

MINUTES  
Chancellor Search Committee

Faculty Forum  
February 20, 2008  
Maple Room, EUC

Search Committee members present: Rebecca Adams, Kate Barrett, Linda Carlisle, Kathryn Crowe, Keith Debbage, Stephen Hassenfelt, Carol Matney, Jim Weeks, Suzanne Williams.

Others in attendance: Martin Baker, Steve Gilliam, Sharlene O'Neil, Margaret Patton.

Kathryn Crowe, UNCG Faculty Senate Chair and Faculty Senate representative on the Chancellor Search Committee, facilitated the forum. She explained that the information gathered at previous forums had been incorporated into the Position Specification document, which has been finalized. She indicated that today's forum would give faculty further opportunity to give feedback on desirable qualifications in the next chancellor, and that the Committee will include that information as they look at candidates. Kathryn Crowe reiterated the basic timeline for the search, reported that the Position Specification document is now on the website, and reminded faculty that in addition to offering comments at this forum, they could submit comments at the website, and those would be forwarded to the Search Committee.

The following input was offered at the Faculty Forum:

- Comments sent to the website will be shared with the Search Committee, but will not be published. Individuals have assumed confidentiality in submitting emails.
- Concern that the new leader has some teaching experience and scholarly credentials, can advocate for the faculty, and convey to an external audience the nature of scholarly work and community involvement, and the need for additional resources and personnel.
- Our current Chancellor is articulate and enthusiastic, and listens with wisdom and thoughtfulness, conveying interest in each person. These would be desirable qualities in a new chancellor.
- The new chancellor must understand the immediacy of the UNC Tomorrow document, and that UNCG needs to actively advocate for UNC Tomorrow with other system schools, and with the greater community.
- The new chancellor needs to review the Faculty Satisfaction Survey results from the perspective of minority faculty. UNCG has a very diverse faculty and student body, and we must continue to have an ethical commitment to issues of diversity.
- Questions were raised regarding the reasoning behind the closed search, and a desire for candidates to have the opportunity to interact with faculty at large, in addition to those on the Search Committee. 'Campus Weekly' has recently published an article to explain the closed search, and this information will be posted on the website.

- UNCG has a strong tradition of openness in decision-making, budgeting, and faculty governance, which contributes to faculty satisfaction. Candidates should view the openness and collegiality among faculty as a strength. The Search Committee needs to make good judgments regarding the appropriate fit between a candidate, and our university.
- High profile leaders have weaknesses as well as strengths. The Search Committee needs to be aware of the types of qualities that would not be acceptable (deal breakers), no matter how strong a leader the person might have been in a previous position.
- In response to questions, it was explained that the search firm and Search Committee will seek additional candidate references to be assured of full disclosure and information on candidates. Erskine Bowles and his staff will do their own separate checking of references.
- The new leadership needs to value the international studies programs that are a vibrant part of UNCG, and to continue the support that is already strong for all the international initiatives on campus.
- The question was asked, why the one-page job description did not mention the role that the various arts and the arts community play in the life of the university. It was noted that the extensive Position Specification Document does more fully explain the role of the arts at UNCG.
- It is important that the new chancellor is knowledgeable about the innovative undergraduate educational practices that are being explored nationally, and that our leadership is sensitive to the challenges in undergraduate education.
- Traditions are important, but we also need a leader with the vision and energy to do bold things. This person must appreciate our heritage and strengths, but yet provide the leadership needed to evolve.
- There needs to be reflection as well; changes cannot happen overnight. What would the new chancellor's decision-making process be? How would they decide what programs to cut, where to allocate more resources?

Kathryn Crowe thanked everyone for attending the forum and contributing their thoughts, and she mentioned that there would be a Faculty and Staff forum on Tuesday, February 26, 2008 from 11:00 a.m. until 1:00 p.m. in the Alexander Room of EUC. The forum adjourned at 5:00 p.m.

Respectfully submitted,  
Margaret Patton  
Administrative Assistant  
Chancellor Search Committee