

CURRICULUM VITAE

JASON R. PIERCE

The University of North Carolina at Greensboro
Bryan School of Business and Economics
Department of Management
Greensboro, NC 27402
Phone +1 404-729-7811
jason.pierceobhr@gmail.com

ACADEMIC APPOINTMENTS

2017 – Present*	Assistant Professor The University of North Carolina at Greensboro Greensboro, NC USA *On family-medical leave 2018 & 2020
2016 - 2017	Assistant Professor The University of Southern Mississippi Long Beach, MS USA
2015 - 2016	Associate Professor
2012 - 2015	Assistant Professor Universidad Adolfo Ibáñez (University) Peñalolén, Santiago CHILE
2011	Visiting Assistant Professor of Negotiation Northwestern University Evanston, IL USA
2006 – 2011	Associate Instructor Indiana University Bloomington, IN USA

EDUCATION:

Ph.D. 2011	Business Management Major: Organizational Behavior & Human Resource Management Minor: Social Psychology Kelley School of Business Indiana University
B.S. 1997	Computer Science Georgia Institute of Technology

RESEARCH INTERESTS

- Ethically charged behaviors
- Managerial responses to employee voice
- Negotiation & conflict resolution
- Philosophy of science

PUBLICATIONS

REFEREED JOURNAL ARTICLES

*Banks, G.C., Rasmussen, L. M., Tonidandel, S. , Pollack, J.M., Hausfeld, M. M., Williams, C. Albritton, B.H., Allen, J.A., Bastardoz, N., Batchelor, J.H., Bennett, A. A., Briker, R., Castille, C.M., De Jong, B.A., Demeter, E., DeSimone, J.A., Gonzalez-Brambila, C. N., Field, J. G., Figueroa-Armijos, M., Garcia, M. F., Gardner, W. L., Gish, J. J., Giurge, L. M., Gonzalez-Morales, M. G., Graf-Vlachy, L., Gupta, R. K., Hinojosa, A. S., Howard, Z., Kepes, S., Köhler, T., Kong, D. T., Langer, M., Loi, T. L., Maher, L. P., Miao, C., Mithan, M. A., Nair, L. B., Obenauer, W. G., O’Boyle, E. H., **Pierce, J. R.**, Powell, D. M., Reiter-Palmon, R., Rupp, D. E., Tatachari, S., Thomas, J. S., Vissak, T., Volschenk, J., Wang, C., Whelpley, C. E., Wolff, H.-G., Woznyj, H. M., & Yang, T. (in press). Women’s and men’s authorship experiences: A prospective meta-analysis. *Journal of Management*.

*The 8th through 52nd authors contributed equally.

Pierce, J.R. & Bullard, S. (in press). A Short Case for Teaching Why and How to Define Problems First. *Management & Teaching Review*.

Pierce, J.R. (2025). Categorizing concepts and phenomena in management research: A four-phase integrative review and recommendations. *Academy of Management Annals*, 19 (1), 9 – 37.

Pierce, J.R. & von Biedefeld, D. (2025). A comprehensive solution to the challenges of peer evaluations and feedback. *Academy of Management Learning & Education*, 24 (1), 138-140.

Pierce, J.R., Giurge, L.M., & Aeon, B. (2025). Time theft: Exposing a subtle yet serious driver of socioeconomic inequality. *Business & Society*, 64(1), 3 - 8.

Pierce, J.R., Arthaud-Day, M., & George, B. (2024). More than meets the eye: Counterintuitive principles of leadership. *Business Horizons*, 67(3), May–June, 241 - 250.

Pierce, J.R. & Thompson, L. (2022). Feeling competitiveness or empathy towards negotiation counterparts mitigates sex differences in lying. *Journal of Business Ethics*, 178: 171 - 187.

Media Coverage: “How This One Negotiation Tip Can Boost Truthfulness for Everyone.” *Forbes Online* December 2018.

Pierce, J.R. (2022). Stock-trading simulations as a resource for management instructors. *Management Teaching Review*, 7, 276 - 287.

Taras, V., Tullar, W.L., Liu, Y., & **Pierce, J.R.** (2018). Straight from the horse's mouth: Free-riders on the reasons and prevention strategies for free-riding on global teams. *Journal of Management and Training for Industries*, 5, 51 - 67.

Pierce, J.R. & Thompson, L. (2018). Explaining differences in men and women's use of unethical tactics in negotiations. *Negotiation and Conflict Management Research*, 11, 4, 278 - 297.

Recipient of Best Article Award for 2019.

Media Coverage: "Negotiation Research You Can Use: Are Women More or Less Likely than Men to Use Deceptive Tactics in Negotiation." *Program on Negotiation Daily Blog*. January 20, 2022.

Pierce, J.R. (2018). Reexamining the cost of corporate criminal prosecutions. *Journal of Management*, 44, 892 - 918.

Media Coverage: "Who's Driving Your Legal Destiny?"
NACD *Directorship* May/June 2019 Issue.

Pierce, J.R. & Aguinis, H. (2015). Detrimental citizenship behavior: A multilevel framework of antecedents and consequences. *Management and Organization Review*, 11, Special Issue 1, 69 - 99.

Pierce, J.R. (2014). Sex & gender in ethical decision making: A critical review and recommendations for future research. *Academy of Management Best Paper Proceedings*.

Pierce, J.R., Kilduff, G.J., Galinsky, A.D., & Sivanathan, N. (2013). From glue to gasoline: How competition turns perspective-takers unethical. *Psychological Science*, 24, 1986 - 1994.

Pierce, J.R. & Aguinis, H. (2013). The too-much-of-a-good-thing effect in management. *Journal of Management*, 39, 313 - 338.

Baldwin, T.T., **Pierce, J.R.**, Joines, R.C., & Farouk, S. (2011). The elusiveness of applied management knowledge. *Academy of Management Learning & Education*, 10, 583 - 605.

Whiting, S. W., Podsakoff, P.M., & **Pierce, J. R.** (2008). The effects of task performance, helping, voice, and organizational loyalty on performance appraisal ratings. *Journal of Applied Psychology*, 93, 125 - 139.

PENDING SUBMISSION & UNDER REVIEW

Pierce, J.R., Dunn-Jensen, L.M., & Dowie, C. Rehabilitating the Concept of Workplace Bullying: An Integrative Conceptual Review. Pending submission to the *Journal of Applied Psychology*.

Pierce, J.R. Take Time to Embrace the Power of Sartori's Rules of Conceptualization. Paper to be submitted to *Nature: Human Behavior* by March 31, 2026.

Pierce, J.R. Putting Time Theft and Wage Theft on Trial: A Case of Mistaken Identities. Paper to be submitted to *Journal of Organizational Behavior* by June 30, 2026.

POPULAR PRESS

Thompson, L. & **Pierce, J.R.** (2021). Try these science-backed strategies to achieve a win in your next negotiation. *Fast Company*. April 20.

EDUCATIONAL EXERCISES

2023 **Pierce, J.R.** *The Wrecked Sport Sedan*. Distributive negotiation exercise with little time for planning and an atypical bargaining zone due to lack of market norms. Published by Negotiation and Team Resources. Available at:

<https://www.negotiationandteamresources.com/product/wrecked-sports-sedan/>

2023 Tinsley, C.H., **Pierce, J.R.**, & Gunia, B.C. *Doctor's Contract*. A two-party contract re-negotiation exercise in a medical setting with integrative and post-settlement settlement potential. Published by Negotiation and Team Resources. Available at:

<https://www.negotiationandteamresources.com/product/doctors-contract/>

WORK IN PROGRESS

Pierce, J.R. The Organizational World is Not Flat: How to Stop Concept-Collapse Disorder. (targeted journal: *Academy of Management Review*).

Pierce, J.R., Dunn-Jensen, L.M., Dowie, C. & Pierce, N.P. Reintroducing and Elaborating the Concept of Dispute-Related Bullying. (targeted journal: *Academy of Management Review*).

Pierce, J.R., Hickman, A.F., & Caza, A.G. Do as I Say Not as I Do: Contrasting Managers' Actual and Advocated Responses to Employee Voice. (targeted journal: *Academy of Management Discoveries*).

Aeon, B. & Pierce, J.R. Perceptions and Misperceptions of Time-Theft: A Conceptual and Explanatory Model. (targeted journal: *Academy of Management Review*).

Johnson, W., Hickman, A.F., Black, N. & Pierce, J.R. Managerial responses to voice: A systematic review and agenda for future research (targeted journal: *Journal of Applied Psychology*).

Pierce, J.R. Barriers to advancement in organizational science revisited: Systematic categorization as a necessary condition. (targeted journal: *Academy of Management Review*).

Pierce, J.R., Kudesia, R.S. & McMullen, J.S. Dysfunctional rule following (revising manuscript; targeted journal: *Academy of Management Review*).

PRESENTATIONS

INVITED

- 2023 Brett, J.M. & Pierce, J.R. *Developing Teaching Resources*. Talk developing negotiation exercises given (virtually) at Leuphana Universität, Lüneburg: November 16th.
- 2023 *The Art of Giving (Flawless) Feedback*. Master Class given at EGADE Business School, Monterrey, Mexico: October 5th.
- 2022 *Conquering One of the Toughest Problems Managers Face*. Interactive research presentation given to ScottMadden, Inc. Raleigh, NC: February 4th.
- 2021 *What Seems to be the Problem?* Interactive research presentation given to the Carolinas Chapter of the Institute of Management Consultants. Greensboro, NC: September 13th.
- 2021 *Why Women Sometimes are as Likely to Lie as Men in Negotiations*. Research presented at the IÉSEG School of Management. Paris, France: May 28th.

REFEREED CONFERENCE PAPERS

2025. Johnson, W., Pierce, J. & Black, N. *Predicting Activation and Support in Manager Responses to Employee Ideas*. Symposium paper to be presented at the annual meeting of the Academy of Management, Copenhagen, Denmark.
- 2024 Pierce, J.R., Dunn-Jensen, L.M., Dowie, C. & Pierce, N.P. *Reintroducing and Elaborating the Concept of Dispute-Related Bullying*. Paper presented at the annual meeting of the Academy of Management, Chicago.
- 2023 Pierce, J.R. *How Management Scholars Categorize Concepts & Phenomena: A Multi-study Review and Recommendations*. Paper presented at the annual meeting of the Academy of Management, Boston.
- 2023 Hickman, A.F. & Pierce, J.R. *Managerial Response to Voice: A Systematic Review and Agenda for Future Research*. Paper presented at the annual meeting of the Academy of Management, Boston.
- 2022 Pierce, J.R., Dunn-Jensen, L.M., & Pierce, N.P. *Clarifying a Fragmented Theoretical Landscape: A Process Model Approach to Workplace Bullying*. Paper presented at the annual meeting of the Academy of Management, Seattle.
- 2020 Pierce, J.R. & Thompson, L. *Why Women Sometimes are as Likely to Lie as Men in Negotiations*. Paper presented virtually at the annual meeting of the Academy of Management.
- 2019 Pierce, J.R., Dunn-Jensen, L.M., & Pierce, N.P. *Recasting Bullying as Negotiation's Evil Twin*. Paper presented at the annual meeting of the Academy of Management, Boston.
- 2018 Pierce, J.R. & Dunn-Jensen, L.M. *Workplace Bullying as Negotiation's Evil Twin*. Paper presented at the 31st annual conference of the International Association for Conflict Management, Philadelphia.

- 2016 Pierce, J.R. & Thompson, L. *The Fairer Sex or the Fairer Gender? Explaining and erasing differences in men and women's unethical bargaining behavior*. Paper presented at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego.
- 2015 Kudesia, R.S., Pierce, J.R., & Baldwin, T.T. *The Hard Problem of Soft Skills: Metacognition and Managerial Performance*. Paper presented at the 30th annual meeting of the Society for Industrial and Organizational Psychology, Philadelphia.
- 2014 Pierce, J.R. *Sex & gender in ethical decision making: A critical review and recommendations for future research*. Paper presented at the annual meeting of the Academy of Management, Philadelphia.
- 2013 Pierce, J.R., Carter, S. & Krause, R. A. *Straight from the horse's mouth: When organizations proactively signal corporate criminal convictions*. Paper presented at the annual meeting of the Strategic Management Society, Atlanta.
- 2013 Pierce, J.R. & Espejo, A. *Work-to-rule behavior*. Paper presented at the annual meeting of the Academy of Management, Orlando.
- 2010 Pierce, J.R. *Hofstede's masculinity as a hierarchical construct*. Paper presented at the annual meeting of the Academy of Management, Montreal.
- 2009 Baldwin, T.T., Pierce, J.R., Farouk, S., & Joines, R.C. *The curious elusiveness of procedural management knowledge: Twenty years of evidence from managers and business students*. Paper presented at the annual meeting of the Academy of Management, Chicago.
- 2008 Pierce, J.R. *Helping us by defrauding them: The effects of organizational identity on cheating behaviors*. Paper presented at the annual meeting of the Academy of Management, Anaheim.
- 2008 Pierce, J.R. *The cost of corporate criminal convictions: An event study*. Paper presented at the annual meeting of the Academy of Management, Anaheim.
- 2008 Pierce, J.R. *The ethical nature of organizational citizenship behavior: Implications for theory and research*. Paper presented at the annual meeting of the Academy of Management, Anaheim.
- 2007 Whiting, S. W., Podsakoff, P.M., & Pierce, J. R. *The effects of task performance, helping, voice, and organizational loyalty on performance appraisal ratings*. Paper presented at the 22nd annual meeting of the Society for Industrial and Organizational Psychology, New York.

OTHER PRESENTATIONS

- 2025 Pierce, J.R., Dunn-Jensen, L.M., & Dowie, C. *Analyzing and Rehabilitating the Concept of Workplace Bullying*. Poster to be presented at the annual meeting of the Academy of Management, Copenhagen, Denmark.
- 2024 Bryan, T.W. & Pierce, J.R. *A Dynamic Exercise for Discovering and Understanding Personal Values*. Workshop conducted at the 51st annual Management & Organizational Behavior Teaching Conference, Salem State University, MA.

- 2023 Pierce, J.R. & Quijada, M.A. *A Celebration of Life: Remembering the Magic of Tim Baldwin*. Session coordinated at the 50th annual Management & Organizational Behavior Teaching Conference, Jacksonville University, FL.
- 2023 Baldo, C. Pierce, J., Weisenborn, G, Miller, G., & Stickney, L. *In my experience as a practitioner: Building bridges between instructor practitioner experience and their pedagogy*. Panelist in panel discussion at the 50th annual Management & Organizational Behavior Teaching Conference, Jacksonville University, FL.
- 2022 Pierce, J.R. & Larson, B.Z. *Seeking Best Practice for Consultancy Projects in Organizational Behavior Courses*. Roundtable discussion conducted at the 49th annual Management & Organizational Behavior Teaching Conference, Cal Poly Pomona, CA.
- 2022 Pierce, J.R. & Larson, B.Z. *Getting the Most of out of Peer Evaluations with the TEAMMATES Application*. Workshop delivered at the 49th annual Management & Organizational Behavior Teaching Conference, Cal Poly Pomona, CA.
- 2020 Pierce, J.R. & Larson, B.Z. *Conducting Peer Evaluations with the TEAMMATES App*. Workshop delivered virtually at the 47th annual Management & Organizational Behavior Teaching Conference.
- 2019 Pierce, J.R. *Tricks and Traps of Teaching Leadership*. Roundtable discussion led at the 46th annual Management & Organizational Behavior Teaching Conference, Ramapo College, NJ.
- 2019 Pierce, J.R. *Bringing Management Lessons to Life with Investment Simulations*. Workshop given at the 46th annual Management & Organizational Behavior Teaching Conference, Ramapo College, NJ.
- 2018 Pierce, J.R. *A Kinesthetic Introduction to Organizational Architecture and Alignment*. Workshop given at the 45th annual Management & Organizational Behavior Teaching Conference, Coastal Carolina University, SC.
- 2018 Pierce, J.R. & Liu, Y. (T). *Loving, Liking, or Loathing Leadership Lessons*. Roundtable discussion led at the 45th annual Management & Organizational Behavior Teaching Conference, Coastal Carolina University, SC.
- 2017 Pierce, J.R. *Humanizing organizational performance*. Workshop given at the 44th annual Organizational Behavior Teaching Conference, Providence College, RI.
- 2017 Pierce, J.R. *A performance feedback approach for the YouTube generation*. Workshop given at the 44th annual Organizational Behavior Teaching Conference, Providence College, RI.
- 2015 Lewis, M.W., Li, P.P. (Organizers), Mitroff, I. & Pierce J.R. (Moderators). *Differentiating and Integrating the Eastern and Western Approaches to Paradox Management*. Symposium held at the annual meeting of the Academy of Management, Vancouver, BC.
- 2014 Galinsky, A.D. (Chair), Pierce, J.R., Gavin, Kilduff J., Swaab, R. I., & Sheldon, O. J. (Speakers). *From glue to gasoline: How the very same processes that bind people together can also tear them apart*. Symposium given at the 15th annual meeting of the Society for Personality and Social Psychology, San Antonio.

- 2012 Methot, J. (Chair) & Pierce, J.R. (Discussant). *Linking Desirable Phenomena and Dysfunctional Outcomes across Contexts and Levels of Analysis Dysfunctional Outcomes*. Symposium held at the annual meeting of the Academy of Management, Boston, MA.
- 2012 Koyuncu, B., Pierce, J.R., & Gorbatai, A. *What We Can Learn from an Art Form Born in an Informal Economy: Practicing Transcendental Leadership with Tango*. Professional Development Workshop given at the annual meeting of the Academy of Management, Boston.
- 2011 Pierce, J.R., Lirio, P., Koyuncu, B., & Gorbatai, A. *Practicing Transcendental Leadership with Tango: Mastering the Balance between Progress and Harmony*. Professional Development Workshop given at the annual meeting of the Academy of Management, San Antonio, TX.
- 2010 Pierce, J.R. & Lirio, P. *Impassioned leadership: Embodying 21st century leadership practice through tango*. Professional Development Workshop given at the annual meeting of the Academy of Management, Montreal with Buck, M.L., Cennamo, C., Koyuncu, B., & McLeod, P.L., Montreal.
- 2009 Pierce, J.R. & de Siqueira, A. C. *It really does take two to tango take two: Leadership lessons drawn from social dance*. Workshop given at the 36th annual Organizational Behavior Teaching Conference, College of Charleston, SC, USA.
- 2008 Barton, M., Dexter, C., Frantz, T., Hrivnak, Jr., G., Jowdy, E., Lugo-Baltazar, M., Reut, L-T, Luippold, B., McCarter, M., Reynolds McNeil, S., Miller, G., Pierce, J., Porschitz, E., Potworowski, G., Sherman, C., Sprangel, J., Stephens, J. P., & Zheng, X. *Your mind has been blown, now use what you've been shown*. 35th annual Organizational Behavior Teaching Conference, Babson College, MA, USA.
- 2008 Pierce, J.R. & de Siqueira, A. C. *It really does take two to tango: Leadership lessons with tango dance*. Workshop given at the 35th annual Organizational Behavior Teaching Conference, Babson College, MA.

AWARDS & GRANTS

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| 2023 | Dean's Research Scholarship Program, Bryan School of Business & Economics, University of North Carolina at Greensboro (\$4,978) |
| 2022 | Internal Research Funding Award, University of North Carolina at Greensboro (\$4,954) |
| 2022 | Innovation Grant to Improve Student Retention and Success, University of North Carolina at Greensboro (\$12,000) |
| 2018 | Department of Management Scholars Program, University of North Carolina at Greensboro (\$4800) |
| 2016 | College of Business Summer Research Grant Award, University of Southern Mississippi (\$10,000) |
| 2014 | Best Faculty Proposal Award. Cognition in the Rough Workshop. Managerial and Organizational Cognition Division. |

- 2012 – 2014 Fondo Nacional de Desarrollo Científico y Tecnológico.
(~US\$40,000 for research on gender and ethics while working in Chile)
- 2008 - 2011 Graduate Fellow Randall L. Tobias Center for Leadership and Excellence,
Indiana University (\$5,000/ academic year)
- 2008 Recipient of the Barbara J. Clark-Edwards Doctoral Dissertation
Scholarship (\$5,000)

TEACHING INTERESTS & EXPERIENCE

- Managerial decision making
- Negotiation and conflict resolution
- Organizational alignment
- Organizational behavior

EXECUTIVE EDUCATION

Designed and delivered modules on

- Defining & Redefining Purpose Statements
- Negotiation: Bargaining & Deal Making
- Negotiation: Conflict & Dispute Resolution
- Managerial Problem Solving
- Entrepreneurial Decision Making

COURSES TAUGHT AT THE UNIVERSITY OF NORTH CAROLINA-GREENSBORO

Program	Course Title	Year	Rating
Undergraduate	Decision Making in Organizations	2018 -	4.7/5
Undergraduate	Organizational Behavior	2019 -	4.3/5
Undergraduate	Principles of Management	2017-2018	4.6/5
Undergraduate	Organizational Leadership	2017	3.2/5

COURSES TAUGHT AT THE UNIVERSITY OF CHILE

Program	Course Title	Year	Rating
MBA	Negotiation and Conflict Resolution (Fifteen-hour short course)	2024, 2025	6.6/7

COURSES TAUGHT AT THE UNIVERSITY OF SOUTHERN MISSISSIPPI

Program	Course Title	Year	Rating
Undergraduate	Negotiation & Conflict Resolution	2017	4.8/5
Undergraduate	Principles of Management	2016, 2017	4.8/5

MBA	Organizational Behavior	2016	4.0/5
MBA	Organizational Alignment	2016	4.3/5

COURSES TAUGHT AT ADOLFO IBÁÑEZ UNIVERSITY

Program	Course Title	Year	Rating
MIntrnat'l Mgt	Organizational Alignment	2015	6.6/7
PhD/MSci	Univariate & Multivariate Statistics	2015	4.8/7
Undergraduate	Organizational Behavior	2012-2014	6.1/7
Undergraduate	Human Resource Management	2013	5.9/7
Undergraduate	Negotiation & Conflict Resolution	2012, 13	6.2/7

COURSES TAUGHT AT EDHEC BUSINESS SCHOOL, LILLE, FRANCE

Program	Course Title	Year	Rating
MSci HRM	Recruitment, Testing, & Selection**	2011	Not Avail
MSci HRM	Training**	2011	Not Avail

** 7 three-hour tutorial sections in the English-language program.

COURSE TAUGHT AT NORTHWESTERN UNIVERSITY

Program	Course Title	Year	Rating
MBA	Negotiation & Conflict Resolution	2011	8.1/10

COURSES TAUGHT AT INDIANA UNIVERSITY

Program	Course Title	Years	Rating
Undergraduate	Effective Negotiations	2010, 2011	6.5/7
Undergraduate	Leadership & Motivation	2007, 2008	4.8/7
Undergraduate	Introduction to Organizational Behavior	2006, 2007	4.8/7

DISSERTATION COMMITTEE MEMBER

Student	Title	Major
Anna Hickman	<i>The Impacts of Intuitive and Rational Thinking Styles on Managerial Decision Revisions</i>	Management

PROFESSIONAL EXPERIENCE

2003 – 2005	Research Laboratory Manager College of Computing Georgia Institute of Technology Atlanta, GA USA
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2000–2002	Technical Marketing & Sales Support Engineer Network Management Division Nortel Networks Montreal, QC CANADA
1997 –1999	Network Support Engineer & Program Manager Broadband Division Nortel Networks Atlanta, GA USA

PROFESSIONAL SERVICE ACTIVITIES

2024 – Present	Faculty Advisor for the University of North Carolina at Greensboro Human Resource Management Club
2024 – Present	Member of Editorial Review Board <i>Journal of Business Ethics</i>
2023 – Present	Member of Editorial Review Board <i>Academy of Management Learning and Education</i>
2021 – Present	Associate Editor – <i>Business & Society Review</i>
2021 – Present	Faculty Advisor for the University of North Carolina at Greensboro Management Consulting Club
2017 – 2020	Member of Editorial Review Board <i>Academy of Management Learning and Education</i>
2021 – Present	Ad Hoc Reviewer – <i>Organizational Behavior & Human Decision Processes</i>
2018 – 2023	Ad Hoc Reviewer – <i>Journal of Business Ethics</i>
2018 – 2020	Ad Hoc Reviewer – <i>Negotiation & Conflict Management Research</i>
2010 – 2023	Ad Hoc Reviewer – <i>Academy of Management Learning & Education</i>
2012 – Present	Ad Hoc Reviewer – <i>Journal of Management</i>
2016	Ad Hoc Reviewer – <i>Journal of Applied Social Psychology</i>
2015	Ad Hoc Reviewer – <i>European Journal of Social Psychology</i>
2013	Ad Hoc Reviewer – <i>Group & Organization Management</i>
2011	Ad Hoc Reviewer - <i>Management & Organization Review</i>
2008 –2023	Reviewer - Academy of Management Annual Conference ¹

¹ Recipient of Outstanding Reviewer Award in 2013 and 2023.

2009	Ad Hoc Reviewer - <i>Academy of Management Journal</i>
2006 –2007	Treasurer, Kelley School of Business Doctoral Student Association

PROFESSIONAL MEMBERSHIPS

Academy of Management (AOM)
 International Association for Conflict Management (IACM)
 Society for Industrial and Organizational Psychology (SIOP)
 Management & Organizational Behavior Teaching Society (MOBTS)

UNIVERSITY SERVICE & OTHER ACADEMIC ACTIVITIES

August 2021 -	Faculty Advisor The UNCG Management Consulting Club
February 2022 – June 2022	Director and University Liaison for the Carolinas Chapter of the Institute of Management Consultants, USA
May/June 2018	Member of Task Force for Student Development (UNCG)
June 2017	Organizational Behavior Teaching Conference Early Educator Institute Participant
August 2008	Doctoral Consortium Participant Organizational Behavior Division Academy of Management Anaheim, CA
Spring 2006 – 2008	Executive education assistant (role playing and feedback)
2006 – 2010	Undergraduate and MBA Case Competition Judge (IU)

OTHER ACTIVITIES

June 2023 – Present	Member of Board of Directors for GraceMar Services Inc.
October 2014 – May 2015	Volunteer tutor for By the Hand after school program
July 2009 – December 2011	Habitat for Humanity Crew Leader and Spanish Interpreter
September 2006 – June 2009	Past president and founding member, IU Tango Club
June 2006 – September 2011	Director, Barrington Place Homeowners Association President June 2007 to January 2008

LANGUAGES

English
Spanish
French

Native speaker
Fluent written and spoken
Conversational

REFERENCES

Dr. Arran Caza

The University of North Carolina at Greensboro
Bryan School of Business & Economics
516 Stirling Street
Greensboro, NC 27402 USA
ajcaza@uncg.edu
1-336-334-4529 (office)

Dr. Brian Gunia

Johns Hopkins University
Carey Business School
100 International Drive
Baltimore, MD 21202 USA
brian.gunia@jhu.edu
1-410-234-9423

Dr. Catherine Tinsley

Georgetown University
McDonough School of Business 100 International Drive
37th and O Streets, N.W.
Washington, DC USA 20057
tinsleyc@georgetown.edu
1-202-687-2524

Dr. David Wasieleski

Duquesne University
600 Forbes Avenue
Pittsburgh, PA 15282 USA
wasieleski@duq.edu
1-412-396-1092 (office)