

Jack A. Register, II

416 West Radiance Drive * Greensboro, North Carolina 27403-1228

336.588.9156 cell * jackrlcs@gmail.com

Research Program:

Research interests focus on the public sector core services for those in poverty or those receiving publically funded health or behavioral healthcare. Core concerns are access, social justice in service delivery system creation, implementation and management, public/private payment systems, moral hazard & medicalization theories and implications for social justice. Focus using poststructuralist, humanistic, feminist, critical race, and primarily qualitative theoretical base. Interests also include identity politics, social welfare, and community organizing as social justice intervention. Particular focus on those with severe and persistent mental illness, addiction, experiences of abuse/neglect from military experience and the experiences of queer identity. Public policy, advocacy, lobbying, community organizing, intersectionality, ethics and professional identity have been focus of public speaking presentations.

Summary of Qualifications:

- Experienced *Faculty* for Bachelors of Social Work programs; currently *Academic Professional Assistant Professor* at University of NC at Greensboro & four years as *Adjunct* at NC State University & Meredith College
- Experienced state level *Association Executive in Government Relations* with four years of direct lobbying and administration of state wide trade association government relations department
- Experienced *Policy Director, Registered Lobbyist, Advocacy Director, Grassroots Organizer, Public Speaker, PAC Manager, and Coalition Representative* for state wide trade association with four years of paid experience and three as volunteer
- Experienced *Departmental Manager, Clinical & Administrative Supervisor, & Intern Program Manager* with seven years of experience in all aspects of budgets, hiring/firing, staff development, and adherence to state and federal regulations
- Experienced in *Direct Practice* for *Clinical Social Work & Addictions* with clients across lifespan and in multiple settings from medical, mental health, addictive diseases, nonprofit, and school based with ten years experience
- Experienced in *Staff & Organization Training & Development* with seven years grant writing, and training for groups of 10-300
- Experienced in serving as a nonprofit and association *Director of the Board* in all offices from president to treasurer at local, state, and federal levels with more than ten years combined tenure.

Professional Education:

Union Institute & University, Cincinnati OH

PhD Candidate: Interdisciplinary Studies: Public Policy & Social Change, Expected

Graduation May 2015

- Martin Luther King Specialization in Social Justice Scholar
- University Learner Council Representative
- PhD program Student Governance Council Representative

NC Agricultural & Technical State University & UNC-Greensboro

Joint Master of Social Work Program: MSW, Greensboro, NC, May 2000

- Families and Youth at Risk Concentration
- Phi Alpha National Social Work Honor Society Member
- AmeriCorps Volunteer 1998-1999, Winston Salem NC Viva's Cottages
- Graduate Assistantship August 1999-May 2000

Guilford College

Bachelor of Arts: Sociology & Anthropology, Greensboro, NC, July 1996

- Concentrations in Peace and Conflict Studies & Women's Studies
- Bonner Scholar, Service Learning Scholarship, Alumni
- Co-Founder a.i.d.s. about AIDS student organization
- Member of campus Conflict Resolution Resource Center
- Study Abroad, 3 weeks, in Chiapas Mexico, 1995

Licensure & Certifications:

- 2005 Licensed Clinical Social Worker: LCSW (NC) # C004968
- 2010 Licensed Clinical Addiction Specialist LCAS (NC) #1723
- 2010 Internationally Certified Advanced Alcohol & Drug Counselor: ICAADC (IC&RC) #206221
- 2006-2010 Registered Lobbyist NC: National Association of Social Workers- NC Chapter

Community Fellowships & Leadership Development Programs:

- 2009 (Fall) Institute for Political Leadership (IOPL) Fellow
- 1998 Other Voices, Greensboro Chamber of Commerce, Class V

Appointed Positions:

- 2006 PAIMI-AC: Protection & Advocacy for Individuals with Mental Illness, Disability Rights NC (DRNC) Appointed
 - 2007-2008 Treasurer
- 2010-current Whole Health Coalition: National Healthcare coalition: CSWA appointed representative

Honors & Awards:

- 2009 NAMI-NC Public Education Campaign Billboard Model
- 2009 Partnership to Fight Chronic Disease Healthcare Reform [Video Participant](#)

- 2009, 2011 National Association of Social Workers, *Help Starts Here*, [LGBT Pride Month Celebration Participant](#)
- 2007 September/October *Social Work Today*: Named as one of *Today's Most Influential Social Workers*
- 2004 Triad Equality Alliance: AbOUT Face Billboard Model

Current post:

August 2011-present *UNC-Greensboro: Academic Professional (AP) Assistant Professor*
Department of Social Work, Greensboro NC

UNC-Greensboro: Visiting Instructor, (2010-2011)

- FT Instructor teaching
 - SWK 310 Social Policy & Social Services
 - SWK 215 Introduction to Social Work
 - SWK 412 Methods II: Practice with Communities & Organizations
 - SWK 415/416 Field Practicum & Seminar
 - SWK 584 Social Work with Children
 - SWK 315 Diversity
 - SWK 555 Social Work & Addictions
- Advising 30 students
- NASW-SO student organization advisor
- Generation X Step Team advisor

Career Employment Experience:

Spring 2011 *UNCG Student Counseling & Testing Center, Greensboro, NC*

- Contracted psychotherapist providing out-patient, triage, and emergency services for students

Jan-Dec 2010 & August 2005-2006 *The Ringer Center: Independently Contracted Psychotherapist, Greensboro, NC*

- Provide individual, family, marriage, and group psychotherapy to consumers dually diagnosed, with Severe & Persistent Mental Illness (SPMI), Chemical Dependency (CD), and with general counseling needs
- Conceptualize, Market, & Run Adolescent Intensive Outpatient CD Program
- Conceptualize, Market & Run Depression/Bi-Polar Support Group
- Complete payer panel requirements as needed
- Participate in peer supervision groups monthly

January 2008-June 2010 *NC State University: Adjunct Professor, Department of Social Work, Raleigh NC*

- Generalist Social Policy- (BSW) Spring 2008
- Generalist Macro Practice with Communities & Organizations- (BSW) Fall 2008, Fall 2009, Spring 2010, Fall 2010

*August 2007-
January 2010* *Meredith College: Adjunct Professor, Department of Sociology & Social Work,
Raleigh NC*

- Generalist Macro Practice with Communities & Organizations- (BSW) Fall 2007, Spring 2008, Fall 2009
- Generalist Social Policy- (BSW) Spring 2008 & Summer 2008

*August 2006-
June 2010* *National Association of Social Workers – NC Chapter (NASW-NC): Director
of Advocacy & Legislation, Statewide NC*

- Direct & Manage all aspects of Government Relations Department for Statewide Trade Association
- Advocacy
 - Represent association in statewide issue coalitions as needed (currently 15 FT/10 PT)
 - Recruit, train, & manage member volunteers & student interns to supplement staff time
 - Network with departments of state and federal government to build relationships
 - Use social media to keep members informed
 - Public speaking at conferences, to media, and in other venues as needed in order to promote agenda of association
 - Position statements, op-ed pieces, and other written communication that can be distributed
 - Training membership in advocacy & lobbying skills through set Lobby Days at the General Assembly and town hall meetings in local communities
- Lobbying
 - Register as lobbyist in NC
 - Promote Legislative Agenda in Legislature & with Departments of State Government
 - Complete Reports to Secretary of State as needed
- Political Action
 - Manage Political Action Committee, IRS 527, for association
 - Report as needed to state & federal authorities
 - Report committee decisions to stakeholders as needed
- Organizing
 - Staff association committees as needed and assist in creation of new ones as issues arise
 - Present advocacy & legislative updates to Local Program Units (LPU) & Schools of Social Work as needed
 - Use Town Halls, Listening Tours, & other methods to bring constituents together as needed
 - Report & Manage communication to membership & stakeholders through *In the Trenches Advocacy* Newsletter, *Hull House Policy Blog*, *CapWiz*, and other association media as needed
 - Conceptualize, Develop, & Implement Field Organizing Program for Association

- Staff & Volunteer Management
 - Recruit, Train, & Supervise Policy, Advocacy, Organizing & Political Action interns for association
 - Recruit, Train, & Supervise association staff within department
 - Recruit, Train, & Manage association volunteers

Jan-Nov 2005 *Moses Cone Behavioral Health: Acute Care Team (ACT) Counselor,*
Greensboro, NC

- PRN Clinical assessment and intervention to emergency room patients in Guilford, Randolph, Rockingham, & Davidson Counties
- Initiated involuntary and voluntary admission to local and state hospitals as appropriate
- Pre-certify insurance or secured state indigent funding as appropriate
- Provided PRN coverage in Behavioral Health Office as needed
- Maintained records in accordance with statutes
- Attended trainings as appropriate

*Fall 2005 –
Fall 2008* *Duke University Non-Profit Certificate Program: Instructor,* Duke University,
Statewide NC

- Instructor: *ABCs of Grant Writing:* Spring, Summer & Fall 2008
- Instructor: *Balancing Advocacy & Lobbying in the Non-Profit:* Sector Fall 2007
- Instructor: *Advocacy 101: Creating Change by Knowing Yourself* Spring 2005
- Instructor: *Becoming a Young Effective Leader in the Non-Profit Sector* Spring 2005
- Instructor: *So, You Want to Start a Non-Profit?* Fall 2005 & Fall 2006

*July 2002-
November
2002* *Family Service of the Piedmont, Inc: Fee for Service Psychotherapist,* High
Point, NC

- Part time post providing psychotherapy and assessment
- Maintained records in accordance with agency, local, state, and federal statutes

*June 2001 –
December
2004* *Salem Kidney Center, Division of Health Systems Management: Social Work
Manager & Renal Social Worker,* Winston Salem, NC,

- Managed department of approximately 13 social workers throughout 13 centers
- Managed hiring, review, salary determinations, terminations and work distribution
- Coordinated Continuous Quality Improvement committee (CQI)
- Attended interdisciplinary meetings and provide social work input
- Coordinated and managed clinical psychotherapy services
- Provided direct patient care through psychotherapy, group therapy, case management and education for managing Chronic Kidney Disease at Salem

Kidney Center

- Performed crisis interventions and referrals for community services as needed
- Ensured adherence to all local, state, and federal laws regarding benefits, insurance and contact with social service agencies
- Assisted patients and families in determining appropriate advanced directives and implementing them
- Promoted patient advocacy through community involvement in coalitions and committees
- Provided supervision to social work students for field placements
- Attended community coalitions as representative (Transit Authority, University Field Instructor Advisory Board, Hispanic Coalition, DSS Case Staffing Review Board)

May 2000–
June 2001

HOPE, Inc (HIV Outreach Programs & Education): Lead Case Manager, Winston Salem, NC

- Researched, Conceptualized, Implemented, and Managed client services program for new AIDS service organization
- Supervision of Case Management staff
- Maintained records in accordance with state and federal statutes
- Maintained caseload of 51+ HIV+ individuals and families
- Assessed, coordinated referrals, performed interventions, and provided direct psychotherapy to caseload as needed
- Assisted in community relations and community education programs
- Founded and facilitated men's' HIV support group
- Agency closed due to funding constraints

Publications & Presentations:

Referred Paper Presentations:

- Claes, J., Herrick, C., Arbuckle, M., Jones, L. & Register, J. (2000) *Families as co-teachers in an interdisciplinary course*, Building on Family Strengths: Research and Services in Support of Children and their Families, Portland, Oregon

Un-referred Paper Presentations:

- Register, J (2010, October) *The High Life of Adolescent Black Men: A Clinician's Perspective*, 21st Annual African American Culture & Experience Conference, UNCG- Greensboro NC

Monographs & Technical Reports

- Register, J. (2010) *Session 2010: Time of Reckoning in NC* National Association of Social Workers- NC Chapter April/May Newsletter
- Register, J., & Rinehart, K. (2010) *Figuring out the Alphabet Soup of MH/DD/SA: Licensure & Billing for NC Clinical Social Workers* National Association of Social Workers- NC Chapter February/March Newsletter
- Register, J. (2009) *What's In A Name Anyway? Title Protection and NC Social Workers* National Association of Social Workers- NC Chapter

- December/January 2010 Newsletter
- Register, J. (2009) *Demonstration in Determination- An Analysis of the 2009 Session* National Association of Social Workers- NC Chapter August/September Newsletter
 - Register, J. (2009) *Supervision for Licensure in NC* National Association of Social Workers- NC Chapter *Hull House* Policy Blog <http://socialworknc.blogspot.com/2009/11/supervision-for-licensure-in-nc.html>
 - Register, J. (2009) *How do PLCSWs in NC bill for services?* National Association of Social Workers- NC Chapter *Hull House* Policy Blog <http://socialworknc.blogspot.com/2009/11/how-do-plcsws-in-nc-bill-for-services.html>
 - Register, J. (2008) *Election 2008: PACE Wrap Up* National Association of Social Workers- NC Chapter December 2008/January 2009 Newsletter
 - Register, J. (2007) *NASW-NC Legislative Report Long Session 2007* National Association of Social Workers- NC Chapter August/September Newsletter

Guest Columns:

- Register, J. (2009) *New Face of NC Legislature & Social Work Practice* National Association of Social Workers- NC Chapter *Hull House* Policy Blog <http://socialworknc.blogspot.com/2009/11/new-face-of-nc-legislature-social-work.html>
- Register, J. (2009) *Coffee Break with Jack* National Association of Social Workers- NC Chapter October/November Newsletter
- Boyd, K., & Register, J. (2008) *Incident to Billing for PLCSW's* National Association of Social Workers- NC Chapter June/July Newsletter
- Register, J. (2004) *What's in a Name? Analyzing the Word Queer and its Definitions* Many Voices Guilford College Multicultural Center September Newsletter
- Carraher, B., & Register, J. (2002) *Nephrology Social Work 101* North Carolina Chapter of National Association of Social Workers July/August Newsletter

Other Publications:

- Register, J. (2010) *Limiting speaker access sends wrong message*, Greensboro News & Record, Letter to the Editor December 3, 2010
- Register, J. (2007) *The power of access*, Raleigh News & Observer, Letter to the Editor April 25, 2007
- Featured in: Christensen, T. (2010) *Engaging the Policy Makers: Political Advocacy*. We are the Change: Transforming the Healthcare Experience through Partnership. Project Compassion.

Featured Speaker, Keynote, Workshop Leader, Panelist, or Guest Speaker:

- Featured Speaker: Register, J. (2011) *Medical Social Work: We are not Guests in the House of Medicine – We help build it* NC Council of Nephrology Social Workers monthly meeting
- Featured Speaker: Register, J. (2011) *Social Work 2.0: Impact & Ethical Implications of Social Media on Practice*: Guest Speaker 2nd Year MSW Policy course
- Workshop Leader: Register, J. (2011) Queer Identity & Mental Illness: Student Wellness Center, UNC-Greensboro SafeZone Brown Bag Series
- Keynote: Register, J. (2011) *Macro Practice & Code of Ethics* JMSW Alumni Association Annual Meeting
- Workshop Leader: Register, J. (2011) *Psychosocial issues of LGBTQA College Students* UNCG Safe Zone Annual Training
- Keynote: Register, J. (2011) *Citizenship & Advocacy Strategies* AmeriCorps annual Citizenship/Advocacy training
- Workshop Panel Speaker: Baker, C., & Register, J. (2011) *When the Political Gets Personal: How to Manage Conflict within Your PAC Board* Innovate to Motivate Political Action Professional Association National Conference, San Antonio, Texas
- Ethics Speaker: Register, J. (2011) *Promoting Safety in the Field and Classroom*, Spring 2011 Field Instructor Training BSW Program
- Ethics Speaker: Register, J. (2011) *Queer Experience & Ethical Social Work Practice: A Journey in Dialogue*, NASW-NC 2011 Ethics Conference
- Keynote: Register, J. (2011) *Advocacy Concerns for School Social Workers in NC* School Social Work Association of NC Annual Conference
- Featured Speaker: Register, J. (2010) *Advocacy 101* Equality NC New Activist Training
- Workshop Leader: Register, J. (2010) *Unraveling the Reimbursement Puzzle* NASW-NC Annual Summer Clinical Institute
- Workshop Leader: Register, J. (2008) *Grassroots Organizing for Social Workers* NASW-NC Annual Fall Conference
- Workshop Leader: Register, J. (2008) *Advocacy & Legislative Update* NASW-NC Annual Fall Conference
- Keynote: Register, J. (2008) *Keynote: Advocacy & Social Work Practice* NASW-NC Student Conference
- Workshop Leader: Register, J. (2008) *Clinical Advocacy in the Midst of Mental Health Transformation* NASW-NC Annual Clinical Summer Institute
- Workshop Leader: Register, J. (2007) *P-LCSW Clinical Advocacy* UNC-Pembroke 15th Annual Social Work Symposium Asked to present again in 2008
- Workshop Leader: Register, J. (2007) *Social Work Today* UNC-Pembroke 15th Annual Social Work Symposium Asked to present again in 2008
- Panelist: Register, J. (2007): *Hope & Health Starts Here* Panelist Shaw University Social Work Program Annual Celebration Asked to participate

again in 2008

- Workshop Leader: Register, J. (2007) *P-LCSW Clinical Advocacy, Surviving in the Storm of Reform* NASW-NC Member Workshop, Statewide NC
- Panelist: Register, J. (2007) *Making a Difference on Mental Health Issues through Advocacy*: Panelist NAMI-NC Annual Conference
- Featured Speaker: Register, J. (2007) *Advocacy Not Apathy*: Wake County Local Program Unit of NASW-NC
- Featured Speaker: Register, J. (2007) *Legislative Issues & Advocacy for Social Workers*: Boone Local Program Unit of NASW-NC
- Panelist: Register, J. (2007) *Advocating for Mental Health: Part II Parity*: UNC School of Social Work Clinical Lecture Series
- Workshop Leader: Register, J. (2007) *Advocacy: The Clinician's Role & Responsibility* National Association of Social Workers-NC Chapter Annual Clinical Summer Institute
- Featured Speakers: Austin, R., & Register, J. (2007) *Right Under Our Noses: Abuse of Prescription and OTC Medication by Adolescents* Cumberland County School Social Workers
- Workshop Leaders: Austin, R., & Register, J. (2006) *Right Under Our Noses: Abuse of Prescription & OTC Medication by Adolescents*, National Association of Social Workers – NC Chapter, Annual Clinical Summer Institute. Asked to present again in 2007 & 2008
- Moderator: Register, J. (2006) *Advocating for Mental Health: Part I Mental Health Reform*: UNC School of Social Work Clinical Lecture Series
- Featured Speaker: Register, J. (2006) *Advocacy Not Apathy* Guilford County Local Program Unit of NASW- NC
- Keynote: Register, J. (2006) *Five Rules of Advocacy* NC State University Phi Alpha Social Work Honor Society Induction
- Workshop Leader: Register, J. (2005) *Mirror, Mirror: Reflections of Servant Leaders*: NC Young Non-Profit Network: 8th Annual Retreat, Raleigh NC
- Workshop Leader: Register, J. (2005) *ABCs of Grant Writing* National Youth Advocacy Coalition National Summit, Washington DC
- Workshop Leader: Register, J. (2004) *Advocacy 101: Creating Change by Knowing Yourself*: National Youth Advocacy Coalition National Summit, Washington DC Asked to present again in 2005
- Featured Speaker: Register, J. (2004) *LGBTQAI Safe Zone* Instructor: Student leaders Guilford College
- Featured Speaker: Register, J. (2004) *LGBTQAI Safe Zone* Instructor: Faculty/Staff Guilford College
- Guest Speaker: Register, J. (2004) *Put Yourself in My Shoes, Life as an LGBTQAI Person* Human Sexuality Class Guilford College
- Guest Speaker: Register, J. (2003) *Birth of Diversity Celebration: LGBT Pride* Greensboro College

Teaching in Local Community:

- Register, J. (2004) *Managing Difficult Client Situations* Gay & Lesbian Adolescent Support System Board of Directors Retreat
- Register, J. (2004) *Dialysis Social Work 101*: Winston Salem State University nursing students
- Register, J. (2004) *Everything to Lose: Diversity training* Kidney Center Staff in-service
- McDuffie, E., & Register, J. & et al, (2003) *Advanced Directives 101*: Corporate wide training completed by all kidney center social work staff Asked to present again in 2004
- Register, J. (2003) *Professionalism & Ethics in Dialysis Unit* Salem Kidney Center Staff in-service
- Register, J. (2003) *Coping with Stress* Salem Kidney Center Staff in-service
- McDuffie, E., & Register, J. (2003) *Working with Chronic Kidney Disease Patients*: WSTA: Winston Salem Transit Authority Employee Training
- McDuffie, E., & Register, J. (2002) *Understanding the Impact of Kidney Disease in the Hispanic Community :Connecting Communities & Creating Coalitions*: Winston Salem Hispanic Coalition Monthly Meeting
- McDuffie, E. & Register, J. (2001) *Medical Transportation: Hidden Piece of the Healthcare Puzzle*: WSTA: Winston Salem Transit Authority Board Meeting

Funding for Research & Community Development:

Internal Funding: UNG

- 2010-2011 Poverty Simulation, School of Human Environmental Sciences
 - Dean, School Human Environmental Sciences: \$1,200
 - Role: Principle Investigator
 - Activities: Plan a poverty simulation for school as pilot for university wide event

External Funding

- 2011-2012 Social Justice Week, Spring 2012 to include poverty simulation
 - Greensboro Community Foundation, submitted October 2011

Professional Service:

To Discipline:

2011- present Council on Social Work Education

- Member

2011- present Clinical Social Work Association of America

- National Board Member

2010-present

- Legislative Committee Member

NC Social Justice Project

- Statewide social justice advocacy organization
- Board member

- 2006-present* **Covenant for NC's Children Statewide NC**
- Statewide non-profit Advocacy organization for Children's Policy Issues
 - C4 Policy Workgroup Co-Chair: Safety 2007-2010
 - C4 Executive Board Member 2008-2010
 - C3 Foundation Inaugural Chair 2008-2010
 - C3 Board Member 2010-present
- 2006-2009* NC Coalition on Aging Statewide Advocacy Coalition
- Treasurer 2008-2009
 - NASW-NC Representative
- 2006-present* NC Society for Clinical Social Work Statewide Advocacy Coalition
- Member 2006-present
 - Treasurer 2008-2009
- 2006-2010* Professional Association Council Statewide Coalition of Professional Associations (PAC)
- Chair 2007-2010
 - Co-Chair Provisional Licensure Workgroup 2007-2010
 - NASW-NC Representative
- 2007-present* NCAAN: NC AIDS Action Network
- Board Member & NASW-NC representative 2007-2010
 - Individual Advocate Member 2010-present
- 2008-2010* National Alliance for Mentally Ill (NAMI-NC)
- Board Member- 2008-2010
- 2007-2009* Wake County NC SPCA Pet Loss Support Group
- Co-Founder
 - Co-Facilitator 2007-2009
- 2006-present* GSAC: Guilford Substance Abuse Coalition
- Member
- 2006-2010* NCPLA: NC Professional Lobbyist Association
- Member
- 2006-2010* NCYLA: NC Young Lobbyist Association
- Member
- 2005* Greensboro Chapter Red Cross
- Mental Health Volunteer Hurricane Katrina (2005)
- 2004-2005* NCYT North Carolina Young Non-Profit Network
- Board Member (2004-2005)
- 2007-2008* Triangle Urban League
- Board Member 2007-2008
- 2006-2010* Coalition for Persons Disabled by Mental Illness (CPDMI) Statewide Advocacy Coalition
- Chair 2008-2010
 - NASW-NC Representative
- 2003-2005* Council of Nephrology Social Workers
- National and State Chapter Member (2003-2005)
 - Inaugural Legislative Chair for State Chapter (2003-2004)

- 2003-2010* Joint Master of Social Work Program, NC A&TSU & UNCG
- Field Instructor Advisory Board (2003-2010)
 - Alumni Association Inaugural President (2005)
- 1999-2001 & 2003-2005* Eastern Triad HIV Consortium
- Secretary, Board of Directors (2004-2005)
 - Board Member (1999-2001) (2003-2005)
 - Chair Executive Director Search Committee (2005)
- To Community:
- 2003-2004* Winston Salem Transit Authority Advisory Board
- Vice President (2003-2004)
 - Renal Community Representative (2003-2004)
- 2003-2005* Equality North Carolina
- Member of Board of Directors, Education Fund (c3) Board, & PAC
 - Secretary, Board of Directors (2003-2005)
 - Chair Executive Director Search Committee (2004)
 - Chair of Board (2004-2005)
- 2002-2003, 2006-2008* TPMC: Triad Pride **Men's** Chorus
- Performer (2002-2003, 2006-2007)
 - Board Member (2006-2008)
 - Board Treasurer (2007-2008)
 - Volunteer Grant Writer (2007)
- 1996* Diversity Dramatist Program Trainer & Performer: Joint venture of Guilford College & AT&T diversity training using dramatic skits
- 1995-2004* GLASS: Gay & Lesbian Adolescent Support System
- President, Board of Directors (2002-2004)
 - Vice President, Board of Directors (2000-2002)
 - Board Member & Facilitator Trainer (2000-2004)
 - Group facilitator & Board Member (1995-2004)