

**CATHRYNE L. SCHMITZ, Ph.D., ACSW**

Department of Social Work  
School of Human Environmental Sciences  
University of North Carolina--Greensboro  
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**EDUCATION**

Ph.D. in Social Work 1993  
Ohio State University; College of Social Work: Columbus, Ohio. University Fellowship; Member:  
Phi Kappa Phi (GPA 3.98).

Masters of Social Work 1979  
University of Washington; School of Social Work: Seattle, Washington (GPA 3.9).

BA in Anthropology 1977  
University of Washington; Seattle, Washington (GPA 3.8).

**Certifications**

Certificate of Management in Human Services; University of Washington  
School of Social Work. 1984

Integrative Administration Program; School of Business Administration; University of  
Washington; Seattle, Washington. 1979

**EXPERIENCE**

University of North Carolina—Greensboro  
Greensboro, NC 27402

PROFESSOR, Women and Gender Studies Program December 2008-present

PROFESSOR, Department of Social Work August 2007-present

DIRECTOR of Special Initiatives, School of Human Environmental Sciences July 2008-present

CHAIR, Department of Social Work July 2007-July 2008

Work collaboratively with the Departments in the School of Human Environmental Sciences (HES) in the expansion of interdisciplinary education, research, and service. Coordinate the development of interdisciplinary global initiatives for faculty and students; and work with the Center for New North Carolinians on collaborative projects. Chair the UNCG IRB. As Chair, provided programmatic, administrative, and curriculum leadership for MSW (a joint program with North Carolina A&T State University) and BSW Programs, and the Center for New North Carolinians. Guided the process of expanding international programming and the development of a Ph.D. program in social work. Maintain an active scholarship agenda in the areas of organizational behavior, critical multiculturalism, gender identity and sexual orientation, and environmental sustainability.

Radford University  
Radford, VA 24042

DIRECTOR and PROFESSOR, School of Social Work August 2004-August 2007

Provide administrative and curriculum leadership. Responsible for the management of educational, evaluative, research, grant, and service programs in the School of Social Work. Work collaboratively with the faculty in curriculum development and review, policy development, and the CSWE accreditation process. Responsible for the development of community relationships and

resources. Supervise the Child Welfare, Title IVE staff and projects, and other funded service grants. Maintain an active scholarship agenda in the areas of multicultural content in curriculum, populations at risk, diversity, program and community development, gender identity and gender roles, and program evaluation. Participate in grant development. Member, Peace Studies Faculty.

University of Southern Maine  
Portland, ME

ASSOCIATE PROFESSOR, School of Social Work  
DIRECTOR, School of Social Work

June 2000-June 2004  
June 2000-June 2003

Provided leadership in the restructuring of the School; development of the MSW Program, curriculum, and departmental policies; and CSWE accreditation process. Had responsibility for the management and administration of the School of Social Work as well as the development of community relationships and resources. Supervised the Child Welfare, Title IVE staff and projects. Member of the Graduate Council. Graduate and undergraduate teaching responsibility in the practice, multicultural, and research sequences at the graduate and undergraduate levels. Maintain an active scholarship agenda in the areas of populations at risk, diversity, program and community development, gender identity and gender roles, and program evaluation. Participate in grant development.

University of Denver  
Denver, CO

ASSOCIATE PROFESSOR, Graduate School of Social Work  
ASSISTANT PROFESSOR, Graduate School of Social Work

July 1999-June 2000  
September 1997-June 1999

Taught social work practice and research in the MSW and Ph.D. Programs. Participated in curriculum development through membership on the MSW and Ph.D. Curriculum Committees. Involved in developing and teaching courses on global relations, multicultural practice, and interdisciplinary practice, including an MSW course taught in Cuernavaca, Mexico. Responsibility for student advising and practicum. Developed a Learning Center for students in low income housing project. Actively involved in professional scholarship, grant writing, research/evaluation, consultation, and development activities. Research and scholarship focused on low income children and families, welfare reform, interdisciplinary practice, and the use of action research and focus groups in evaluating programs.

St. Louis University  
St. Louis, MO

ASSISTANT PROFESSOR, School of Social Service

August 1993-July 1997

Responsible for teaching, curriculum oversight, and service. Taught quantitative and qualitative research, and practice across multiple levels in the MSW program. Developed, organized, and integrated curriculum. Chaired the Community Concentration Curriculum Committee with responsibility for oversight and development of community and organizational courses. Taught courses on practice with low income families and communities in the U.S. and Mexico. Participated in collaborative teaching of feminist social work practice and interdisciplinary teaching related to housing issues. Advised students in community and family concentrations. Involved in professional scholarship, grant writing, research/evaluation, consultation, and development activities in the local community. Chaired the Board of the Center for Social Justice Education and Research with responsibility for overseeing its development.

Alternatives for Children and Teens  
447 East Broad

Columbus, Ohio 43215  
EXECUTIVE DIRECTOR

August 1991-August 1993

Fiscal, programmatic, management, and planning responsibility. Responsible for maintaining availability of quality care to adolescents with severe psychiatric problems while coordinating the reorganization and development of a comprehensive system of care in Central Ohio. Restructured the organization from a private non-profit to a regional council of governments. ACT serves as a hub for planning across nine Mental Health Board areas (fifteen counties) in Central Ohio providing managed care for eligible youth requiring hospitalization or appropriate alternatives.

Ohio State University  
School of Social Work, Columbus, Ohio 43210  
GRADUATE TEACHING/RESEARCH ASSOCIATE

Fall 1989-Summer 1992

Responsibility for teaching graduate and undergraduate social work courses in practice and research. Project Coordinator for Cluster Evaluation Project. Regional Coordinator for the Rural Homeless Project. Responsible for developing a community network involving human services, children's services, education, churches, and other community groups. Trained local coordinator and interviewers; facilitated community's efforts to identify of homeless individuals and families; and monitored and supervised data collection.

Child and Family Services  
Seattle Mental Health Institute  
1600 E. Olive Street; Seattle, Washington 98122  
PROGRAM DIRECTOR

March 1985-August 1989

Restructured and expanded child and family program. Moved from an operating budget of \$200,000, 4 staff, and a deficit of \$128,000 to a program with an operating budget of \$850,000, 25 staff, and no deficit through extensive community organizing, networking, lobbying, program development, grant writing, and organizational change. Programs included outpatient services in the agency, home, and school; agency based day treatment; collaborative school based day treatment; and community support services available 24 hour/day, 7 days/week. Job responsibilities included: program development; grant writing; budget development; community relations at the state, county, and local levels; training and consultation; program operations including staff training, supervision, administration, financial management, quality assurance, evaluation, and consultation; and interdisciplinary development of services responsive to the needs of children and families.

Children's Services  
Mental Health Services of Snohomish County  
2731 Tenth Street; Everett, Washington 98201  
ASSISTANT DIRECTOR

October 1983-March 1985

Provided supervision, administration, community outreach, and program development in rural and suburban communities. Developed a satellite program office. Responsible for assessment of community needs, renting space, writing grants to fund space renovation and outfit the building, and development of the clientele and community network. Provided ongoing supervision and administrative support in the main branch and satellite office.

Child and Family Services  
Seattle Mental Health Institute  
1600 E. Olive Street; Seattle, Washington 98122

January 1983-August 1984

Children's Services  
Mental Health Services of Snohomish County  
2731 Tenth Street; Everett, Washington 98201

February 1983-October 1983

**THERAPIST (Split Position)**

Provided individual, family, and group therapy to ethnically diverse population of children, adolescents, and adults. Worked closely with Child Protection Services and the schools in providing collaborative services. Developed and presented a workshops on sexual abuse and on the double stigma of sexual abuse and alcoholism.

Sexual Assault Center  
Harborview Medical Center  
325 9th Avenue  
University of Washington; Seattle, Washington

**SOCIAL WORKER II**

January 1980-January 1983

Provided crisis intervention services, and short and long term individual, family, and group intervention for adult and child victims of sexual abuse. Teaching, training, and consultation for the professional and lay communities were components of the position. Member of the Child Sexual Abuse Treatment Training Institute.

**PROFESSIONAL AFFILIATIONS**

Council on Social Work Education  
National Association of Social Workers  
Association of Baccalaureate Social Work Program Directors, Inc.

**LICENSING AND CERTIFICATION**

Academy of Certified Social Workers	1982
Licensed Clinical Social Worker (MO)--inactive	1994
Certified Social Worker (WA)--inactive	1989
Licensed Independent Social Worker (OH)--inactive	1992

**BOARD INVOLVEMENT\***

Council on Social Work Education	
CSWE Scholar: Rethinking Diversity in Social Work Education	January 2009-present
Member of CSWE Sponsored Diversity Work Conversations	Spring 2008-present
Council on Sexual Orientation & Gender Expression, Chair	2008-present
Abstract Reviewer for annual conference	2008-present
Council on Sexual Orientation & Gender Expression, Member	2007-present
Association of Baccalaureate Social Work Program Directors	
Manuscript reviews for the <i>Journal of Baccalaureate Social Work</i>	2006-present
EFLAG Committee Member	2005-Present
EFLAG Committee Chair	2001-2005
Abstract Reviewer for annual conference	2003-present
National Association of Social Workers	2001-2005
Vice President, Maine State Chapter	
Chair, Strategic Planning Committee	
Center for Social Justice Education and Research	1996-2004
Board Member	
Chair, summer 1996-summer 1997	
Missouri Association of Social Welfare, Board Member	1996-1997

Chair, Welfare Equity Task Force	
Professional Housing Resources Inc., Board Member	1996-1997
Prevention Policy Board, Member	1994-1997
Oversight Board for Violence Prevention Project	
Vision for Children at Risk	1994-1997
St. Louis, Missouri: Planning, advocacy, and coordinating organization for high risk children and families.	
Citizens for Missouri's Children, Program Committee	1994-1997
Member, Statewide children's advocacy group	
Allies for Children, Co-Chair	1995-1996
Political and Administrative Advocacy for Children and Families	
Children's Mental Health Advocacy Group, Founding Chair	1986-1989
King County, WA: Interagency, intersystem planning, organizing, and advocacy collaborative	
Alliance for Child, Youth, and Families, Board	1987-1989
Washington State: Statewide children's advocacy group	
Seattle Headstart, Health Committee	1987-1989
Seattle, Washington	
Snohomish County Headstart, Advisory Board	1984-1985
Everett, Washington	

\*Review manuscripts for other professional journals including *Families in Society* and review books for multiple publishers.

## **PUBLICATIONS**

### **Articles**

- Schmitz, C. L., Wright, J. M., Nicholas, S., & Sloan, L. M. *Lesbian/gay parent families: Voices of the adult children.* (Manuscript submitted for publication)
- Schmitz, C. L., Sloan, L., Matyok, T., & Short, G. *A story to tell: The cost of bullying and Mobbing in the workplace.* (Manuscript submitted for publication)
- Schmitz, C. L., Vazquez Jacobus, M., Stakeman, C., Valenzuela, G., Sprankel, J. (2003). Immigrant and refugee communities: Resiliency, trauma, and social work practice. *Social Thought*, 22 (2/3), 135-158.
- Schmitz, C. L., Stakeman, C., & Sisneros, J. (2002). Educating professionals for practice in a multicultural society: Understanding oppression and valuing diversity. *Families in Society*, 82 (6), 612-622.
- Abram, F. Y., Schmitz, C. L., Taylor, S. A., Tebb, S. S., & Bartlett, M. (2001). Empowering students in a feminist social work practice course. *Journal on Teaching in Social Work*, 21 (3/4), 139-158.
- Schmitz, C. L., Wagner, J. D., & Menke, E. M. (2001). The interconnection of childhood poverty and homelessness: Negative impact/points of access. *Families in Society*, 82 (1), 69-77.
- Schmitz, C. L. (1999). Collaborative practice in low income communities: University, agency, public school partnerships. *Social Thought*, 19 (20), 53-67.
- Kreymeyer, C., Salsich, P. W., & Schmitz, C. L. (1999). Ecumenical housing: Providing housing and services. *Social Thought*, 19 (2), 89-102.

- Schmitz, C. L. (1998). *Expanding the story of single parents: Bringing the vision to completion through writing and editing*. *Families in Society*, 79, 551-553.
- Schmitz, C. L. (1998). Tortillas and salt: Lessons across North America. *Reflections*, 4 (2), 21-32.
- Schmitz, C. L., & Hilton, A. (1996). Combining mental health treatment with education for preschool children with severe emotional and behavioral problems. *Social Work in Education*, 18, 237-249.
- Schmitz, C. L., Wagner, J. D., & Menke, E. M. (1995). Homelessness as one component of housing stability and its impact on the development of children in poverty. *Journal of Social Distress and the Homeless*, 4, 301-318.
- Schmitz, C. L. (1995). Reframing the dialogue on female-headed single parent households. *Affilia*, 10, 426-441.
- Wagner, J., Schmitz, C. L., & Menke, E. (1995). Homelessness and depression in children: Implications for interventions. In *Directions in Child & Adolescent Therapy*, 2 (3).
- Schmitz, C. L., & Gilchrist, L. (1991). Developing a community-based care system for psychiatrically disabled children, *Child and Adolescent Social Work Journal*, 8, 417-430.

### **Books**

- Sloan, L. M., Bryson, B. J., Joyner, M., Schmitz, C. L., Sisneros, J., & Stakeman, C., (in press). *Critical multicultural social work: Instructor's manual*. Chicago, IL: Lyceum Books, Inc.
- Sisneros, J., Stakeman, C., Joyner, M. & Schmitz, C. L. (2008). *Critical multicultural social work*. Chicago, IL: Lyceum Books, Inc.
- Schmitz, C. L., Traver, E. K., & Larson, D. (2004). *Child labor: A global view*. Westport, CT: Greenwood Press.
- Henry, S., East, J., & Schmitz, C. L. (Coords.). (2004). *Trabajo social con grupos: Modelos de intervención*. Madrid, España: Narcea, S.A. de Ediciones.
- Henry, S., East, J., & Schmitz, C. L. (Eds.). (2002). *Mining the gold in social work with groups: Proceedings from the 21<sup>st</sup> Annual Symposium for the Advancement of Social Work with Groups*. New York: The Haworth Press.
- Schmitz, C. L. & Tebb, S. S. (Eds.). (1999). *Diversity in single-parent families: Working from strength*. Chicago, IL: Lyceum Books.

### **Chapters, Monographs, and Published Proceedings & Syllabus**

- Schmitz, C. L. & Wright, J. (2006). A family in transition. In L. Messinger & D. F. Morrow (Eds.), *Sexual orientation and gender expression in social work practice: A casebook* (pp. 47-50). New York: Columbia University Press.
- Schmitz, C. L., Traver, E. K., Larson, D., & Pieris, P. (2004). Introduction. In C. L. Schmitz, E. K. Traver, & D. Larson *Child labor: A global view*. Westport, CT: Greenwood Press.
- Schmitz, C. L., Vazquez Jacobus, M., Stakeman, C., Valenzuela, G., Sprankel, J. (2003). Immigrant and refugee communities: Resiliency, trauma, and social work practice. In J. Stretch (Ed.), *Practicing social justice* (pp. 135-158). New York: Haworth.
- Schmitz, C. L., Wagner, J. D., & Menke, E. M. (2003). The interconnection of childhood poverty and homelessness: Negative impact/points of access. In R. J. Peteva (Ed.), *A cross section of*

*nursing research: Journal articles for discussion and evaluation* (2<sup>nd</sup> ed.). Los Angeles, CA: Pycszak Publishing.

- Schmitz, C. L., Wagner, J. D., & Menke, E. M. (2002). The interconnection of childhood poverty and homelessness: Negative impact/points of access. In M. L. Patten (Ed.), *Educational and psychological research* (3<sup>rd</sup> ed.). Los Angeles, CA: Pycszak Publishing.
- Schmitz, C. L. (1999). Collaborative practice in low income communities: University, agency, public school partnerships. In J. J. Stretch, M. Bartlett, W. J. Hutchison, S. A. Taylor, & J. Wilson (Eds.), *Raising our children out of poverty* (pp. 53-67). New York: Haworth Press.
- Kreymeyer, C., Salsich, P. W., & Schmitz, C. L. (1999). Ecumenical housing: Providing housing and services. In J. J. Stretch, M. Bartlett, W. J. Hutchison, S. A. Taylor, J. Wilson (Eds.), *Raising our children out of poverty*, (pp. 89-102), New York: Haworth Press.
- Schmitz, C. L., & Tebb, S. S. (Eds.). (1999). The multiple faces and realities of single-parenthood: Support, diversity, and shifting demographic patterns. In C. L. Schmitz & S. S. Tebb (Eds.), *Diversity in single-parent families: Working from strength* (pp. 13-32). Milwaukee, WI: Families International Incorporated.
- Tebb, S. S., & Schmitz, C. L. (Eds.). (1999). Successful interventions with single parent families. In C. L. Schmitz & S. S. Tebb (Eds.), *Diversity in single-parent families: Working from strength* (pp. 253-260). Milwaukee, WI: Families International Incorporated.
- Schmitz, C. L., & Hilton, A. (1998). Combining mental health treatment with education for preschool children with severe emotional and behavioral problems. In E. M. Freeman, C. G. Franklin, R. Fong, G. L. Shaffer, & E. M. Timerlake (Eds.), *Multisystem skills and interventions in school social work practice* (pp. 424-436). Washington, DC: NASW Press.
- Schmitz, C. L. (1997). Experiencing community among the poor of Mexico. In L. M. Healy & Y. W. Asamoah (Eds.), *Global perspectives in social work education: A collection of course outlines on international aspects of social work* (pp. 119-122). Alexandria, VA: Council on Social Work Education, Inc.
- Beard, V. H., Schmitz, C. L., & Domahidy, M. R. (1997) Interdisciplinary evaluation of collaborative, school based family support centers. In L. D. Labbo & S. L. Field (Eds.), *Conference on Qualitative Research in Education* [On-line]. Available: [www.coe.uga.edu/quig/](http://www.coe.uga.edu/quig/)
- Wagner, J., Schmitz, C., & Menke, E. (1996). Homelessness and depression in children: Implications for interventions. In *The Hatherleigh guide to child and adolescent therapy* (pp. 79-102). New York: Hatherleigh Press.
- Schmitz, C. L., Beard, V. H., Echele, G., Ribley, L., Kennedy, K., Lawrence, H., & Ingraham, H. (1996). Building community based family support programs through collaborative group process. In *Reflecting on action: Impacting urban life through community-university partnerships* (symposium proceedings). (Available from Department of Public Policy Studies, Saint Louis University, 3663 Lindell Blvd., St. Louis, MO 63108).
- Schmitz, C. L. (1994). Children at risk: Ex post facto research examining relationships between poverty, housing stability, anxiety, attitudes, and locus of control. In D. Roth (Ed.), *New research in mental health (Volume 11)*. Columbus, OH: Ohio Department of Mental Health.

Dissertation (1993). *Children at Risk: Ex Post Facto Research Examining Relationships Between Poverty, Housing Stability, Anxiety, Attitudes, and Locus of Control*. (Funded by Ohio Department of Mental Health Grant.)

Hilton, A. & Schmitz, C. L. (1988). *Questions and directions related to the provision of services to preschool children with severe behavior disorders*. (ERIC Document Reproduction Service No. ED 312870).

**PROFESSIONAL PAPERS, PRESENTATIONS, ROUNDTABLES,  
PANELS, & POSTERS**

1986-Present

Schmitz, C. L. & Stinson, C. H. (2009). *Linking Environmental, Economic, and Social Issues: Appalachian Exemplar*. International Conference on Ecology and the Helping Professions. Building Bridges, Crossing Boundaries: Interdisciplinary Dialogues on Person, Planet and Professional Helping. May 7-9, 2009. Calgary, Alberta.

Schmitz, C. L. & Chevalier, A. (2009). *A Profession of Change Facing Change in the Global Environment*. Roundtable 26<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc. March 5-9, 2009. Phoenix, AZ.

Bryson, B. J. & Schmitz, C. L. (Organizers). (2009). *Engaging Diversity Through Intersectionality: Facing the Challenge Within*. Pre-conference training at the 26<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc. March 5-9, 2009. Phoenix, AZ. (There will be multiple trainers.)

Short, G., Matyok, T. & Schmitz, C. L. (2009). *Understanding Diversity: Say No to Emotionally Abusive Behavior*. Paper presented at the Lilly Conference. February 20-21, 2009. Greensboro, NC.

LaSala, M., Fredriksen-goldsen, Agbenyiga, D. L., & Newman, P. A. (2008). *LGBT Scholarship in the Global Arena*. Panel Chair for this panel at the 54<sup>th</sup> Annual Program Meeting of the Council on Social Work Education. October 30-November 1, 2008. Philadelphia, PA.

Schmitz, C. L., BJ Bryson, & Mildred Joyner (2008). *Integrative Approaches for Teaching Critical Multiculturalis*. 21<sup>st</sup> Annual National Conference on Race and Ethnicity in American Higher Education (NCORE), May 27-31, 2008, Orlando, FL.

Schmitz, C. L. (2008). *Nuestras Conexiones Entre Guadalajara y Greensboro. El 55 Aniversario de la Fundación de la Carrera de Trabajo Social at the University of Guadalajara*. March 3-5, 2008 with Chevalier, A. & Bacallao, M.

Schmitz, C. L. (2008). *Organizing for social justice in the workplace: Using LGBT-related campus policies as exemplars for students*. 25<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc. March 5-9, 2008. Destin, FL.

Schmitz, C. L. & Stinson, C. H. (2007). *Teaching leadership as interdisciplinary practice*. Poster presented at 53<sup>rd</sup> Annual Program Meeting of the Council on Social Work Education. San Francisco, CA.

Schmitz, C. L. & Stinson, C. H. (2006). *Education at the intersection of social work, economics, and the environment*. Paper presented at the 24<sup>th</sup> annual conference of the Association of Baccalaureate Social Work Program Directors. Los Angeles, CA.

- Schmitz, C. L. & Stinson, C. H. (2006) Shamanic healing in social work practice. Paper presented at the Canadian Society for Spirituality and Social Work. Retrieved August 31, 2006, from <http://www.stu.ca/academic/scwk/cass/index.htm>
- Schmitz, C. L. & Stinson, C. H. (2006). *Rural Appalachia: The Overlap between Social, Environmental, and Economic Issues*. Presented at the 31<sup>st</sup> Annual National Institute on Social Work and Human Services in Rural Areas: *Seasons of Rural America: Practice Implications for Geographically Diverse Populations Throughout the Life Span*. July 2006.
- Stinson, C. H. & Schmitz, C. L. (2006). *Shamanic Healing in Social Work Practice*. Presented at The First North American Conference on Spirituality and Social Work: *Transforming Power of Spirituality: Breaking Barriers and Creating Common Ground*. Waterloo, Ontario, Canada; May 2006 (Co-presenter: Dr. Christine Stinson).
- Joyner, M., Bryson, B. J., & Schmitz, C. L. (2005). *Empowering Students to Understand the Kaleidoscope of the isms/ists*. Paper presented at the 23<sup>rd</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc.; Austin, TX; November 2005.
- Sloan, L. M. & Schmitz, C. L. (2005). *Bullying, mobbing, and emotional abuse in the workplace: Personal and organizational costs*. 51<sup>st</sup> Annual Program Meeting of the Council on Social Work Education. New York: February 2005. New York.
- Joyner, M., Stakeman, C., & Schmitz, C. L. (2004). *Who's sitting together in our social work cafeteria? Building bridges across oppressed and disenfranchised groups*. Paper presented at the 22<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc. October 2004. Detroit, MI.
- Schmitz, C. L. (2003). *Focus Groups as a Tool for Collaborative Assessment of Student Learning*. Paper presented at the 21<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc. October 2003. Reno, NV.
- Schmitz, C. L., Joyner, M., Stakeman, C., Sloan, L., & Bryson, B. J. (2003). *Anti-Oppression Education: The Rewards, Challenges, and Cost for Educators*. Paper presented at the 21<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc.; Board Sponsored Session. October 2003. Reno, NV
- Burnham, J. D., Joyner, M., Schmitz, C. L., & Stakeman, C., (2002). *Homophobia/heterosexism, racism, sexism, and classism: Intersection and common mechanisms of oppression*. Paper presented at the 20<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc.; Pittsburgh, PA; October 2002
- Schmitz, C. L. & Wright, J. M. (2001). *It's a new generation: Adult children of lesbians and gay men confront heterosexism and homophobia*. Paper presented at the 19<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc. November 2001. Denver, CO.
- Schmitz, C. L. & Wright, J. M. (2001). *Evaluating gender roles in sons growing up in lesbian families*. Paper presented at the Fifth Annual Conference for the Society for Social Work and Research. January 2001. Atlanta, GA.
- Schmitz, C. L. & Millstein, K. (2000). *Adding a BSW program to an existing MSW/PhD program: The challenge in the single concentration, direct practice school of social work*. Paper

- presented at the Annual Conference of the Association of Baccalaureate Social Work Program Directors. October 2000. Destin, FL
- Schmitz, C. L. (1999). *Evaluating process and outcome: Focus groups as a data gathering tool*. Paper presented at the Empirical Group Work Symposium. October 1999. Denver, CO.
- Schmitz, C. L. (1999). *Action research: Defining successful collaborative implementation*. Paper presented at the Third Annual Conference of the Society for Social Work and Research. January 1999. Austin, TX.
- Schmitz, C. L. (1998). *Facilitating effective development, implementation, and evaluation of collaborative programs for high risk youth*. Paper presented at the 20th Annual Symposium of the Association for the Advancement of Social Work with Groups. October 1998. Miami, FL.
- Schmitz, C. L., Echele, G., & Bland, G. (1998). *Collaborative practice in low income communities: University, agency, public school partnerships*. Paper presented at Raising Our Children Out of Poverty. April 1998. St. Louis, MO.
- Schmitz, C. L. (1997). *Welfare "reform" and children*. Bertha Capon Reynolds National Conference. June 1997. St. Louis, MO.
- Taylor, S. A. & Schmitz, C. L. (1997). *The religious and political right: Turning back the tide*; Bertha Capon Reynolds. June 1997. St. Louis, MO.
- Schmitz, C. L., Beard, V. H., Echele, G., Ribley, L., Kennedy, K., Lawrence, H., & Ingraham, H. (1996). *Building community based family support programs through collaborative group*. Paper presented at Reflections on action: Impacting urban life through community-university partnerships. September 1996. St. Louis, MO.
- Schmitz, C. L. & Beard, V. H. (1996). *Educating Future Professionals in Understanding Oppression and Valuing Diversity*; Paper presented at the American Association of Colleges for Teacher Education. January 1996. Chicago, IL.
- Schmitz, C. L. (1996). *The interconnection of childhood poverty and homelessness: Negative impact/points of access*. Paper presented at the Council of Social Work Education 42nd Annual Program Meeting. February 1996. DC.
- Taylor, S. A. & Schmitz, C. L. (1997). *Understanding the religious right's role in policy formulation*. Paper presented at the Council of Social Work Education 42nd Annual Program Meeting. February 1996. DC.
- Abram, F. Y. & Schmitz, C. L. (1996). *Community practice with African American women on a public housing tenant board*. Paper presented at the Council of Social Work Education 42nd Annual Program Meeting. February 1996. DC.
- Beard, V. H., Schmitz, C. L., & Domahidy, M. R. (1997). *Interdisciplinary evaluation: Family Resource Center*. Paper presented at the Qualitative Research in Education. January 1996. Athens, GA.
- Schmitz, C. L. (1995). *Working collaboratively in high risk communities to build family support programs*. Poster session presented at Social Work '95 the National NASW Conference; October 1995. Philadelphia, PA.
- Taylor, S. A. & Schmitz, C. L. (1995). *Overlapping oppressions: Educating social work students on sexism, racism, classism, and homophobia*. Bertha Capon Reynolds Society National Conference. October 1995. Philadelphia, PA.

- Schmitz, C. L. (1995). *Building community based family support programs through collaborative group process*. Poster session presented at Building on Strengths, A National Conference on Research and Programs in Support of Children and Their Families. June 1995. Portland, OR.
- Schmitz, C. L. (1995). *The hopes, dreams, and concerns of children living in poverty*. Poster session presented at the Society for Social Work and Research Conference. April, 1995. DC.
- Schmitz, C. L. (1995). *Achieving diversity on community policy/advisory boards*. Presented at Unity and Diversity: Strengthening our Communities, State Conference for the National Association of Social Workers. March, 1995. Jefferson City, MO.
- Schmitz, C. L. (1994). *Shifting the mental health continuum of care for children, youth, and families*. Presented at the Show Me Series: Practice Skills in Changing Times. State Conference for the National Association of Social Workers. March, 1994. Lake of the Ozarks, MO.
- Schmitz, C. L. (1993). *Female poverty: The impact on female headed single parent households*. Paper session presented at the Fifth International Interdisciplinary Congress on Women. February 1993. Costa Rica.
- Schmitz, C. L. (1990). *Homelessness and poverty: Impact on children*. Paper session presented at The First National Case Management Conference. September 1990. Cincinnati, OH.
- First, R. J., Greenlee, R. W., & Schmitz, C. L. (1990). *A qualitative study of two community treatment teams in a Robert Wood Johnson Foundation chronic mental illness demonstration project*. Paper session presented at the First National Conference on State Mental Health Agency Research. February 1990. Alexandria, VA.
- Schmitz, C. L. (1989). *Children's Mental Health Conference*. (Conference Coordinator and Presenter). June 1989. Seattle, WA.
- Schmitz, C. L. & Hilton, A. (1989). *Future directions in children's mental health*. First Annual State Mental Health Conference. June 1989. Seattle, WA.
- Schmitz, C. L. (1988). *Identification of and services for preschool age children with behavioral disorders*. Twelfth Annual Conference on Severe Behavior Disorders of Children and Youth. November 1988. Phoenix, AZ.
- Schmitz, C. L. (1987). *Collaborative school based day treatment*. Mental Health/Education Training Conference. (Conference Coordinator and Presenter). February 1987. Federal Way, WA.
- Schmitz, C. L. (1986). *Mental health concerns of children: Child development and the effects of trauma*. Voices for Children; Alliance for Children, Youth and Families. June 1986. Seattle, WA.
- Schmitz, C. L. (1986). *The treatment of COA's as a primary prevention of abuse: A community approach*. Annual Meeting of the National Council of Community Mental Health Centers. April 1986. Las Vegas, NV.
- Schmitz, C. L. (1985). *Working with young children in the schools*. 2nd Annual Children of Alcoholics Conference. August 1985. Seattle, WA.
- Schmitz, C. L. (1982). *Treatment of the incest family*. The 4th Annual National Coalition Against Sexual Assault Conference. July 1982. Seattle, WA.

## **FUNDED RESEARCH AND GRANTS**

1987-Present

*The Impact of Welfare Reform on Young Children and their Families.* Inter-state comparison of the impact on HeadStart families. 1998-2000, \$6,000. Conducting Colorado qualitative study (rural and urban) with Jean East, University of Denver.

*Understanding change: Transition, poverty, and empowerment.* Summer 1998, \$3,000. Office of Sponsored Programs, University of Denver.

*Neighbor to Neighbor.* Urban Community Services; 1995, \$1.2 million over 5 years to develop collaborative programs; interdisciplinary development and implementation.

*Yeatman Community Schools Project.* Community Schools, HHS; 1995-97, \$400,000 (\$20,000 evaluation); Collaborative Community School Service Project with University Evaluation.

*Family Support Centers: Delinquency and Youth Violence Prevention Program.* Department of Public Safety; 1995-1997; \$100,000/year for 3 years.

*Children at Risk: Ex Post Facto Research Examining Relationships Between Poverty, Housing Stability, Anxiety, Attitudes, and Locus of Control.* Ohio Department of Mental Health; 1992; \$3,000.

*Coordinated Systems of Care.* State of Washington Division of Mental Health; March 1989; \$50,000.

*Collaborative School Based Day Treatment;* United Way; March 1988; \$20,000 a year for two years.

*Homebased Counseling.* Northwest Children Fund; March 1988; \$15,000.

*Children's Mental Health Community Support.* King County Division of Human Services; November 1987; \$250,000 annually (ongoing).

*Collaborative School Based Day Treatment.* King County Division of Human Services; November 1987; \$75,000 annually (ongoing).

## **RESEARCH/EVALUATION**

*Growing up in Gay and Lesbian Families: Redefining Gender in the New Millennium.* Collaborator: J. M. Wright, Director, Social Work Department, University of Wisconsin-Whitewater. (2001-2006).

*Beyond Housing: Evaluation of community building and direct service programs.* (1995-2002).

*Action Research: Collaborative, interdisciplinary, multi-method evaluation of school based Family Support Centers in the St. Louis Public Schools Community Education Centers; 3 site comparison.* (1994-1997).

*Collaborative Needs Assessment: Saint Louis University and Blumeyer Village Tenant Board--resident perception of living conditions, needs, and resources.* (1995-1996).

*Mixed method evaluation of the Alternatives to Violence for Juvenile Offenders Project, St. Louis Public Schools.* (1994).