, Florida Chapter of National Association of Social Workers, 1997 - 1999

UNIVERSITY/DEPARTMENT

- Cluster Facilitator, LeaderShape, Florida State University, 2008

- Judge, IMHOTEP Research Conference, Florida A&M Dept. of Psychology, 2008
- Advisor, Social Work Association of Graduate Students, Florida A&M Univ., 2006 – 2008
- Member, Accreditation Self Study Committee, Florida A&M Dept. of Social Work, 2005-2007
- Member, MSW Field Advisory Committee, Florida A&M Dept. of Social Work, 2005 - 2008
- Member, MSW Curriculum Committee, Florida A&M Dept. of Social Work, 2004 - 2008
- Chair, Field Committee, University of Oklahoma School of Social Work, 2002 - 2003
- Member, Undergraduate Committee, University of Oklahoma School of Social Work, 2000 - 2003
- Member, Diversity Committee, University of Oklahoma School of Social Work, 2000 - 2003
- Member, Graduate Committee, University of Oklahoma School of Social Work, 2001-2002
- Member, Admissions Committee, University of Oklahoma School of Social Work, 2001-2002

COMMUNITY

- Member, City of Tallahassee, Community Improvement Advisory Council, 2008
- Member, Board of Directors, Big Bend Area Health Education Coalition, 2006 - 2008
- Member, Steering Committee, Florida Coalition for Peace and Justice, 2005 - 2007
- Member, United Way, Community Human Service Partnership Review Team, 2005 - 2008
- Member, Board of Directors, Emergency Care Help Organization (ECHO), 2004 - 2006
- Member, Caring Tree Committee/Champions, Big Bend Hospice, 2004 - present
- Community Volunteer, Urban League of Greater Oklahoma City, 2002 - 2003
- Community Volunteer, Boys Choir of Tallahassee, Tallahassee, FL, 1996 - 1997
- Trainer, Loudoun Youth Peer Education Program, Loudoun County, VA, 1990 - 1995
- Operating Committee, Whitman Walker Clinic of Northern Virginia, Arlington, VA, 1992 - 1994
- Member and Alternate Chairperson, Community Assessment Team, Loudoun County, VA, 1990 - 1993
- Facilitator, Loudoun HIV/AIDS Issues Group, Loudoun County, VA, 1991 - 1993
- Youth Trainer, HIV Youth Prevention and Education Program of Northern Virginia, 1990 - 1992

AFFILIATIONS

National Association of Social Workers, North Carolina Chapter
 Florida Network of Victim Witness Services
 National Association for the Advancement of Colored People (NAACP)