

MINUTES
Chancellor Search Committee

Faculty and Staff Forum
February 26, 2008
Alexander Room, EUC

Search Committee members present: Kate Barrett, Linda Carlisle, Kathryn Crowe, Keith Debbage, Stephen Hassenfelt, Suzanne Williams.

Others in attendance: Martin Baker, Amanda Lehmert, Sharlene O'Neil, Margaret Patton.

The Faculty and Staff Forum began at 11:00 a.m. Suzanne Williams, UNCG Staff Senate Chair and Staff Senate representative on the Chancellor Search Committee, facilitated the forum. She welcomed people to the forum, and invited individuals to speak to the qualifications that are desirable in the next chancellor at UNCG.

The following input was offered at the Faculty and Staff Forum:

- How will the next chancellor be involved in marketing the university, and should someone in charge of marketing report directly to the chancellor?
- Following the strong example set by Chancellor Sullivan, we need a chancellor whose level of engagement with the educational side of the university is strong. The chancellor needs to concretely engage with the academic mission of the university, and with the promotion and tenure issues for faculty.
- The new chancellor needs to understand the possibilities and the limits of the business model as it applies to higher education. How would the new chancellor articulate what distinguishes the academy from other sectors of society?
- Weaknesses in a university can surface with a change in leadership. How will the Search Committee get this across to candidates?
- The new chancellor needs to be engaged with the needs of each of the schools, and learn the issues and concerns of faculty and staff within these units.
- There will be an emphasis in the fundraising role of the new chancellor, as the UNC Tomorrow plan is implemented. How can UNCG compete with universities whose huge endowments can support students at a much higher level? How will the new chancellor advocate for private funds with a decreasing state funding environment, and increase donor participation?
- We need to engage students to identify with and support the university beyond their department. Students need to be more involved in the student experience, in the vitality of the community. How can the chancellor be a part of this engagement, while also fulfilling the demanding external role of the office?
- The University has many strong selling points that need to be marketed to the candidates, just as we market them to students. These include our location, the evident beauty of the campus and the new construction, open communication with the legislature, and emphasis on both teaching and research.

- The new chancellor needs to continue to engage alumni, to encourage their connection to the university.
- How does the University maintain quality in the face of current and projected enrollment patterns? Attention must focus on serving both the undergraduate and graduate missions of the University. Undergraduate research opportunities need to continue to be valued by faculty and the chancellor.
- Faculty at UNCG need to become engaged about engagement, to become much more involved and offer their support and commitment to initiatives, projects, and activities on campus. Faculty need to become involved beyond their own departments and areas of interest. Promotion and tenure decisions need to be tied to this involvement.
- A recent finding in the Faculty Satisfaction Survey was that collegiality is strong and faculty are satisfied. Shared governance is working well, we have strong leadership in our Chancellor, and individuals are content within their areas. However, there needs to be more networking.

The forum adjourned at 1:05 p.m.

Respectfully submitted,
Margaret Patton
Administrative Assistant
Chancellor Search Committee