

MINUTES
Chancellor Search Committee

Student, Faculty, Staff, and Alumni and Community Forums
January 23, 2008
Collins Lecture Hall, School of Music

Additional Forum
January 24, 2008
Organ Recital Hall, School of Music

Chancellor Search Committee members who attended forums: Rebecca Adams, Kate Barrett, John Bryant, Linda Carlisle, Kathryn Crowe, Keith Debbage, Betsy Ervin, William Hart, Stephen Hassenfelt, Louise Ivanov, Ed Kitchen, Karen McNeil-Miller, Charles Tedder, Jonae Wartel, Jim Weeks, Suzanne Williams

Others in attendance: Jerry Baker, Martin Baker, Steve Gilliam, Tim Johnson (Allied Audio-Video), Amanda Lehmert, Ann Lemmon, Sharlene O'Neil, Margaret Patton

The following members of the Chancellor Search Committee facilitated the forums:
Student forum: Charles Tedder, UNCG Graduate Student Association President
Faculty forum: Kathy Crowe, UNCG Faculty Senate Chair
Staff forum: Suzanne Williams, UNCG Staff Senate Chair
Alumni and community forum: Betsy Ervin, UNCG Alumni Association President

The facilitators explained that the purpose of the forums was to consider the following:

- What qualifications and experience are needed in the new chancellor?
- What are the challenges for the future leadership of UNCG?
- What is special and unique about UNCG that the new chancellor should know to better understand our campus and culture?

During the student forum (1:00-2:00 pm), students expressed that they want a chancellor who:

- Will meet with students, and do things *with* them, not just for them. Facilitate involvement of more students in clubs, service trips, etc.
- Will appreciate what is special about UNCG: diverse campus, access to faculty, preparation for the workforce, good graduation record
- Will work to improve the housing shortage, lack of dormitory space
- Will initiate and promote weekend activities for students
- Will improve how the campus health center is structured and run
- Will promote athletic activities to engage more students. Respond to need for more space for intramural teams to practice

- Will think in terms of higher standards for admission to UNCG. Should more applicants be turned away? We need to move away from the reputation as a ‘2nd choice school’
- Values importance of the study abroad programs, and global initiatives
- Will have professors require use of laptops in classes, if the ‘laptop initiative’ is continued. Standardize requirement for one type computer, that can be used for all general education classes.

At the faculty forum (2:00-3:00 pm), the faculty expressed that they want a chancellor who:

- Has an earned PhD, with research experience, and can represent UNCG persuasively to General Administration, and to the Legislature
- Will have an awareness of research networks, and a willingness to support them
- Will maintain collegiality and the strong tradition of faculty governance
- Will push to get our share of resources from the state, and develop resources
- Knows where higher education is moving; can take us forward; is visionary
- Will continue strides made in international education and global outreach
- Will focus attention on necessary changes for UNCG to become a sustainable community
- Will provide more support for graduate programs and work with GA to get more financial support for teaching assistants
- Will continue gains made in attracting students and faculty of color
- Will recognize and reward both teaching and research, while strongly supporting efforts to increase our research profile
- Will encourage faculty to seek external funding
- Will be an advocate for UNCG, utilize PR and market the University

At the staff forum (3:00-4:00 pm), individuals expressed that they want a chancellor who:

- Will actively support all staff levels and groups, and recognize their key role in the university structure, following Patricia Sullivan’s example
- Has high ethical standards, and will continue to foster the positive climate in place
- Cares about UNCG as much as we do, and will actively market the school
- Is not resistant to new ideas and innovations in education
- Has a proven record of fundraising, and will continue collaborations in place, and take a personal interest in donors
- Will learn about the history of the college, to understand its background
- Is comfortable socializing with students, staff, and faculty; will be active
- Will understand the significant challenges tied to the rising costs of education, and will continue to advance the quality of education in the face of these pressures
- Can articulate a philosophy of what sets the academy apart from other institutions in society
- Will have a global awareness, and continue international education activities

- Will listen and learn about the University before making significant changes; will understand our strengths and the positive university climate
- Will keep in mind the mission to transfer knowledge, rather than generate wealth
- Will work to recruit students who can succeed and graduate on time
- Will work closely with executive staff and deans
- Has a keen awareness that leadership creates culture

Individuals attending the open forum on January 24, 2008 (1:30-3:30 pm) said they want a chancellor who:

- Continues to foster an engagement with the greater community
- Is a learned individual
- Recognizes pressures from accrediting agencies, and the need to respond in timely manner to opportunities
- Recognizes our prominence among other universities
- Has excellent people skills; is a proven fundraiser who understands the complexity of fundraising in regard to corporate endowments and the like
- Will support the research mission of the University, and recognize that teaching and research are both key in moving the University forward
- Will recruit among groups that have not yet reached our doors
- Will have a commitment to study abroad, exchange programs, and issues of globalization
- Recognizes the difficulties inherent in growth - in student-to-faculty ratios, increased workload for all employees, and significant space limitations – and is discerning about what he/she positions the University to take on
- Will articulate a clear strategic vision for the University, and can implement it
- Knows how to partner with other institutions; can collaborate well on large projects and multi-million dollar initiatives; is innovative and entrepreneurial
- Will recognize all avenues of contributions by faculty when addressing issues of promotion and tenure
- Will recognize and encourage the integration of athletics into university life
- Has a commitment to the liberal arts, and can capitalize on our strengths
- Will develop a strong partnership with the Provost, continuing that positive relationship already established
- Will create a culture where students remain the primary focus and mission

The January 23, 2008 forum, scheduled for 7:00 pm for alumni and members of the local community, did not take place because there were no visitors to this forum. The Chancellor Search Committee and others in attendance disbanded at 7:30 pm.

Respectfully submitted,
 Margaret Patton
 Administrative Assistant
 Chancellor Search Committee