

Curriculum Vitae

Janet S. Hoffman-Kanode, MSW, LCSW
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CURRENT POSITION

Academic Professional Assistant Professor and Director Joint Master of Social Work (JMSW) Field Education, Department of Social Work, The University of North Carolina at Greensboro, Greensboro, NC.

Adjunct Member of the Graduate Faculty, The Graduate School, The University of North Carolina at Greensboro, Greensboro, NC

PROFESSIONAL EDUCATION

Master in Social Work (area of specialization: Intergenerational aspect of social work, healthcare and policy) State University of New York at Stony Brook 1982

Thesis: Aging in America: An Exploration of Health Care Services.

Bachelor of Science in Social Work, St. Francis University, Loretto, Pa. 1978

Licensure

North Carolina Licensed Clinical Social Worker #C000813 (Current).

Certificate

“STRENGTHS/RESILIENCY-BASED PRACTICE, RESEARCH AND TRAINING COLLABORATIVE” Strengths Collaborative, Department of Social Work, UNCW-NASW-NC Clinical Social Work Summer Institute. 6/06

Academic Experience

11/06-Present- **Academic Professional Assistant Professor and Co-Director Joint Master of Social Work (JMSW) Field Education**-University of North Carolina at Greensboro

JMSW Field Duties inclusive of collaboration with North Carolina A&T University counter part faculty. Obtain and maintain master level field internships for the full time, part time and advanced standing programs. Interview students and provide internships

across the state. At present 86 enrolled students. Provide MSW supervision to 1st and 2nd year JMSW students. Student Field Orientation sessions for advanced standing, full time and part time programs. Teach in both the BSW and JMSW programs with administrative and budget responsibilities. Clinical supervision of students in practicums. Reaccreditation responsibilities for field education component of JMSW program.

1999-2006 **Adjunct Lecturer-** University of North Carolina at Greensboro
Taught in both BSW and MSW programs.

2004-2005 **Adjunct Lecturer** – North Carolina A&T State University
Taught in the BSW program.

2005-2006 **Master of Social Work (MSW) Field Coordinator/Adjunct Lecturer** –
North Carolina State University
Community collaboration with agencies for field internships. Assisting with organizing, developing and evaluation of MSW field program curriculum. Available to students, agencies and faculty to enhance the field learning experience. Participate in CSWE accreditation process. Taught in the BSW program.

Courses Taught (UNCG)

MSW Courses

SWK628/629 Field Instruction and Seminar I (Full Time & Part Time Programs)

BSW Courses

SWK310 Social Policy & Social Services
SWK351 Professional Skills
SWK413/415 Field Instruction and Seminar I
SWK414/416 Field Instruction and Seminar II

Cross-listed BSW/MSW Course

SWK550 Social Services in Health Care
SWK570 Social Services for the Aging

Courses Taught (North Carolina A&T State University)

BSW Courses

SOWK507 Field Instruction and Seminar I
SOWK520 Field Instruction and Seminar II

Course Taught (North Carolina State University)

BSW Course

SW420 Legal Aspects of Social Work

Curriculum Development

Council On Social Work Education, Gero-Ed Advanced Master's Curriculum (MAC) Project. 1/2007 to Present. Jointly developed an Aging online curriculum with JMSW, UNCG and NC A&T faculty. Completed 2 Modules (Loss and Grief & Changing Roles) and developed 2 client videos (one for my module and one for another faculty's module) . Continue to assist with program planning pertaining to field education.

Developed and integrated Aging section into JMSW student learning contract. National presentation- Council On Social Work Education 2008.

Joint Master of Social Work Field Education

SWK 570 Social Services for the Aging

Other Social Work Experience

11/02- 12/06 **Clinical Social Work Board Reviewer - North Carolina
Social Work Certification & Licensure Board**

North Carolina Social Work Certification & Licensure Board: Responsible For:
Reviewing and approving applications for Provisional Licensed Clinical Social Work (P-LCSW) candidates, renewal of Licensed Clinical Social Work (LCSW) and prospective LCSW candidates. As indicated, collaborate with board and candidates to complete this process.

09/01-12/02 **Director of Educational Services-** Adult Center for
Enrichment, Inc.

Developing and implementing educational materials, training opportunities, and support services to caregivers. Services include yet not limited to the CARE PARTNERS program which is a caregiver educational and in-home volunteer support grant program. Caregiver in-home assessments and volunteer assignment to caregivers and their loved ones. Monitoring of home situation and case management duties as indicated. Wellness Instruments are completed with caregivers to evaluate the effectiveness of the caregiver education and support services. Clinical Field Instructor.

5/98-Present **Clinical Supervision** - Provide clinical supervision to
prospective Licensed Clinical Social Work Candidates
(LCSW)

8/90-Present **Field Instructor**
UNCG Department of Social Work
UNC Chapel Hill School of Social Work
University of South Carolina, College of Social Work

9/95-9/2001 **Clinical Social Work Management - Independent
Consultant**

Advanced Homecare, Inc.: Consultation and supervision provided to social work staff (9). QA of charts, signing of social work documentation, department meetings, management meetings. Ethics Committee meeting and other required management meetings and duties. Windows 95, 97, and 98 basic skills. Clinical Field Instructor.

Forsyth Memorial Homecare: Consultation and supervision provided to social work staff. QA of charts, signing of social work documentation, required meetings as designated by Director.

Bio-Medical Application of Greensboro: Consultation and supervision provided to social work staff. QA of charts, signing of social work documentation. Conduct department meetings and submit monthly reports to administrator.

2/95-1/11 **Contract Clinical Social Work Services,**
Advanced Homecare Inc., Hospice and Palliative Care of
Greensboro, Hospice and Palliative Care Center Alamance-
Caswell, Guilford County Department of Health - High Risk
Pregnancy Clinic-Women's Hospital. Moses Cone Behavioral
Health Center.

**Field Instructor-UNCG, NC A&T, UNC Chapel Hill,
University of South Carolina**

2/90-2/95 **Hospice and Palliative Care of Greensboro, Inc.** Director of
Patient and Family Support Services

Responsible For: Manage social work (8) and expressive arts (1) component of agency. Provide clinical supervision to staff and consultation to other hospices. TQM department manager and team member of Continuous Improvement and Ethics Committees. Supervise students in field placement. Financial case management. Completion and maintenance of fiscal budget. Community outreach for hospice services. Updated and maintained client information forms. Performance appraisal; job descriptions for department. Organized staff retreat. Organized and managed support groups for: primary caregivers, children experiencing the imminent loss of a loved one, AIDS family members, and hospice family members. Patient caseload and Clinical Field Instructor.

12/88-2/90 **Moses H. Cone Memorial Hospital,** Social Worker II,
Oncology Division, Greensboro, NC

6/87-11/88 **University Hospital, S.U.N.Y. at Stony Brook,** Social Worker
I, Cardio/Vascular Division, Stony Brook, NY

12/85-6/87 **Queens Hospital Center,** Social Work Supervisor
I/Coordinator *STOP-DWI PROGRAM*, Jamaica, NY

5/83-8/85 **The Rehabilitation Hospital for Special Services,**
Director of Social Work Services, York, Pa.

Awards and Recognition

North Carolina Social Work Oncology Group- Social Worker of
The Year 1994
Hospice and Palliative Care of Greensboro – Outstanding Service, 1990-1995
National Association of Social Workers-North Carolina Chapter:
Recognition as Treasurer- 2002-2004
Recognition as President –2005-2007
2011 HES Outstanding Teacher Award Nominee

Professional Societies

Council On Social Work Education
Biltmore Who's Who 2008
NASW (National Association of Social Workers)
NASW-NC, Social Work Manager's Unit

Professional Service

North Carolina Social Work Oncology Group, **Treasurer 1991-1993; Vice President 1993-1994. Social Worker of the Year Award, 1994**
American Cancer Society – Rehabilitation Service Committee, 1989-1995
North Carolina Association of Homecare and Hospice Social Workers
North Carolina Association of Homecare and Hospice Social Workers, Vice President 1994-1995
Eastern Triad HIV Consortium, May 1998-May 2002, **Board of Directors; Vice President April 1999-April 2000; President April 2000-April 2001**
NASW-NC, Social Work Manager’s Unit Steering Committee, July 1998-Present
NASW-NC, November 6-7 1998 Conference Planning Committee Co-Chair
NASW-NC, Board of Directors; Treasurer-Elect July 2001-June 2002; Treasurer July 2002-June 2004; President-Elect July 2004 – June 2005; President July 2005- June 2007
Finance Committee 2001-June 2008
NASW-NC, The Manager’s Institute, June 6-7 2002 Conference Planning Committee member
NASW-NC, Clinical Social Work Summer Institute, June 5-9 2006
Conference Planning Committee member

Community Boards and Coalitions:

Community Alternative Program (CAP) Board: Guilford County
Department of Health
Guilford County Services Senior Roundtable: Intergenerational
Subcommittee Chair
End of Life Coalition: Hospice and Palliative Care of Randolph

INTERNATIONAL, NATIONAL, AND REGIONAL JURIED AND INVITED PRESENTATIONS

- 1.) Cole, B., Gibson, E., Kanode, J.H. “Aging and Healthcare: Can One Plan for the Future Based on the Past?” National Association of Social Workers-North Carolina Chapter, The 2011 Annual Fall Conference, Asheville, NC, November 19, 2012.
(Abstract accepted)
- 2.) Kanode, J.H., Moore, L., Moore, W., Pearson, A.F. & Poole, K.J. “A New Collaborative Model: Report of the Congregational Social Work Education Initiative And Moses Cone Health System Congregational Nurse Program” 32nd Annual Southern Gerontological Society Meeting, Raleigh, North Carolina, April 15-17, 2011
- 3.) Kanode, J.H. “Changing Roles: What Is In Your Caregiver Toolbox?” National

Association of Social Workers-North Carolina Chapter, The 2010 Annual Fall Conference, Asheville, NC, November 19, 2010.

- 4.) Kanode, J.H. & Moore, W. "What Is In Your Social Work Assessment Toolbox? Examination of Tools and Methods for Best Practices". Hospice & Palliative Care Association of New York State 30th Annual Interdisciplinary Seminar and Meeting, May 14, 2010. Did not present due to medical with flying restrictions.
- 5.) Kanode, J.H. & Marchetti, S. "The Benefit of Collaborative Working Relationships Between Field Educators" Roundtable, Council On Social Work Education (CSWE) Annual Program Meeting, San Antonio, Texas, November 7, 2009.
- 6.) Kanode, J.H., Moore, W. & Pearson, A.F. "Congregational Social Work Education Initiative: Collaborative Partnership with Community Congregational Nurse Program" 30th Annual Southern Gerontological Society Meeting, St. Petersburg, Fl., April 16-17, 2009.
- 7.) Kanode, J.H. & Moore, W. & Poole, J. "Master's Advanced Curriculum Project: Challenge & Success Integrating Gerontological Content in Graduate Education". 30th Annual Southern Gerontological Society Meeting, St. Petersburg, Fl., April 18, 2009.
- 8.) Kanode, J.H. & Poole, K.J. "Gero Innovations in the Advanced MSW Curriculum: Outcomes and Lessons Learned". Council On Social Work Education (CSWE) Annual Program Meeting, Philadelphia, PA, October 31, 2008.
- 9.) Kanode, J. H. "Grandparents Raising Grandchildren: The Intergenerational Milieu". National Association of Social Workers-North Carolina Chapter, Clinical Social Work Summer Institute, Wilmington, NC, July 18, 2008.
- 10.) Kanode, J.H., Moore, W. & Poole, K. J. Council on Social Work Education, National Center for Gerontological Social Work Education, Master's Advanced Curriculum (MAC) Project Poster Presentation. Congregational Social work Education Initiative (CSWEI) Poster Presentation. 29th Annual Southern Gerontological Society Annual Meeting, Atlanta, GA, April 19, 2008.
- 11.) Deloatch, E. & Kanode, J.H. "The Quantitative and Qualitative Aspects of The Caregiver Experience: Developing and Utilizing Effective Coping Methods". Department of Social Work, North Carolina State University, Fourth Annual Aging Colloquium, "Family Caregiving: Grandparents Raising Grandchildren" Poster Board Presentation. April 2005.
- 12.) Kanode, J.H. & Parker, S. "Helicopters and Clinical Supervision: Above and Beyond Obtaining the Desired License". Clinical Supervision Certificate Training, National Association of Social Workers-North Carolina Chapter, Clinical Social Work Summer Institute, Wilmington, NC. June 2006.

- 13.) Kanode, J.H. & Parker, S. "Helicopters and Clinical Supervision: Above and Beyond Obtaining the Desired License". National Association of Social Workers-North Carolina Chapter, Fall Conference, Maggie Valley, NC. November 2003.
- 14.) Kanode, J.H. & Parker, S. "Helicopters and Clinical Supervision: Above and Beyond Obtaining the Desired License". National Association of Social Workers-North Carolina Chapter, Clinical Social Work Summer Institute, Wilmington, NC. July 2003.
- 15.) Fling, P. & Kanode, J.H. "Through the Social work Manager's Ethical Maze: Finding Balance and Choosing a Reality". National Association of Social Workers-North Carolina State Social Work Manager's Conference, Burlington, NC. May 2000.
- 16.) Young, S. & Kanode, J.H. "Implementing Social Work and Art Therapy Techniques With Chemically Dependent Families: An Integrative Approach for Practitioners". National Association of Social Workers-North Carolina Chapter, Fall Conference, Southern Pines, NC. October 1995.
- 17.) Cameron, E. & Kanode, J.H. "Social Work Ethics"- Panel Discussion. Hospice for the Carolinas 18th Annual Conference, Greenville, SC. September 1994.
- 18.) Kanode, J.H. "Social Work Assessment Form"- Panel Discussion. Hospice for the Carolinas 17th Annual Conference, September 1993.
- 19.) Kanode, J.H. "A Core Curriculum in Geriatric Social Work for Home Health and Hospice" AHEC and Hospice of North Carolinas Conference, June 1990.

INVITED LOCAL/REGIONAL PROFESSIONAL PRESENTATIONS AND WORKSHOPS

- 1.) Kanode, J.H. "Spirituality: End-of-Life Care" Panelist-Hospice Foundation of America's 18th Annual *Living with Grief* Program, Hospice and Palliative Care of Randolph, Asheboro, NC, April 13, 2011.
- 2.) Kanode, J.H. "LOSS AND Grief: The Professional Toolbox" Hospice and Palliative Care of Randolph, Asheboro, NC, July 22, 2010.
- 3.) Kanode, J.H. "Changing Roles: What is in your Toolbox?" National Association of Social Workers-North Carolina Chapter, Aging Practice Unit, Greensboro, NC, July 15, 2010.
- 4.) Kanode, J.H. "Psycho-Social Aspects of Aging" North Carolina Association on Aging, Aging Boot Camp, Greensboro, NC, February 17, 2010.

- 5.) Kanode, J. H. "Loss and Grief" Module Presentation to MSW Advanced Year students. Council On Social Work Education, National Center for Gerontological Social Work Education, Master's Advanced Curriculum (MAC) Project Online Aging Course. Joint Master of Social Work Program, NC A&T SU Campus, Greensboro, NC, December 7, 2009.
- 6.) Kanode, J. H. "Loss and Grief" Module Presentation to MSW Advanced Year students. Council On Social Work Education, National Center for Gerontological Social Work Education, Master's Advanced Curriculum (MAC) Project Online Aging Course. Joint Master of Social Work Program, NC A&T SU Campus, Greensboro, NC, December 1, 2008.
- 7.) Kanode, J.H. "Changes Roles" Module Presentation to MSW Advanced Year students. Council On Social Work Education, National Center for Gerontological Social Work Education, Master's Advanced Curriculum (MAC) Project Online Aging Course, Joint Master of Social Work Program, NC A&T SU Campus, Greensboro, NC, April 14, 2008.
- 8.) Ivanov, Monique, Kanode, Janet, Parker, Sam & Roberts, Tanya "Using Your Contacts Effectively". National Association of Social Workers-North Carolina Student Conference, Morning and Afternoon Sessions. Greensboro, NC, October 4, 2008.
- 9.) Kanode, J. H. "Ethics: The Inconvenient Reality". Department of Veterans Affairs Medical Center, Social Work Staff Presentation, Durham, NC, March 13, 2008.
- 10.) Kanode, J.H. "Ethics: the Inconvenient Reality". Staff Presentation to Carolina Adoption Services, Greensboro, NC, March 27, 2008.
- 11.) Kanode, J.H. "Time Management Tools" Greensboro Housing Authority-Family Self Sufficiency Program, ROSE (Resident Opportunities for Self Enrichment) Program, Greensboro, NC, October 23, 2007
- 12.) Kanode, J. H. "Loss and Grief" Module Presentation to MSW Advanced Year students. Council On Social Work Education, National Center for Gerontological Social Work Education, Master's Advanced Curriculum (MAC) Project Online Aging Course. Joint Master of Social Work Program, NC A&T SU Campus, Greensboro, NC, November 19, 2007.
- 13.) Kanode, J.H. "Taking Care of the Caregiver" Big Brothers Big Sisters of Greater Greensboro, Presentation to Grandparents Raising Grandchildren for Grandparent Appreciation Day, Greensboro, NC, September 8, 2007.
- 14.) Kanode, J.H. "Geriatrics and Healthcare" W. G. (Bill) Hefner Veteran Administration Medical Center, Social Work Staff Presentation, Salisbury, NC,

March 16, 2007.

- 15.) Kanode, J.H. "24/7 – The Reality of the Professional Caregiver" Mental Health Association in Greensboro, presentation to community mental health providers, Greensboro, NC. May 2003.
- 16.) Barber, V., Deloatch, E., Kanode, J.H. "Powerful Tools For Caregivers" Workshop for community caregivers on how to cope with caregiver role. Alamance County Cooperative Extension, AARP and Adult Center for Enrichment, Inc. Greensboro, 2001- 2002.
- 17.) Gasparallo, Patti, Kanode, J.H. "TQM-Measuring Social Work Job Performance and Productivity" Hospice for the Carolinas Second Annual Social Work Retreat, Montreat, NC, September 1994.
- 18.) Kanode, J.H. "Care of the Terminally Ill Patient" Hospice sponsored conference For certified nursing assistants. Greensboro, NC, August 1992.
- 19.) Kanode, J.H. "Medical Social Work and Psychosocial Issues of the Dying and Their Families" University of North Carolina at Greensboro, Presentation to Social Work Students, Greensboro, NC, October 1991.
- 20.) Kanode, J. H. "Medical Social Work and Psychosocial Issues of the Dying and Their Families" University of North Carolina Chapel Hill, Presentation to Social Work Students, Chapel Hill, NC, April, 1991.

TRAINING CURRICULA

- 8 /11 - JMSW New Field Instructor Training. 2 Hours of Ethics and 1.5 Hours of Diversity provided reflecting challenges in the field. 8 hours total.
- 12/10- JMSW New Field Instructor Training. 2 Hours of Ethics and 1.5 Hours of Diversity provided reflecting challenges in the field. 8 hours total.
- 7/10- JMSW New Field Instructor Training. 1.5 Hours of Ethics provided reflecting challenges in the field. 4 hours total-this training presented off campus to area field instructors.
- 12/09 - JMSW New Field Instructor Training. 2 Hours of Ethics and 1.5 Hours of Diversity provided reflecting challenges in the field. 8 hours total.
- 8 /09 - JMSW New Field Instructor Training. 2 Hours of Ethics and 1.5 Hours of Diversity provided reflecting challenges in the field. 8 hours total.
- 12 /09- JMSW New Field Instructor Training. 2 Hours of Ethics and 1.5 Hours of Diversity provided reflecting challenges in the field. 8 hours total.

12/08- JMSW New Field Instructor Training. 2 Hours of Ethics and 1.5 Hours of Diversity provided reflecting challenges in the field. 8 hours total.

8/08 – JMSW New Field Instructor Training. 2 Hours of Ethics provided reflecting challenges in the field. 8 hours total.

6/06 - North Carolina Social Work Certification and Licensure Board
Supervisor Training Manual

6/92 –11/93 – Two-part series: “Home is Where The Care Is” – training program for caregivers, Hospice at Greensboro, Greensboro, NC. (Conducted Twice)

UNIVERSITY, SCHOOL, AND DEPARTMENT SERVICE

2011-Present **Member**, UNCG-HHS Faculty Governance Transition Committee
& Unit Level AP Document Subcommittee **Member**
Member-UNCG-HHS Internship Committee-Co-Organizing
First meeting with HDFS faculty representative

2010-Present **Member**, UNCG-HES- Academic Computing Committee

2009-Present **Member**, Glen Haven Stakeholders Meeting

2008- Present **Co-Chair**, JMSW Field Advisory Committee

2006-2007 **Member**, BSW Program Committee

2006-Present **Member**, Council on Social Work Education- Gero-Ed, Master’s
Advanced Curriculum (MAC) Project
Co-Chair, Field Program Curriculum Committee
Member, Admissions Committee
Member, JMSW Program Committee